WAGE RATES, SALARIES AND HOURS OF LABOUR IN NOVA SCOTIA

1983

Nova Scotia
Department of Labour and Manpower
Research Division

Labour Canada **Travail Canada**
Labour Data

1983 WAGE RATES, SALARIES
AND
HOURS OF LABOUR
IN NOVA SCOTIA

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HALIFAX, NOVA SCOTIA

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F O R E W O R D

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industries as of the last pay period preceding October 1, 1983.

The report is prepared from information gathered by the Canada Department of Labour for the annual Survey of Wage Rates and Working Conditions. The Research Division of the Nova Scotia Department of Labour and Manpower has cooperated with Labour Canada in conducting this mail survey. The Division has translated this computerized information into detailed industrial and regional wage rate and salary statistics.

We wish to express our appreciation to the Nova Scotia employers whose participation in this survey has made possible the publication of this report.

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DIRECTOR

Research Division
Nova Scotia Department of Labour and Manpower
Halifax, Nova Scotia
- 1985 -

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GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and on hours of work in industries in Nova Scotia. The information covers the last normal pay period preceding October 1, 1983.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF WORK

This section provides information on the standard hours of labour within the nine major industries, as well as the 59 sub-industries. The average standard hours per week are shown for each industry under the headings office and non-office occupations. Some industries have occupations which do not fall into either category and therefore are classed as, other non-office.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 36 separate industries and their corresponding records of occupational wage rates. These industries come under eight general headings: Mines (including Mills); Manufacturing; Transportation, Communication and Other Utilities; Trade; Finance, Insurance and Real Estate; Colleges and Universities; Community, Business and Personal Service Industries; and Public Administration. Subject to the criteria for publication, each industry record presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

This section provides wage rate data specific to office and non-office occupations, which were studied on a provincial basis. Included are 35 office occupations and 24 non-office occupations, for a total of 59. In these records an average salary or wage rate is identified.

PART 4: COUNTY WAGE RATES AND SALARIES

Fifteen of 18 counties provided publishable wage rates and salary data for this section. The four counties not listed (Victoria, Antigonish, Richmond and Annapolis) did not meet the criteria for publication.

The records include office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria for publication has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range for the wage rates and salaries are identified.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this section, wages and salaries for six urban areas of Nova Scotia and one 'Other Urban' area were identified. Each urban area included not only the immediate city or town, but also the surrounding area. (See Appendix B). Establishments in the "Other Urban" category have operations spread throughout a number of cities or towns and, hence, cannot be defined within a single area.

PART 6: INTER-INDUSTRY AND INTER-CITY OCCUPATIONAL COMPARISONS

In this section, comparisons are provided for wage rate and salary data for those occupations which are found in the various provincial county and urban areas. These comparisons cover wage rate and salary data for 1983.

APPENDIX

This Appendix provides a map of the Province of Nova Scotia and defines a number of occupations appearing in this publication. These definitions are provided to enable users of this survey to compare job content and responsibilities of various occupations.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 599 establishments in Nova Scotia. All reporting establishments have a work force of 20 or more employees in the industries and urban areas surveyed.

The Federal Government conducts the survey by mail and a reporting form-questionaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been sub-divided by major industries.

The survey includes a group of tables representing condensed wage rates for selected occupations by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, of the remaining 20%, ten percent of the workers reported received the highest figure shown in the range or more, and 10% received the lowest figure or less.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

Office Employees - includes clerical, stenographic, accounting and sales personnel (excluding sales clerks in the trade industry); non-supervisory personnel such as draughtsman and computer personnel. In addition, supervisory, professional and technical staff (excluding technical staff in hospitals).

Non-Office Employees - include personnel directly engaged in the production of goods or services, or the provision of maintenance and auxiliary services. Those employed in storing, inspecting, handling, packing, warehousing, truck-driving, and service personnel are within this category.

EMPLOYEE COVERAGE (Cont'd)

Other - This heading covers classes of employees not considered to be office or non-office for which separate information is required. Only those personnal in education, hospitals, transportation, trade and public administration are classed under this heading.

The survey includes employees paid on an incentive basis, that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) receive a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay period:

A - Annually
M - Monthly
BW - Bi-Weekly
W - Weekly
H - Hourly

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated must apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representiveness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

CRITERIA FOR PUBLICATION (Cont'd)

Wherever possible, wages have been adjusted to show a weekly wage rate. This has been done for the convenience of comparison. When the same occupations are being paid at different pay periods, this weekly rate makes comparison much more convenient.

1983 REPORT

This is the nineteenth annual survey published by the Nova Scotia Department of Labour and Manpower. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, Statistics Canada Publication 12-501.)

PART 1

HOURS OF WORK

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
ALL INDUSTRY	599	53,888	40.1	53,199	36.6
Others Non-Office		14,598	38.3		
AGRICULTURE	2	12	44.0	1	40.0
Landscaping & Gardening	2	12	44.0	1	40.0
FORESTRY	2	132	43.4		
Logging	2	132	43.4		
MINES, QUARRIES & OIL WELLS	9	4,181	40.1	528	36.1
Coal Mines	3	3,720	40.0	411	35.1
Misc. Non-metal Mines	4	399	40.0	108	39.3
Quarry, Sandpits	2	62	47.8	9	40.0
MANUFACTURING	87	9,343	41.5	2,747	36.7
Boiler, Plate	2	118	40.0	13	40.0
Bakery Products	2	129	40.0	20	37.5
Breweries	2	229	40.0	64	35.8
Communication Equipment	2	280	40.0	140	37.5
Dairy Products	4	154	40.0	24	36.9
Fish Products	23	2,971	44.7	420	36.1
Grain Mills	2	49	40.0	7	37.5
Industrial Chemicals	3	391	40.0	327	37.5
Meat Products	4	330	40.0	63	39.3
Metal, Stamp	2	46	40.0	2	37.5
Petroleum	2	321	39.2	166	36.0
Structural, Ornamental And Architectural Metal	4	174	40.0	88	37.5
Other Knit	3	878	40.0	84	35.3
Paper Boxes	2	248	40.0	77	35.3
Printing & Publishing (Non-Daily)	5	164	37.2	357	35.3
Pulp & Paper	5	1,632	40.4	658	36.7
Ready Mix Concrete	2	17	45.0	13	40.0
Sash, Door & Other Millwork Plants	2	39	40.0	7	36.4
Sawmills	8	253	41.5	18	40.0
Shipbuilding	6	791	40.0	158	38.2
Soft Drinks	2	129	40.0	41	37.5
TRANS., COMM. & OTHER UTILITIES	71	10,238	40.1	5,683	37.1
Other Non-Office		1,405	41.8		
Bus Transport	3	95	46.3	33	35.2
Other Non-Office		62	45.9		
Electric Power	4	2,892	40.0	2,376	35.0
Radio and T.V. Broadcasting	11	683	39.7	398	35.9
Rail Transportation	9	617	40.0	268	39.8
Other Non-Office		581	40.0		
Telegraph & Cable Systems	2	96	40.0	10	37.5

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
TRANS., COMM. & OTHER UTILITIES (Cont'd)					
Telephone Systems	4	1,446	40.0	1,876	37.5
Truck Transport	14	158	41.1	160	39.1
Other Non-Office		385	45.8		
Water Transport	6	22	40.0	75	38.9
Other Non-Office		377	40.0		
Water Trans. (Service Incidental to)	7	120	40.0	134	38.1
Miscellaneous Service (Incidental to Trans.)	3	13	40.0	33	35.5
Post Office	8	4,096	40.0	320	37.5
RETAIL TRADE	174	7,782	39.6	1,978	37.8
Other Non-Office		2,810	37.7		
Automotive Products	3	39	42.6	15	40.5
Other Non-Office		68	42.1		
Clothing & Shoe Stores	13	44	39.3	31	37.6
Other Non-Office		179	38.7		
Drug Stores	4	424	39.6	41	35.0
Other Non-Office		36	39.3		
Food Stores	25	4,428	39.8	332	37.9
General Merchandise	50	1,333	38.3	623	37.5
Other Non-Office		1,985	37.2		
Hardware	3	10	42.0	6	47.5
Other Non-Office		32	41.0		
Motor Vehicle Dealers	23	522	41.3	252	39.1
Other Non-Office		132	38.5		
Other Retail	5	84	40.0	47	40.5
Other Non-Office		119	39.2		
Wholesale	48	698	40.1	631	37.4
Other Non-Office		259	38.0		
FINANCE, INSURANCE & REAL ESTATE	78	109	39.5	10,139	37.5
Insurance Carriers	14	3	35.0	881	35.2
Insurance and Real Estate Agencies	5	76	39.8	134	37.6
Savings, Credit & Investment	59	30	39.2	9,124	37.3
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES	118	6,196	39.8	4,210	37.6
Other Non-Office		9,372	37.6		
Accounting Services	17	92	38.8	526	36.5
Hospitals	57	3,218	37.8	2,692	37.1
Others Non-Office		8,905	37.8		
Hotels, Restaurants	11	812	40.0	143	39.9
Labour Organiz. & Trade Assoc.	2	26	32.5	26	33.1
Miscellaneous Services	6	970	47.1	148	37.2
Post Secondary & Non-University Educational Institutions	7	414	39.3	617	34.2
Other Non-Office		467	33.4		
Restaurants	18	664	39.1	58	40.5

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
PUBLIC ADMINISTRATION & DEFENCE	29	13,215	39.6	27,207	36.9
Others Non-Office		1,051	40.5		
Other Federal Administration	8	10,581	40.0	14,762	37.5
Local Administration	14	1,323	40.0	1,009	34.9
Others Non-Office		1,051	40.5		
Provincial Administration	7	1,311	35.5	11,436	35.0

PART 2

INDUSTRY WAGE RATES AND SALARIES

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MINES (including Mills) QUARRIES and OIL WELLS			
Non-Metal			
Clerk, Intermediate (F)	5	1,012.00 (M)	780.00 - 1,240.00
Calculated Weekly		233.54	180.00 - 286.16
Driver, Heavy Truck (M)	31	7.89 (H)	7.15 - 8.67
Calculated Weekly		315.74	286.00 - 346.80
Electrician (M)	15	10.53 (H)	8.92 - 11.54
Calculated Weekly		421.28	356.80 - 461.60
Millwright (M)	33	10.59 (H)	9.30 - 10.49
Calculated Weekly		423.44	372.00 - 419.60
Welder (M)	12	9.71 (H)	8.58 - 11.54
Calculated Weekly		388.30	343.20 - 461.60
MANUFACTURING			
Dairy Products			
Clerk, Intermediate (F)	7	278.86 (W)	200.00 - 302.00
Driver Salesman, Retail (M)	49	368.53 (W)	350.00 - 390.00
Milk Processing - Equip. Oper. (M)	6	374.00 (W)	330.00 - 390.00
Packer, Liquid (M)	17	375.53 (W)	310.00 - 390.00
Fish Products			
Accounting Clerk, Sr. (F)	7	283.59 (W)	230.77 - 275.00
Bookkeeper, Sr. (F)	6	265.63 (W)	225.00 - 268.08
Boiler Operator (M)	10	7.14 (H)	4.95 - 7.20
Calculated Weekly		301.16	237.60 - 316.80
Carpenter (M)	19	7.26 (H)	7.55 - 9.70
Calculated Weekly		305.83	308.04 - 388.00
Cleaner (M)	19	6.32 (H)	5.26 - 6.60
Calculated Weekly		274.97	252.48 - 264.00
Cleaner (F)	14	5.75 (H)	5.26 - 6.40
Calculated Weekly		256.18	252.48 - 261.12

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
MANUFACTURING (Cont'd)				
Fish Products (Cont'd)				
Electrician (M)	8	8.96 (H)	7.25 -	8.32
Calculated Weekly		386.29	319.00 -	366.08
Fish Cleaner & Cutter (M)	307	6.47 (H)	6.25 -	6.49
Calculated Weekly		284.63	285.56 -	300.00
Fish Cleaner & Cutter (F)	185	5.75 (H)	5.01 -	5.50
Calculated Weekly		252.88	220.44 -	264.00
Fish Cleaning Machine Feeder (M)	17	6.42 (H)	6.19 -	8.00
Calculated Weekly		263.59	272.36 -	320.00
Fish Cleaning Machine Feeder (F)	40	5.25 (H)	5.01 -	6.10
Calculated Weekly		227.03	220.44 -	244.00
Fish Processing Machine Feeder (M)	28	6.55 (H)	6.19 -	8.00
Calculated Weekly		273.18	272.36 -	320.00
Fish Processing Machine Feeder (F)	34	6.13 (H)	4.95 -	5.01
Calculated Weekly		254.12	220.44 -	237.60
Freezer Man (M)	80	6.38 (H)	6.19 -	7.05
Calculated Weekly		268.24	272.36 -	287.64
Industrial Truck Operator (M)	34	6.45 (H)	5.85 -	7.30
Calculated Weekly		277.80	280.80 -	297.84
Labourer, Non-Production (M)	54	5.72 (H)	4.95 -	6.00
Calculated Weekly		252.64	237.60 -	264.00
Machinist (M)	24	8.39 (H)	7.80 -	9.77
Calculated Weekly		380.31	318.24 -	468.96
Office Manager (M)	5	399.84 (W)	317.20	455.00
Packager Handler (M)	77	6.00 (H)	5.15 -	6.07
Calculated Weekly		258.26	242.80 -	247.20
Packager Handler (F)	699	5.70 (H)	5.15 -	6.40
Calculated Weekly		241.93	247.20 -	261.12
Stationary Engineer, 3rd Class (M)	17	8.31 (H)	7.17 -	8.57
Calculated Weekly		361.96	342.80 -	344.16
Stock Clerk (M)	4	306.49 (W)	288.94 -	383.00
Tallyman (M)	38	6.54 (H)	6.19 -	6.72
Calculated Weekly		275.13	268.80 -	272.36
Tallyman (F)	16	6.34 (H)	5.60 -	6.72
Calculated Weekly		267.25	268.80 -	308.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
MANUFACTURING (CONT'D)				
Fish Products (Cont'd)				
Truck Driver, Heavy (M)	13	6.41 (H)	6.19 -	6.50
Calculated Weekly		297.45	260.00 -	272.36
Truck Driver, Light (M)	14	6.32 (H)	5.35 -	6.50
Calculated Weekly		277.32	214.00 -	312.00
Welder (M)	9	7.91 (H)	5.35 -	6.50
Calculated Weekly		344.44	214.00 -	286.00
Meat Products				
Cleaner (M)	16	8.51 (H)	7.75 -	9.30
Calculated Weekly		340.38	310.00 -	372.00
Labourer, Non-Production (M)	7	8.19 (H)	7.75 -	8.05
Calculated Weekly		327.60	310.00 -	322.00
Breweries				
Brewhouse Worker (M)	24	13.52 (H)	13.52 -	13.52
Calculated Weekly		540.97	540.80 -	540.80
Industrial Truck Operator (M)	14	13.40 (H)	13.40 -	13.40
Calculated Weekly		536.00	536.00 -	536.00
Material Handler General (M)	26	13.40 (H)	13.40 -	13.40
Calculated Weekly		536.00	536.00 -	536.00
Packager Machine	98	13.40 (H)	13.40 -	13.40
Calculated Weekly		536.00	536.00 -	536.00
Ornamental Metal				
Ornamental Metal Assember (M)	18	7.74 (H)	6.85 -	9.40
Calculated Weekly		309.51	274.00 -	376.00
Welder - Production Line (M)	30	9.64 (H)	9.70 -	9.94
Calculated Weekly		385.47	388.00 -	397.60

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
MANUFACTURING (CONT'D)				
Other Knit				
Cutter Hand (F)	10	5.54 (H)	4.87 -	5.05
Calculated Weekly		221.60	194.80 -	202.00
Knitting Machine Tender (F)	41	5.05 (H)	5.05 -	5.27
Calculated Weekly		202.11	202.00 -	210.80
Sawmills				
Boomman, (M)	5	5.30 (H)	4.35 -	5.72
Calculated Weekly		211.92	174.00 -	228.80
Circular Head Operator (M)	5	8.40 (H)	5.70 -	8.69
Calculated Weekly		344.40	228.00 -	347.60
Edger Tender (M)	11	6.97 (H)	4.34 -	5.55
Calculated Weekly		284.78	173.60 -	249.75
Grader, Lumber (M)	9	7.98 (H)	6.25 -	7.21
Calculated Weekly		326.68	281.25 -	324.45
Industrial Truck Operator (M)	13	7.08 (H)	4.11 -	4.85
Calculated Weekly		287.77	164.40 -	218.25
Labourer, Non-Production (M)	10	6.28 (H)	5.60 -	6.63
Calculated Weekly		279.65	252.00 -	298.35
Lumber Sorter (M)	21	6.28 (H)	6.26 -	7.13
Calculated Weekly		254.50	250.40 -	285.20
Packager, Hand (M)	8	5.75 (H)	4.05 -	6.26
Calculated Weekly		232.99	162.00 -	250.40
Resaw Operator (M)	6	6.90 (H)	4.85 -	7.38
Calculated Weekly		286.13	218.25 -	332.10
Saw Repairman (M)	6	7.92 (H)	6.50 -	7.38
Calculated Weekly		328.37	292.50 -	332.10
Tail Sawyer (M)	8	6.29 (H)	6.46 -	6.92
Calculated Weekly		259.04	258.40 -	311.40
Tallyman (M)	6	6.05 (H)	4.05 -	5.00
Calculated Weekly		246.30	162.00 -	225.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
MANUFACTURING (CONT'D)				
Sawmills (Cont'd)				
Trimmer Operator (M)	7	6.01 (H)	4.80 -	9.22
Calculated Weekly		245.17	192.00 -	368.80
Truck Driver, Heavy (M)	17	6.73 (H)	4.87 -	6.51
Calculated Weekly		313.54	194.80 -	260.40
Pulp & Paper				
Acid Maker (M)	12	14.73 (H)	14.34 -	16.19
Calculated Weekly		613.23	645.30 -	647.60
Back Tender, Paper Machine (M)	12	18.99 (H)	18.56 -	19.86
Calculated Weekly		821.60	794.40 -	835.20
Broke Hustler (M)	12	13.80 (H)	13.75 -	13.89
Calculated Weekly		597.70	555.60 -	618.75
Carpenter (M)	20	14.55 (H)	13.79 -	16.31
Calculated Weekly		582.00	551.60 -	652.40
Chipper Man (M)	17	13.60 (H)	14.10 -	16.04
Calculated Weekly		574.44	592.20 -	641.60
Cleaner (M)	8	12.19 (H)	12.55 -	12.55
Calculated Weekly		490.69	502.00 -	502.00
Digester Operator (M)	12	15.92 (H)	15.20 -	16.19
Calculated Weekly		674.22	638.40 -	647.60
Digester Tender (M)	15	13.03 (H)	13.67 -	14.25
Calculated Weekly		546.73	546.80 -	598.50
Electrician (M)	79	15.86 (H)	16.28 -	16.31
Calculated Weekly		634.38	651.20 -	652.40
Foundrinier Machine Operator (M)	11	17.10 (H)	10.77 -	19.47
Calculated Weekly		754.69	430.80 -	876.15
Fifth Hand (M)	12	14.58 (H)	14.49 -	14.76
Calculated Weekly		631.50	590.40 -	652.05
Fourth Hand (M)	12	15.13 (H)	15.02 -	15.36
Calculated Weekly		655.40	614.40 -	675.90

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Grinder Operator (M)	17	11.21 (H)	13.27 - 14.57
Calculated Weekly		465.38	530.80 - 655.65
Industrial Truck Operator (M)	31	11.78 (H)	13.16 - 13.23
Calculated Weekly		471.10	526.40 - 529.20
Janitor (M)	11	12.60 (H)	12.56 - 12.62
Calculated Weekly		511.00	504.80 - 527.52
Labourer, Non-Production (M)	18	12.10 (H)	7.85 - 12.56
Calculated Weekly		483.91	314.00 - 502.40
Machinist (M)	28	14.18 (H)	16.28 - 16.31
Calculated Weekly		567.10	651.20 - 652.40
Millwright (M)	114	15.35 (H)	16.28 - 16.31
Calculated Weekly		613.83	651.20 - 652.40
Oil & Greaser (M)	16	13.94 (H)	13.68 - 15.39
Calculated Weekly		601.87	615.60 - 615.60
Painter, Brush (M)	16	14.67 (H)	14.78 - 15.54
Calculated Weekly		586.73	591.20 - 621.60
Paper Tester (M)	11	12.74 (H)	12.76 - 14.60
Calculated Weekly		518.73	535.92 - 584.00
Pipe Fitter (M)	62	15.90 (H)	16.28 - 16.31
Calculated Weekly		636.15	651.20 - 652.40
Roll Finisher (M)	16	13.84 (H)	13.27 - 14.06
Calculated Weekly		587.91	562.40 - 597.15
Screenman (M)	12	13.68 (H)	13.63 - 13.78
Calculated Weekly		592.63	551.20 - 613.35
Secretary, Senior (F)	17	1,990.00 (M)	1,950.00 - 2,130.00
Calculated Weekly		459.24	450.00 - 491.54
Security Officer (M)	16	10.47 (H)	7.73 - 13.14
Calculated Weekly		418.70	309.20 - 525.60
Stationary Engineer, 1st Class (M)	19	14.20 (H)	15.26 - 16.54
Calculated Weekly		567.98	610.40 - 661.60

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Stationary Engineer, 2nd Class (M)	14	14.07 (H)	14.06 - 15.26
Calculated Weekly		562.69	562.40 - 610.40
Stationary Engineer, 3rd Class (M)	16	12.80 (H)	13.79 - 14.39
Calculated Weekly		511.90	551.60 - 575.60
Welder (M)	43	15.62 (H)	16.28 - 16.31
Calculated Weekly		624.89	651.20 - 652.40
Winderman, Paper Machine (M)	12	16.14 (H)	15.10 - 16.66
Calculated Weekly		701.13	749.70 - 604.00
Print			
Bindery Worker (M)	6	8.10 (H)	9.40 - 11.89
Calculated Weekly		305.42	376.00 - 416.15
Shipbuilding			
Electrician (Repair) (M)	5	9.35 (H)	7.15 - 9.89
Calculated Weekly		374.16	286.00 - 395.60
Electrician (Shipyard) (M)	77	10.60 (H)	10.40 - 11.23
Calculated Weekly		411.95	416.00 - 449.20
Engine Fitter (M)	59	10.30 (H)	10.40 - 11.23
Calculated Weekly		411.95	416.00 - 449.20
Shipper (M)	6	8.17 (H)	8.54 - 8.81
Calculated Weekly		326.87	341.60 - 352.40
Joiner (M)	38	10.10 (H)	8.47 - 11.23
Calculated Weekly		404.17	338.80 - 449.20
Machinist, General (M)	27	9.49 (H)	9.23 - 11.13
Calculated Weekly		379.70	369.20 - 445.20
Pipe Fitter (M)	34	10.65(H)	10.40 - 11.23
Calculated Weekly		425.93	416.00 - 449.20
Rigger (M)	12	9.99 (H)	9.88 - 10.63
Calculated Weekly		399.73	395.20 - 425.20
Security Officer (M)	13	6.00 (H)	3.95 - 6.60
Calculated Weekly		239.82	158.00 - 264.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Shipbuilding (Cont'd)			
Shipwright (M)	20	9.90 (H)	10.40 - 11.13
Calculated Weekly		395.90	416.00 - 445.20
Truck Driver, Light (M)	6	8.79 (H)	6.64 - 9.88
Calculated Weekly		351.47	265.60 - 395.20
Welder, Combination (M)	108	10.28 (H)	10.40 - 11.13
Calculated Weekly		411.29	416.00 - 445.20
Ready-Mix Concrete			
Truck Driver, Heavy (M)	41	8.21 (H)	7.50 - 8.45
Calculated Weekly		343.38	337.50 - 344.76
Industrial Chemicals			
Chemical Operator, Class C (M)	12	13.72 (H)	13.61 - 14.32
Calculated Weekly		548.60	544.40 - 572.80
Communication Equipment			
Assembler, Production (M)	144	6.89 (H)	5.23 - 10.66
Calculated Weekly		275.61	209.20 - 426.40
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES			
Water Transport			
Deck Hand (M)	46	1,811.52 (M)	1,880.00 - 2,000.00
Calculated Weekly		418.05	433.85 - 461.54
Engineer, 4th Class (M)	16	2,633.50 (M)	2,777.00 - 3,338.00
Calculated Weekly		607.74	640.85 - 770.31
Officer/Mate 1st	11	3,008.88 (M)	2,700.00 - 3,431.00
Calculated Weekly		694.36	623.08 - 791.78
Service to Water			
Electrician (M)	8	11.82 (H)	10.80 - 14.06
Calculated Weekly		474.86	412.00 - 568.02

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES (CONT'D)			
Truck Transport			
Bookkeeper, Sr. (F)	4	357.25 (W)	230.00 - 465.00
Clerk, Intermediate (F)	8	351.01 (W)	236.00 - 444.03
Diesel Mechanic (M)	18	7.98 (H)	7.25 - 8.72
Calculated Weekly		319.07	290.00 - 348.80
Dispatcher, Motor Vehicle (M)	14	389.14 (W)	330.00 - 423.00
Gasoline Mechanic (M)	19	8.31 (H)	7.50 - 9.20
Calculated Weekly		341.89	300.75 - 368.00
Material Handler, General (M)	29	6.08 (H)	3.50 - 7.29
Calculated Weekly		246.26	140.35 - 291.60
Truck Driver, Helper (M)	25	5.23 (H)	4.00 - 4.50
Calculated Weekly		209.26	160.00 - 180.00
Truck Driver, Heavy (M)	44	7.33 (H)	7.00 - 8.15
Calculated Weekly		297.25	280.00 - 337.41
Truck Driver, Tractor Trailor (M)	146	380.28 (W)	200.00 - 400.00
Bus Transport			
Vehicle Cleaner (M)	14	4.75 (H)	4.75 - 4.80
Calculated Weekly		212.24	190.00 - 230.40
Radio & Television Broadcasting			
Advertising Copywriter (F)	6	279.67 (W)	256.00 - 278.40
Announcer-General (M)	16	399.17 (W)	315.00 - 479.79
Announcer-Operator (M)	10	338.99 (W)	297.00 - 379.91
Announcer-Operator (M)	13	7.01 (H)	5.00 - 6.25
Calculated Weekly		279.25	195.00 - 250.00
News Announcer-Editor (M)	10	16,450.00 (A)	17,500.00 - 18,000.00
Calculated Weekly		316.35	336.54 - 346.14
News Announcer-Editor (M)	9	364.89 (W)	404.00 - 481.00
News Editor (M)	5	28,881.00 (A)	25,000.00 - 34,675.00
Calculated Weekly		555.41	480.77 - 666.83

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE			
Wholesale			
Accounting Clerk, Jr. (F)	10	11,278.00 (A)	10,400.00 - 12,772.00
Calculated Weekly		216.89	200.00 - 245.62
Accounting Clerk, Jr. (F)	15	241.88	222.23 - 265.00
Accounting Clerk, Sr. (F)	8	323.25 (W)	300.00 - 325.00
Bookkeeper, Sr. (M)	5	359.65 (W)	274.45 - 404.00
Bookkeeper, Sr. (F)	7	296.88 (W)	276.92 - 313.38
Clerk, Intermediate (F)	29	238.73 (W)	260.00 - 260.00
Clerk, Jr. (F)	6	234.36 (W)	197.95 - 265.38
Clerk, Sr. (M)	6	354.26 (W)	245.19 - 390.00
Clerk, Sr. (F)	9	303.55 (M)	245.00 - 305.60
Counter Salesperson Wholesale(M)	22	321.15 (W)	285.00 - 309.60
Data Entry Operator, Sr. (F)	11	278.53 (W)	297.00 - 325.00
Labourer, Non-Production (M)	8	8.01 (H)	5.00 - 11.85
Calculated Weekly		320.35	200.00 - 474.00
Material Handler, General (M)	7	353.20 (W)	325.00 - 350.00
Material Handler, General (M)	47	8.15 (H)	7.74 - 8.69
Calculated Weekly		326.17	309.60 - 347.60
Millwright (M)	44	10.92 (H)	9.35 - 11.38
Calculated Weekly		437.56	374.00 - 455.20
Office Manager (M)	10	29,985.95 (A)	20,500.00 - 32,000.00
Calculated Weekly		576.66	394.23 - 615.39
Office Manager (M)	6	525.81 (W)	484.62 - 495.75
Order Clerk (M)	18	315.91 (W)	265.00 - 481.00
Order Clerk (F)	14	264.90 (W)	255.00 - 300.00
Order Filler (M)	20	294.18 (W)	290.00 - 306.00
Order Filler (M)	25	7.85 (H)	6.68 - 8.58
Calculated Weekly		315.46	267.20 - 353.20
Programmer, Sr. (M)	4	479.57 (W)	360.35 - 535.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Receiving Clerk (M)	14	343.49 (W)	290.00 - 435.00
Receiving Clerk (M)	8	9.50 (H)	9.61 - 12.94
Calculated Weekly		380.00	384.40 - 517.60
Salesperson, Wholesale (M)	60	25,973.78 (A)	12,620.00 - 26,522.50
Calculated Weekly		499.50	435.00 - 510.05
Salesperson, Wholesale (M)	42	391.44 (W)	360.00 - 384.62
Secretary, Jr. (F)	5	1,427.26 (M)	1,275.00 - 2,201.32
Calculated Weekly		329.37	294.23 - 508.00
Secretary, Jr. (F)	4	230.25 (W)	231.00 - 270.00
Secretary, Sr. (F)	15	313.96 (W)	300.00 - 306.00
Shipper (M)	6	307.83 (W)	286.00 - 315.00
Shipper (M)	7	6.22 (H)	5.41 - 7.15
Calculated Weekly		247.18	175.83 - 321.75
Stock Clerk (M)	12	426.04 (W)	408.00 - 500.00
Telephone Switchboard Operator (F)	9	223.31 (W)	225.77 - 260.00
Truck Driver, Heavy (M)	49	8.80 (H)	8.22 - 8.95
Calculated Weekly		352.15	328.00 - 358.00
Truck Driver, Light (M)	78	7.86 (H)	6.65 - 8.58
Calculated Weekly		314.36	266.00 - 343.20
Food Stores			
Cashier, Full-Time (F)	83	317.13 (W)	240.00 - 326.90
Meat Cutters (M)	64	397.96 (W)	330.00 - 441.00
Meat Packers (F)	29	308.83 (W)	225.00 - 321.50
Sales Clerk, Full-Time (M)	129	364.04 (W)	290.00 - 427.00
Sales Clerk, Full-Time (F)	5	339.66 (W)	348.00 - 395.80
Sales Clerk, Full-Time (M)	14	5.31 (H)	4.19 - 5.00
Calculated Weekly		213.54	165.51 - 200.00
Sales Clerk, Full-Time (F)	22	4.14 (H)	3.93 - 4.25
Calculated Weekly		164.15	155.24 - 170.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Food Stores (Cont'd)			
Secretary, Jr. (F)	9	332.33 (W)	274.00 - 350.00
General Merchandise			
Cashier, (F)	12	232.67	175.00 - 192.00
Clerk, Intermediate (F)	11	5.95 (H)	5.50 - 6.80
Calculated Weekly		228.39	220.00 - 272.00
Clerk, Intermediate (F)	113	267.18 (W)	255.00 - 290.00
Clerk, Jr. (F)	13	5.53 (H)	4.95 - 5.13
Calculated Weekly		219.40	198.00 - 205.20
Clerk, Sr. (F)	34	287.15 (W)	190.00 - 320.00
Clerk, Sr. (F)	12	6.22 (H)	6.25 - 6.36
Calculated Weekly		229.83	218.75 - 254.40
Receiving Clerk (M)	19	5.02 (H)	3.97 - 7.00
Calculated Weekly		192.66	157.21 - 262.50
Receiving Clerk (F)	15	5.69 (H)	4.40 - 5.60
Calculated Weekly		202.42	154.00 - 184.80
Salesperson, Class A (F)	111	4.74 (H)	3.75 - 5.16
Calculated Weekly		178.51	135.00 - 190.92
Salesperson, Class B (M)	43	4.70 (H)	6.10 - 6.76
Calculated Weekly		183.84	244.00 - 287.30
Salesperson, Class B (F)	514	4.56 (H)	4.15 - 5.12
Calculated Weekly		167.98	156.87 - 157.44
Salesperson, Class C (F)	56	5.81 (H)	5.00 - 5.30
Calculated Weekly		219.90	196.10 - 210.00
Shipping Clerk (F)	23	5.52 (H)	5.41 - 5.65
Calculated Weekly		203.11	202.88 - 226.00
Automotive Products			
Salesperson, Class B (F)	11	4.81 (H)	4.25 - 4.75
Calculated Weekly		195.55	187.63 - 195.50
Motor Vehicles			
Accounting Clerk, Jr. (F)	9	210.94 (W)	197.50 - 210.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Motor Vehicles (Cont'd)			
Body Repairman (M)	63	383.60 (W)	391.00 - 396.00
Body Repairman (M)	25	8.84 (H)	9.50 - 10.20
Calculated Weekly		360.90	403.75 - 428.40
Bookkeeper, Sr. (F)	6	301.34 (W)	300.00 - 354.00
Clerk, Intermediate (M)	5	314.65 (W)	288.75 - 346.00
Clerk, Intermediate (F)	7	262.14 (W)	225.00 350.00
Garage Serviceman (M)	28	252.03 (W)	236.00 - 252.00
Garage Serviceman (M)	11	5.37 (H)	4.50 - 6.10
Calculated Weekly		227.09	189.00 - 256.20
Motor Vehicle Mechanic, Diesel (M)	11	408.36 (W)	344.00 - 424.00
Motor Vehicle Mechanic, Gasoline(M)	136	368.19 (W)	364.00 - 391.00
Motor Vehicle Mechanic, Gasoline(M)	54	9.50 (H)	9.50 - -10.10
Calculated Weekly		386.51	398.95 - 403.75
Office Manager (M)	5	1,854.17 (M)	1,460.00 - 1,487.49
Calculated Weekly		427.89	336.92 - 343.27
Office Manager (M)	9	408.89 (W)	450.00 - 525.00
Salesman, Motor Vehicles (M)	35	20,314.57 (A)	20,000.00 - 20,000.00
Calculated Weekly		390.67	384.62 - 384.62
Salesman, Motor Vehicles (M)	24	2,017.09 (M)	1,200.00 - 2,420.00
Calculated Weekly		465.49	276.93 - 558.47
Salesman, Motor Vehicles (M)	10	459.63 (W)	291.34 - 882.00
Salesperson, Parts (M)	10	1,377.18 (M)	975.00 - 1,525.00
Calculated Weekly		317.81	225.00 - 357.93
Salesperson, Parts (M)	62	273.43 (W)	200.00 - 342.50
Stock Clerk (M)	5	294.60 (W)	287.50 - 326.00
Stock Clerk (F)	4	210.66 (W)	187.62 - 215.00
Telephone Switchboard Operator (F)	7	208.75 (W)	160.00 - 220.00
Truck Driver, Light (M)	7	5.45 (H)	5.20 - 6.69
Calculated Weekly		223.38	221.00 - 250.88

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Apparel, Shoes			
Bookkeeper, Sr. (M)	5	255.00 (W)	217.00 - 300.00
Cashier (F)	5	5.07 (H)	4.25 - 5.30
Calculated Weekly		189.31	146.63 - 201.40
Salesperson, Class B (F)	93	4.45 (H)	3.80 - 5.20
Calculated Weekly		156.71	129.20 - 182.00
Salesperson, Class C (F)	6	254.17 (W)	230.00 - 250.00
Tailor (F)	10	6.01 (H)	5.50 - 6.90
Calculated Weekly		238.29	220.00 - 276.00
Other Retail			
Truck Driver, Heavy (M)	14	8.15 (H)	8.15 - 8.15
Calculated Weekly		326.00	326.00 - 326.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Accounting Clerk, Jr. (F)	52	14,489.04 (A)	11,940.00 - 13,000.00
Accounting Clerk, Sr. (M)	45	15,679.44 (A)	13,350.00 - 15,080.00
Bookkeeper, Sr. (F)	5	16,621.20 (A)	12,740.00 - 25,532.00
Calculated Weekly		319.64	245.00 - 491.00
Clerk, Sr. (F)	46	19,703.98 (A)	20,904.00 - 21,450.00
Calculated Weekly		378.93	402.00 - 412.50
Clerk, Jr. (F)	45	13,217.11 (A)	12,766.00 - 13,150.00
Calculated Weekly		254.18	245.50 - 262.89
Clerk, Intermediate (M)	7	19,183.71 (A)	16,270.00 - 19,550.00
Calculated Weekly		368.92	312.89 - 375.96
Clerk, Intermediate (F)	373	15,512.61 (A)	14,550.00 - 16,250.00
Calculated Weekly		298.32	279.81 312.50

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE & REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Credit Officer (M)	46	24,703.22 (A)	26,500.00 - 26,885.00
Calculated Weekly		457.07	509.62 - 517.02
Credit Officer (F)	65	22,751.95 (A)	19,540.00 - 25,050.00
Calculated Weekly		437.54	375.77 - 481.74
Computer Operator, Jr. (F)	12	16,073.33 (A)	13,700.00 - 15,760.00
Calculated Weekly		309.10	263.46 - 303.08
Filing Clerk (F)	6	11,580.33 (A)	11,100.00 - 13,300.00
Calculated Weekly		222.70	213.47 - 255.77
Office Manager (M)	56	27,627.04 (A)	29,700.00 - 34,000.00
Calculated Weekly		531.29	571.16 - 653.85
Office Manager (F)	41	23,787.51 (A)	22,575.00 - 25,100.00
Calculated Weekly		457.46	434.14 - 482.70
Proof Machine Operator (F)	15	12,709.80 (A)	13,175.00 - 13,290.00
Calculated Weekly		244.42	253.37 - 255.58
Secretary, Jr. (F)	64	14,784.27 (A)	14,390.00 - 15,080.00
Calculated Weekly		284.31	276.73 - 290.00
Secretary, Jr. (F)	9	1,102.11 (M)	1,145.00 - 1,221.00
Calculated Weekly		254.34	264.23 - 281.77
Secretary, Sr. (F)	46	17,628.83 (A)	13,500.00 - 17,650.00
Calculated Weekly		339.02	259.62 - 339.43
Secretary, Sr. (F)	7	1,440.71 (M)	1,367.00 - 1,566.00
Calculated Weekly		332.47	315.46 - 361.39
Stenographer, Jr. (F)	23	13,325.43 (A)	13,338.00 - 14,540.00
Calculated Weekly		256.26	256.50 - 279.62
Stenographer, Sr. (F)	92	15,473.20 (A)	15,050.00 - 15,950.00
Calculated Weekly		297.56	289.43 - 306.73
Telephone Switchboard Operator (F)	7	13,446.14 (A)	10,570.00 - 17,700.00
Calculated Weekly		258.58	203.27 - 240.09
Teller (F)	345	13,123.13 (A)	13,175.00 - 13,519.18
Calculated Weekly		252.37	253.37 - 259.99
Transcribing Machine Operator(F)	14	15,870.71 (A)	14,950.00 - 15,520.00
Calculated Weekly		305.21	287.50 - 298.46

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE & REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Typist, Jr. (F)	32	11,628.00 (A)	10,300.00 - 12,600.00
Calculated Weekly		223.62	198.08 - 242.31
Typist, Sr. (F)	79	13,498.41 (A)	12,600.00 - 13,950.00
Calculated Weekly		259.59	242.31 - 268.27
Word Processor Operator (F)	10	14,879.40 (A)	16,952.00 - 17,238.00
Calculated Weekly		286.15	326.00 - 331.50
Insurance Carrier			
Clerk, Intermediate (F)	27	336.28 (W)	284.00 - 362.83
Clerk, Jr. (F)	25	11,352.16 (A)	11,500.00 - 12,049.00
Calculated Weekly		218.31	221.15 231.71
Clerk, Sr. (F)	34	14,823.06 (A)	16,060.00 - 18,382.00
Calculated Weekly		285.06	308.85 - 353.50
Clerk, Sr. (F)	18	370.04 (W)	306.00 - 398.83
Secretary, Jr. (F)	33	14,708.36 (A)	13,600.00 - 16,456.00
Calculated Weekly		282.86	261.54 - 316.46
Secretary, Sr. (F)	5	17,858.20 (A)	16,745.00 - 20,269.00
Calculated Weekly		343.43	322.02 - 389.79
Secretary, Sr. (F)	9	350.11 (W)	256.00 - 362.83
Typist, Jr. (F)	14	11,637.29 (A)	12,224.00 - 12,502.00
Calculated Weekly		223.80	235.08 - 240.43
COLLEGES AND UNIVERSITIES			
Post Secondary Non-University			
Truck Driver, Light (M)	5	8.89 (H)	6.23 - 10.46
Calculated Weekly		345.92	249.20 - 418.40
COMMUNITY, BUSINESS AND PERSONAL SERVICES			
Hospitals			
Accounting Clerk, Jr. (F)	7	16,354.71 (A)	15,248.00 - 18,826.00
Calculated Weekly		314.52	293.23 - 362.04

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS & PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Accounting Clerk, Jr. (F)	7	16,354.71 (A)	15,248.00 - 18,826.00
Calculated Weekly		314.52	293.23 - 362.04
Accounting Clerk, Jr. (F)	18	8.06 (H)	5.25 - 6.92
Calculated Weekly		304.03	210.00 - 259.50
Accounting Clerk, Sr. (F)	22	17,484.82 (A)	17,800.00 - 17,860.00
Calculated Weekly		336.25	342.31 - 343.64
Accounting Clerk, Sr. (F)	8	1,466.31 (M)	1,412.33 - 1,525.00
Calculated Weekly		338.38	325.92 - 351.92
Accounting Clerk, Sr. (F)	4	366.34 (W)	361.00 - 388.43
Accounting Clerk, Sr. (F)	28	9.01 (H)	9.04 - 9.12
Calculated Weekly		340.55	339.00 - 342.00
Bookkeeper, Sr. (F)	8	8.60 (H)	8.40 - 8.45
Calculated Weekly		332.44	316.88 - 334.80
Bookkeeper, Sr. (F)	6	21,178.50 (A)	21,481.00 - 30,288.00
Calculated Weekly		407.28	413.10 - 582.47
Boiler Operator (M)	17	10.78 (H)	10.67 - 11.30
Calculated Weekly		390.70	395.50 - 400.13
Carpenter (M)	4	20,406.25 (A)	19,400.00 - 22,583.00
Calculated Weekly		392.43	373.08 - 434.29
Carpenter (M)	20	9.24 (H)	7.23 10.23
Calculated Weekly		354.19	271.13 - 383.63
Clerk, Jr. (F)	70	7.15 (H)	7.08 - 7.28
Calculated Weekly		267.42	265.50 - 273.00
Clerk, Intermediate (F)	7	291.22 (W)	274.80 - 303.79
Clerk, Intermediate (F)	122	7.67 (H)	7.26 - 7.67
Calculated Weekly		288.60	272.25 - 287.63
Clerk, Sr. (F)	28	16,060.00 (A)	16,336.00 - 16,611.00
Calculated Weekly		308.85	314.16 - 319.45
Clerk, Sr. (F)	41	8.70 (H)	7.28 - 8.00
Calculated Weekly		326.07	273.00 - 300.00
Cook Helper (M)	7	14,173.57 (A)	13,646.00 - 14,362.00
Calculated Weekly		272.57	262.42 - 276.20
Cook Helper (F)	31	14,103.35 (A)	13,946.00 - 14,000.00
Calculated Weekly		271.22	268.20 - 269.23
Cook Helper (F)	8	1,166.61 (M)	1,168.00 - 1,228.09
Calculated Weekly		269.22	269.54 - 283.41
Cook Helper (F)	9	270.98 (W)	269.42 - 274.26
Cook Helper (M)	11	7.36 (H)	7.33 - 7.53
Calculated Weekly		277.43	274.88 - 282.38
Cook Helper (F)	124	6.71 (H)	6.87 - 7.62
Calculated Weekly		257.97	257.63 - 285.75

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Cook, Institutional (M)	23	16,883.61 (A)	14,348.00 - 16,055.00
Calculated Weekly		324.69	275.92 - 308.75
Cook, Institutional (F)	28	15,990.36 (A)	14,549.00 - 26,700.00
Calculated Weekly		307.51	279.79 - 513.47
Cook, Institutional (F)	7	1,289.44 (M)	1,299.00 - 1,300.00
Calculated Weekly		297.57	299.77 - 300.00
Cook, Institutional (M)	8	274.59 (W)	218.21 - 308.75
Cook, Institutional (M)	36	8.42 (H)	8.19 - 8.76
Calculated Weekly		321.43	307.13 - 328.50
Cook, Institutional (F)	48	7.39 (H)	7.96 - 8.19
Calculated Weekly		286.08	298.50 - 307.13
Diagnostic Radiological Tech. (M)	10	23,667.30 (A)	20,483.00 - 22,708.00
Diagnostic Radiological Tech. (F)	70	22,406.20 (A)	19,912.00 - 20,882.00
Calculated Weekly		430.89	382.93 - 401.58
Diagnostic Radiological Tech. (M)	15	11.81 (H)	12.29 - 12.40
Calculated Weekly		450.40	460.88 - 465.00
Diagnostic Radiological Tech. (F)	83	11.73 (H)	10.91 - 11.24
Calculated Weekly		445.92	409.13 - 449.60
Electrician (M)	4	24,436.50 (A)	25,018.00 - 30,041.00
Calculated Weekly		469.94	481.12 - 577.72
Electrician (M)	15	11.77 (H)	10.82 - 12.96
Calculated Weekly		448.74	405.75 - 486.00
Filing Clerk, (F)	9	8.12 (H)	9.55 - 10.86
Calculated Weekly		309.69	358.13 - 434.20
Housekeeper Aide (M)	33	13,878.33 (A)	13,245.00 - 14,182.00
Calculated Weekly		266.89	254.71 - 272.73
Housekeeper Aide (F)	133	13,584.32 (A)	12,844.00 - 13,830.00
Calculated Weekly		261.24	247.00 - 265.97
Housekeeper Aide (F)	46	1,194.61 (M)	1,152.50 - 1,668.00
Calculated Weekly		275.68	265.97 - 384.93
Housekeeper Aide (F)	13	269.65 (W)	265.96 - 269.42
Housekeeper Aide (M)	65	7.20 (H)	7.24 - 7.33
Calculated Weekly		272.12	271.50 - 274.88
Housekeeper Aide (F)	297	6.80 (H)	7.06 - 7.06
Calculated Weekly		261.92	264.75 - 264.75
Janitor (M)	25	6.92 (H)	6.79 - 7.35
Calculated Weekly		273.21	271.60 - 275.63

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Labourer, Non-Production (M)	12	16,163.83 (A)	16,101.00 - 16,700.00
Calculated Weekly		310.85	309.64 - 321.16
Labourer, Non-Production (M)	24	7.83 (H)	7.83 - 9.47
Calculated Weekly		295.65	274.05 - 355.13
Medical-Laboratory Technician (F)	47	23,571.64 (A)	17,781.00 - 23,934.00
Calculated Weekly		453.30	341.94 - 460.27
Medical-Laboratory Technician (F)	6	1,526.99 (M)	1,371.25 - 1,592.50
Calculated Weekly		352.38	316.44 - 367.50
Medical-Laboratory Technician (F)	6	347.31 (W)	348.41 - 387.07
Medical-Laboratory Technician (M)	8	9.71 (H)	7.80 - 8.86
Calculated Weekly		364.17	292.50 - 332.25
Medical-Laboratory Technician (F)	43	8.82 (H)	7.80 - 9.08
Calculated Weekly		333.51	292.50 - 340.50
Medical-Laboratory Technologist (M)	36	23,956.31 (A)	21,773.00 - 24,078.00
Calculated Weekly		460.70	418.71 - 463.04
Medical-Laboratory Technologist (F)	151	22,025.03 (A)	19,480.00 - 22,018.00
Calculated Weekly		423.56	374.62 - 423.43
Medical-Laboratory Technologist (M)	36	12.43 (H)	11.34 - 12.29
Calculated Weekly		469.84	425.25 - 460.88
Medical-Laboratory Technologist (F)	223	11.77 (H)	10.56 - 12.30
Calculated Weekly		445.96	396.00 - 461.25
Nurse Aide (M)	16	15,499.81 (A)	15,340.00 - 17,037.00
Calculated Weekly		298.08	295.00 - 327.64
Nurse Aide (F)	103	15,016.50 (A)	14,397.00 - 16,181.00
Calculated Weekly		288.78	276.87 - 311.18
Nurse Aide (F)	28	239.04 (W)	214.65 - 303.23
Nurse Aide (M)	26	7.11 (H)	7.10 - 7.74
Calculated Weekly		276.78	284.00 - 290.25
Nurse Aide (F)	651	6.81 (H)	7.74 - 9.08
Calculated Weekly		264.89	290.25 - 340.50
Nurse Assistant (M)	37	18,460.03 (A)	17,419.00 - 18,982.00
Calculated Weekly		355.00	334.98 - 365.04
Nurse Assistant (F)	265	18,299.71 (A)	18,797.00 - 18,982.00
Calculated Weekly		351.92	361.49 - 365.04
Nurse Assistant (M)	5	332.40 (W)	296.45 - 365.04
Nurse Assistant (F)	34	353.92 (W)	338.71 - 379.94
Nurse Assistant (M)	18	9.01 (H)	9.69 - 9.70
Calculated Weekly		342.28	363.38 - 363.75

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE

COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)

Hospitals (Cont'd)

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	AVERAGE	PREDOMINANT RANGE
Nurse Assistant (F)	596	8.79 (H)	8.47 - 9.67
Calculated Weekly		334.43	317.63 - 362.63
Nurse, General Duty (F)	1139	22,723.30 (A)	22,223.00 - 22,756.00
Calculated Weekly		476.59	427.37 - 437.62
Nurse, General Duty (F)	70	483.19 (W)	504.02 - 522.24
Nurse, General Duty (F)	1624	12.96 (H)	13.00 - 13.87
Calculated Weekly		487.69	487.50 - 520.13
Nurse, General Duty (M)	10	12.68 (H)	11.62 - 13.86
Calculated Weekly		478.38	535.75 - 519.75
Orderly, Certified (M)	81	8.76 (H)	6.89 - 8.15
Calculated Weekly		331.30	275.60 - 305.63
Orderly, Uncertified (M)	9	6.91 (H)	5.10 - 5.76
Calculated Weekly		265.31	204.00 - 230.40
Office Manager (M)	4	32,611.50 (A)	30,000.00 - 42,285.00
Calculated Weekly		627.15	576.93 - 813.18
Office Manager (F)	4	32,850.00 (A)	28,897.00 - 38,404.00
Calculated Weekly		631.74	555.72 - 738.55
Office Manager (M)	4	12.95 (H)	12.06 - 14.18
Calculated Weekly		493.17	482.40 - 531.75
Office Manager (F)	11	10.17 (H)	9.96 - 11.33
Calculated Weekly		384.74	373.50 - 424.88
Office Person (F)	6	7.32 (H)	7.24 - 7.48
Calculated Weekly		274.63	271.50 - 280.50
Painter, Brush (M)	15	9.80 (H)	9.50 - 10.23
Calculated Weekly		372.02	356.25 - 383.63
Physiotherapist (M)	29	24,643.14 (A)	23,934.00 - 25,800.00
Calculated Weekly		473.91	460.27 - 496.16
Physiotherapist (F)	81	12.72 (H)	11.64 - 13.15
Calculated Weekly		479.26	436.50 - 493.13
Pipe Fitter (M)	5	12.77 (H)	12.95 - 13.50
Calculated Weekly		478.73	485.63 - 506.25
Plumber (M)	6	12.05 (H)	10.39 - 12.95
Calculated Weekly		465.55	389.63 - 485.63
Seamstress (F)	22	6.69 (H)	7.15 - 7.34
Calculated Weekly		255.20	268.13 - 275.25
Secretary, Jr. (F)	66	8.23 (H)	7.62 - 9.05
Calculated Weekly		308.11	285.75 - 339.38

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Secretary, Sr. (F)	20	18,979.50 (A)	16,000.00 - 17,004.00
Calculated Weekly		364.99	307.70 - 327.00
Secretary, Sr. (F)	8	341.62 (W)	340.71 - 374.00
Secretary, Sr. (F)	37	9.57 (H)	8.88 - 9.25
Calculated Weekly		360.05	333.00 - 346.88
Security Officer (M)	10	8.54 (H)	7.74 - 8.12
Calculated Weekly		322.08	290.25 - 304.50
Stationary Engineer, 4th Class (M)	7	20,720.86 (A)	20,703.00 - 20,700.00
Calculated Weekly		398.48	398.08 - 398.14
Stationary Engineer, 3rd Class (M)	17	21,626.94 (A)	21,446.00 - 22,110.00
Calculated Weekly		415.91	412.43 - 425.20
Stationary Engineer, 3rd Class (M)	31	11.09 (H)	10.63 - 11.20
Calculated Weekly		422.87	420.00 - 425.20
Stenographer, Sr. (F)	42	16,242.76 (A)	15,248.00 - 17,333.00
Calculated Weekly		312.36	293.23 - 333.33
Stenographer, Sr. (F)	25	8.14 (H)	7.79 - 8.06
Calculated Weekly		306.71	292.13 - 302.25
Stock Clerk (F)	5	16,654.80 (A)	15,930.00 - 18,000.00
Calculated Weekly		320.29	306.35 - 346.16
Stock Clerk (M)	20	8.61 (H)	9.04 - 9.05
Calculated Weekly		323.85	339.00 - 339.38
Stock Clerk (F)	4	7.34 (H)	6.85 - 7.38
Calculated Weekly		284.24	274.00 - 295.20
Telephone Switchboard Operator (F)	35	14,829.91 (A)	14,815.00 - 15,930.00
Calculated Weekly		285.19	284.91 - 306.35
Telephone Switchboard Operator (F)	10	298.93 (W)	281.66 - 310.00
Telephone Switchboard Operator (M)	5	7.43 (H)	6.90 - 7.20
Calculated Weekly		277.88	252.00 - 276.00
Telephone Switchboard Operator (F)	85	7.13 (H)	7.48 - 8.00
Calculated Weekly		271.41	280.50 - 300.00
Transcribing Machine Operator (F)	23	8.10 (H)	8.26 - 8.46
Calculated Weekly		299.82	309.75 - 317.25
Truck Driver, Light (M)	10	9.23 (H)	8.22 - 9.50
Calculated Weekly		336.53	308.25 - 356.25

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Typist, Jr. (F)	6	7.67 (H)	6.70 - 7.12
Calculated Weekly		267.86	267.00 - 268.00
Typist, Sr. (F)	13	7.48 (A)	7.24 - 7.48
Calculated Weekly		280.19	271.50 - 280.50
Washing Machine Tender (M)	12	14,710.08 (A)	13,245.00 - 14,560.00
Calculated Weekly		282.89	254.71 - 280.00
Washing Machine Tender (F)	50	13,787.16 (A)	12,844.00 - 14,010.00
Calculated Weekly		265.14	247.00 - 269.43
Washing Machine Tender (M)	11	7.10 (H)	7.33 - 7.98
Calculated Weekly		273.77	274.88 - 299.25
Washing Machine Tender (F)	51	6.61 (H)	7.35 - 7.98
Calculated Weekly		257.40	275.63 - 299.25
Accounting Services			
Accounting Clerk, Sr. (F)	5	19,203.40 (A)	14,500.00 - 15,000.00
Calculated Weekly		369.30	278.85 - 288.46
Bookkeeper, Sr. (F)	10	1,284.37 (M)	975.00 - 1,575.00
Calculated Weekly		296.39	225.00 - 363.46
Computer Operator, Sr. (F)	6	14,900.00 (A)	14,770.00 - 15,500.00
Calculated Weekly		286.54	282.69 - 298.98
Secretary, Jr. (F)	30	12,978.67 (A)	11,000.00 - 13,300.00
Calculated Weekly		249.59	211.54 - 255.77
Secretary, Sr. (F)	92	17,089.38 (A)	12,500.00 - 15,800.00
Calculated Weekly		328.64	240.39 - 303.85
Secretary, Sr. (F)	71	1,506.29 (M)	1,425.00 - 1,458.00
Calculated Weekly		347.61	328.85 - 336.47
Telephone Switchboard Operator (F)	8	13,128.75 (A)	10,700.00 - 11,330.00
Calculated Weekly		252.48	205.77 - 217.89
Typist, Sr. (F)	12	1,159.08 (M)	1,000.00 - 1,208.00
Calculated Weekly		267.48	230.77 - 278.77
Word Processor Operator (F)	8	15,505.00 (A)	14,000.00 - 15,500.00
Calculated Weekly		298.18	269.23 - 298.08

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)				
Hotels & Restaurants				
Bellman (M)	26	4.67 (H)	4.50 -	4.66
Calculated Weekly		186.85	180.00 -	186.40
Bookkeeper, Sr. (F)	5	6.21 (H)	4.95 -	7.02
Calculated Weekly		239.60	180.68 -	280.80
Bartender (M)	10	5.47 (H)	5.16 -	6.47
Calculated Weekly		213.50	206.40 -	207.04
Bartender (F)	7	5.15 (H)	5.16 -	5.44
Calculated Weekly		205.94	206.40 -	217.60
Cashier (F)	17	5.07 (H)	4.72 -	5.26
Calculated Weekly		198.26	188.80 -	210.40
Chambermaid (F)	176	4.76 (H)	4.61 -	5.10
Calculated Weekly		189.21	184.40 -	204.00
Carpenter (M)	8	7.01 (H)	6.55 -	9.52
Calculated Weekly		280.55	266.00 -	280.80
Executive Housekeeper (F)	12	252.63 (W)	260.00 -	277.50
Kitchen Helper (M)	40	4.67 (H)	3.75 -	4.61
Calculated Weekly		184.85	150.00 -	184.40
Kitchen Helper (F)	12	4.68 (H)	3.75 -	4.25
Calculated Weekly		186.48	150.00 -	159.38
Laundryperson (F)	12	5.08 (H)	5.05 -	5.47
Calculated Weekly		201.73	202.00 -	218.80
Office Manager (M)	4	347.50 (W)	215.00 -	325.00
Hotel Clerk (F)	12	222.50 (W)	215.00 -	225.00
Hotel Clerk (M)	10	5.58 (H)	5.15 -	6.38
Calculated Weekly		217.22	206.00 -	255.20
Hotel Clerk, (F)	28	5.37 (H)	5.00 -	5.10
Calculated Weekly		215.34	204.00 -	225.00
Houseman (M)	25	5.14 (H)	4.61 -	4.92
Calculated Weekly		205.41	184.40 -	196.80
Houseman (F)	6	4.95 (H)	4.61 -	4.92
Calculated Weekly		193.90	184.40 -	196.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)				
Hotels & Restaurants (Cont'd)				
Specialist Chef (M)	25	6.28 (H)	5.38 -	7.11
Calculated Weekly		254.11	225.96 -	284.40
Specialist Chef (F)	21	5.95 (H)	6.00 -	6.92
Calculated Weekly		237.46	240.00 -	276.80
Sous Chef	5	351.00 (W)	315.00 -	373.00
Beverage Waiter (F)	15	4.61 (H)	4.41 -	4.50
Calculated Weekly		184.59	176.40 -	180.00
Captain, Waiter/Waitress	16	4.80 (H)	5.00 -	5.45
Calculated Weekly		191.98	200.00 -	218.00
Waiter (M)	25	4.71 (H)	4.45 -	4.79
Calculated Weekly		188.40	178.00 -	191.60
Waitress (F)	107	4.48 (H)	4.41 -	4.65
Calculated Weekly		176.40	176.40 -	186.00
Restaurants				
Attendant, Take-Out (F)	21	4.18 (H)	3.75 -	4.10
Calculated Weekly		147.16	120.00 -	164.00
Bartender (M)	6	4.73 (H)	4.50 -	5.00
Calculated Weekly		195.77	184.95 -	225.00
Bartender (F)	7	4.82 (H)	4.50 -	5.00
Calculated Weekly		209.83	193.50 -	225.00
Cashier (F)	22	4.52 (H)	3.75 -	5.00
Calculated Weekly		181.24	150.00 -	200.00
Cashier (M)	4	4.70 (H)	4.10 -	5.00
Calculated Weekly		190.15	164.00 -	175.00
Hostess (F)	11	254.91	254.00 -	323.00
Pot Washer (M)	13	4.48 (H)	3.75 -	5.00
Calculated Weekly		172.35	154.13 -	205.50
Short Order Cook (M)	12	4.83 (H)	4.16 -	4.45
Calculated Weekly		200.88	174.72 -	178.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Restaurants (Cont'd)			
Specialist Chef (M)	15	5.26 (H)	3.75 - 4.10
Calculated Weekly		220.85	168.75 - 201.60
Specialist Chef (F)	26	5.00	5.00 - 5.10
Calculated Weekly		187.59	162.50 - 204.00
Sous Chef (M)	8	324.02 (W)	307.69 - 380.00
Waiter (M)	19	3.87 (H)	3.75 - 4.50
Calculated Weekly		166.69	154.13 - 184.95
Waitress (F)	120	3.86 (H)	3.75 - 3.75
Calculated Weekly		153.44	131.25 - 154.13
Miscellaneous Services			
Security Officer (F)	27	4.56 (H)	4.00 - 5.41
Calculated Weekly		202.98	160.00 - 259.68
PUBLIC ADMINISTRATION			
Local Administration			
Accounting Clerk, Sr. (F)	8	349.71 (W)	334.81 - 344.25
Carpenter (M)	12	10.43 (H)	10.35 - 10.64
Calculated Weekly		413.53	414.00 - 425.60
Concrete Finisher (M)	14	9.08 (H)	8.89 - 9.16
Calculated Weekly		363.06	355.60 - 366.40
Clerk, Jr. (F)	12	11,900.92 (H)	9,360.00 - 12,616.00
Calculated Weekly		228.87	180.00 - 242.62
Electrician (M)	8	10.87 (H)	11.10 - 11.24
Calculated Weekly		434.90	444.00 - 449.60
Equipment Operator, Heavy (M)	34	9.59 (H)	7.10 - 10.04
Calculted Weekly		363.64	284.00 - 401.60
Intermediate Clerk (F)	24	16,476.50 (A)	16,007.00 - 16,207.00
Calculated Weekly		316.86	307.83 - 311.65
Intermediate Draughtsman (M)	5	19,238.40 (A)	17,960.00 - 20,508.00
Calculated Weekly		369.97	345.39 - 394.39

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
PUBLIC ADMINISTRATION (CONT'D)			
Local Administration			
Labourer, Non-Production (M)	251	9.36 (H)	8.77 - 10.77
Calculated Weekly		374.51	350.80 - 430.80
Pipe Fitter (M)	10	10.94 (H)	10.83 - 11.10
Calculated Weekly		437.52	433.20 - 444.00
Pipe Layer (M)	22	9.72 (H)	8.73 - 9.61
Calculated Weekly		388.91	349.20 - 384.40
Secretary, Jr. (F)	8	17,395.25 (A)	15,552.00 - 19,951.00
Calculated Weekly		334.53	299.08 - 383.68
Secretary, Sr. (F)	11	18,150.09 (A)	12,360.00 - 22,564.00
Calculated Weekly		349.04	237.69 - 433.93
Secretary, Sr. (F)	6	338.17 (W)	322.71 - 360.00
Stenographer, Sr. (F)	13	16,325.85 (A)	15,200.00 - 17,592.00
Calculated Weekly		313.96	292.31 - 338.31
Truck Driver, Heavy (M)	47	9.47 (H)	9.16 - 11.00
Calculated Weekly		378.69	366.40 - 440.00
Truck Driver, Light (M)	56	9.25 (H)	8.21 - 9.16
Calculated Weekly		369.95	328.40 - 366.40
Water Purifying Operator (M)	8	10.33 (H)	9.89 - 11.82
Calculated Weekly		413.05	395.60 - 472.80
Welder (M)	6	10.50 (H)	9.61 - 11.10
Calculated Weekly		420.13	384.40 - 444.00
Federal Administration			
Equipment Operator, Heavy (M)	14	8.19 (H)	7.76 - 7.93
Calculated Weekly		327.63	310.40 - 317.20
Janitor (M)	5	255.20 (W)	152.00 - 293.00
Labourer, Non-Production (M)	40	7.65 (H)	6.93 - 8.24
Calculated Weekly		305.96	277.20 - 329.60
Truck Driver, Heavy (M)	10	7.97 (H)	7.92 - 7.93
Calculated Weekly		318.68	316.80 - 317.20

PART 3

PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Accounting Clerk, Jr.	Male	15	15,753.07 (A)	302.95
Accounting Clerk, Jr.	Female	130	14,674.62 (A)	282.21
Accounting Clerk, Jr.	Male	13	1,505.11 (M)	347.34
Accounting Clerk, Jr.	Female	25	1,119.95 (M)	258.45
Accounting Clerk, Jr.	Male	8	260.75 (W)	
Accounting Clerk, Jr.	Female	65	245.92 (W)	
Accounting Clerk, Jr.	Female	35	7.70 (H)	293.58
Accounting Clerk, Sr.	Male	43	19,080.77 (A)	366.94
Accounting Clerk, Sr.	Female	216	17,401.03 (A)	334.64
Accounting Clerk, Sr.	Male	14	1,802.10 (M)	415.87
Accounting Clerk, Sr.	Female	33	1,413.57 (M)	326.21
Accounting Clerk, Sr.	Male	13	372.21 (W)	
Accounting Clerk, Sr.	Female	71	314.72 (W)	
Accounting Clerk, Sr.	Male	6	9.96 (H)	362.93
Accounting Clerk, Sr.	Female	94	8.59 (H)	323.32
Bookkeeper, Sr.	Male	7	26,405.86 (A)	507.81
Bookkeeper, Sr.	Female	28	20,344.34 (A)	391.24
Bookkeeper, Sr.	Male	5	2,038.60 (M)	470.45
Bookkeeper, Sr.	Female	17	1,366.37 (M)	315.32
Bookkeeper, Sr.	Male	26	372.51 (W)	
Bookkeeper, Sr.	Female	43	306.45 (W)	
Bookkeeper, Sr.	Female	25	7.32 (H)	280.68
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	8	14,350.38 (A)	275.97
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	9	15,098.44 (A)	290.36
Bookkeeping-Billing-Calculating Machine Operator	Female	14	295.00 (W)	
Clerk, Jr.	Male	5	12,298.80 (A)	236.52
Clerk, Jr.	Female	100	12,531.12 (A)	240.99
Clerk, Jr.	Male	6	1,445.33 (M)	333.54
Clerk, Jr.	Female	72	989.23 (M)	228.29
Clerk, Jr.	Male	15	323.49 (W)	
Clerk, Jr.	Female	107	274.28 (W)	
Clerk, Jr.	Female	177	6.98 (H)	261.05
Clerk, Intermediate	Male	53	16,315.81 (A)	313.77
Clerk, Intermediate	Female	729	1,780.48 (M)	298.04
Clerk, Intermediate	Male	82	1,758.46 (M)	405.80
Clerk, Intermediate	Female	185	1,239.76 (M)	286.10

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Clerk, Intermediate	Male	62	416.43 (W)	
Clerk, Intermediate	Female	282	273.97 (W)	
Clerk, Intermediate	Female	227	7.91 (H)	297.08
Clerk, Sr.	Male	23	19,438.00 (A)	373.81
Clerk, Sr.	Female	231	17,699.27 (A)	340.37
Clerk, Sr.	Male	50	1,695.58 (M)	391.29
Clerk, Sr.	Female	43	1,432.61 (M)	330.61
Clerk, Sr.	Male	86	454.87 (W)	
Clerk, Sr.	Female	98	313.82 (W)	
Clerk, Sr.	Male	6	9.53 (H)	346.71
Clerk, Sr.	Female	146	8.97 (H)	334.62
Computer Operator, Jr.	Male	25	19,671.48 (A)	
Computer Operator, Jr.	Female	19	16,550.16 (A)	
Computer Operator, Jr.	Male	12	1,545.17 (M)	
Computer Operator, Jr.	Female	5	1,485.54 (M)	
Computer Operator, Jr.	Female	6	265.91 (W)	
Computer Operator, Jr.	Female	5	8.80 (H)	316.82
Computer Operator, Sr.	Male	12	21,971.83 (A)	422.54
Computer Operator, Sr.	Female	23	18,674.30 (A)	359.12
Computer Operator, Sr.	Male	8	1,948.21 (M)	449.59
Computer Operator, Sr.	Female	13	349.53 (W)	
Cost Clerk	Female	23	16,876.43 (A)	324.55
Cost Clerk	Male	7	1,763.00 (M)	406.85
Cost Clerk	Female	7	1,234.14 (M)	284.80
Cost Clerk	Male	5	416.97 (W)	
Cost Clerk	Female	10	259.53 (W)	
Cost Clerk	Female	7	8.75 (H)	324.30
Data Entry Operator, Jr.	Female	24	14,293.13 (A)	274.87
Data Entry Operator, Jr.	Female	12	1,502.05 (M)	346.63
Data Entry Operator, Jr.	Female	40	269.01 (W)	
Data Entry Operator, Jr.	Female	7	9.12 (H)	333.70
Data Entry Operator, Sr.	Female	44	16,112.59 (A)	309.86
Data Entry Operator, Sr.	Female	19	1,776.95 (M)	410.07
Data Entry Operator, Sr.	Female	69	308.48 (W)	
Data Entry Operator, Sr.	Female	10	9.29 (H)	340.05
Draughtsman, Jr.	Male	8	18,680.88 (A)	359.25
Draughtsman, Jr.	Male	9	1,562.67 (M)	360.62

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Draughtsman, Intermediate	Male	18	23,412.89 (A)	450.25
Draughtsman, Intermediate	Female	5	22,141.00 (A)	425.79
Draughtsman, Intermediate	Male	11	1,946.36 (M)	449.16
Draughtsman, Intermediate	Male	5	357.76 (W)	
Draughtsman, Intermediate	Male	13	9.78 (H)	351.01
Draughtsman, Sr.	Male	49	24,832.49 (A)	477.55
Draughtsman, Sr.	Female	7	23,556.57 (A)	453.01
Draughtsman, Sr.	Male	40	2,155.08 (M)	497.33
Draughtsman, Sr.	Male	6	402.55 (W)	
Draughtsman, Sr.	Male	15	10.86 (H)	393.75
Filing Clerk	Female	37	13,883.30 (A)	266.99
Filing Clerk	Female	8	1,075.79 (M)	248.26
Filing Clerk	Female	11	247.11 (W)	
Filing Clerk	Female	13	7.30 (H)	279.16
Office Manager	Male	113	29,176.10 (A)	561.08
Office Manager	Female	64	25,138.77 (A)	483.44
Office Manager	Male	56	2,423.77 (M)	559.34
Office Manager	Female	13	2,071.04 (M)	477.94
Office Manager	Male	6	1,094.96 (B/W)	547.48
Office Manager	Male	57	501.50 (W)	
Office Manager	Female	22	418.93 (W)	
Office Manager	Male	10	12.59 (H)	482.51
Office Manager	Female	20	10.29 (H)	395.56
Office Person	Male	20	13,150.05 (A)	252.89
Office Person	Female	5	12,068.00 (A)	232.08
Office Person	Female	6	213.30 (W)	
Office Person	Male	9	6.67 (H)	248.71
Office Person	Female	11	7.35 (H)	274.03
Off-Set Duplication Machine Operator	Male	17	18,616.00 (A)	358.00
Off-Set Duplication Machine Operator	Male	5	1,326.60 (M)	306.14
Order Clerk	Female	14	16,452.00 (A)	316.39
Order Clerk	Female	6	1,249.83 (M)	288.42
Order Clerk	Male	23	313.50 (W)	
Order Clerk	Female	27	262.12 (W)	
Order Clerk	Male	6	10.79 (H)	421.31
Order Clerk	Female	9	7.68 (H)	280.44

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Programmer, Jr.	Male	15	22,247.93 (A)	427.85
Programmer, Jr.	Female	17	20,602.82 (A)	396.21
Programmer, Sr.	Male	23	30,187.74 (A)	580.54
Programmer, Sr.	Female	13	25,902.15 (A)	498.12
Programmer, Sr.	Male	10	1,934.48 (M)	446.42
Programmer, Sr.	Female	8	1,921.28 (M)	443.38
Programmer, Sr.	Male	5	452.66 (W)	
Programmer, Sr.	Male	10	13.16 (H)	487.31
Programmer, Sr.	Female	7	12.17 (H)	451.95
Secretary, Jr.	Female	784	16,687.85 (A)	320.92
Secretary, Jr.	Female	89	1,304.19 (M)	300.97
Secretary, Jr.	Female	52	272.36 (W)	
Secretary, Jr.	Female	83	8.22 (H)	307.33
Secretary, Sr.	Female	357	18,099.64 (A)	348.07
Secretary, Sr.	Female	96	1,447.63 (M)	334.07
Secretary, Sr.	Female	100	329.45 (W)	
Secretary, Sr.	Female	62	9.51 (H)	353.55
Stenographer, Jr.	Female	39	13,636.23 (A)	262.24
Stenographer, Jr.	Female	26	1,193.23 (M)	275.36
Stenographer, Jr.	Female	37	6.95 (H)	260.44
Stenographer, Sr.	Female	381	15,660.52 (A)	301.17
Stenographer, Sr.	Female	20	1,285.79 (M)	296.72
Stenographer, Sr.	Female	28	298.12 (W)	
Stenographer, Sr.	Female	85	8.28 (H)	307.51
Stock Clerk	Male	70	16,311.86 (A)	313.69
Stock Clerk	Female	14	15,632.57 (A)	300.63
Stock Clerk	Male	31	1,775.93 (M)	409.83
Stock Clerk	Male	39	369.97 (W)	
Stock Clerk	Female	11	261.56 (W)	
Stock Clerk	Male	35	9.11 (H)	341.74
Stock Clerk	Female	14	7.30 (H)	278.21
System Analyst, Jr.	Female	7	23,274.71 (A)	447.59
System Analyst, Sr.	Male	20	31,284.10 (A)	601.62
System Analyst, Sr.	Female	6	20,233.33 (A)	389.11
System Analyst, Sr.	Male	16	2,631.29 (M)	607.23
Telephone Switchboard Operator	Female	77	14,002.61 (A)	269.28
Telephone Switchboard Operator	Female	26	1,172.21 (M)	270.51
Telephone Switchboard Operator	Female	56	257.15 (W)	
Telephone Switchboard Operator	Male	5	7.43 (H)	277.88
Telephone Switchboard Operator	Female	114	6.99 (H)	264.73

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Transcribing Machine Operator, Sr.	Female	22	16,743.41 (A)	321.99
Transcribing Machine Operator, Sr.	Female	25	1,231.27 (M)	284.14
Transcribing Machine Operator, Sr.	Female	23	8.10 (H)	299.82
Word Processor Operator	Female	77	16,363.42 (A)	314.68
Word Processor Operator	Female	10	1,425.80 (M)	329.03
Word Processor Operator	Female	16	8.76 (H)	321.63
Typist, Jr.	Female	116	12,630.83 (A)	242.90
Typist, Jr.	Female	21	1,263.75 (M)	291.64
Typist, Jr.	Female	11	250.32 (W)	
Typist, Jr.	Female	13	7.04 (H)	261.77
Typist, Sr.	Female	295	15,031.00 (A)	289.06
Typist, Sr.	Female	56	1,239.86 (M)	286.12
Typist, Sr.	Female	17	279.26 (W)	
Typist, Sr.	Female	29	7.96 (H)	298.17
Maintenance Trades				
Carpenter	Male	13	19,145.08 (A)	368.18
Carpenter	Male	6	1,733.00 (W)	399.92
Carpenter	Male	21	310.48 (W)	
Carpenter	Male	223	10.66 (H)	426.68
Electrician	Male	21	23,255.86 (A)	447.23
Electrician	Male	587	12.41 (H)	496.23
Machinist	Male	12	341.07 (W)	
Machinist	Male	215	11.48 (H)	464.20
Millwright	Male	5	423.80 (W)	
Millwright	Male	594	12.29 (H)	491.93
Painter, Brush	Male	6	340.80 (W)	
Painter, Brush	Male	83	10.83 (H)	430.78
Pipe Fitter	Male	209	13.44 (H)	537.53
Plumber	Male	35	11.55 (H)	457.44
Tool & Die Maker	Male	12	11.24 (H)	449.73
Welder	Male	9	382.94 (W)	
Welder	Male	208	11.82 (H)	457.27

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations				
Boiler Operator	Male	10	20,049.20 (A)	385.56
Boiler Operator	Male	8	413.85 (W)	
Boiler Operator	Male	75	10.90 (H)	416.34
Char-person	Male	18	268.12 (W)	
Char-person	Male	19	8.34 (H)	333.58
Char-person	Female	45	7.68 (H)	305.60
Cleaner	Male	141	8.87 (H)	355.01
Industrial Truck Operator	Male	8	377.68 (W)	
Industrial Truck Operator	Male	232	10.32 (H)	420.94
Janitor	Male	73	16,209.55 (A)	311.72
Janitor	Male	16	1,522.92 (M)	351.45
Janitor	Male	22	288.39 (W)	
Janitor	Male	208	8.33 (H)	332.71
Labourer, Non-Production	Male	20	15,758.30 (A)	303.05
Labourer, Non-Production	Male	30	313.66 (W)	
Labourer, Non-Production	Male	709	9.15 (H)	368.76
Labourer, Non-Production	Female	21	6.21 (H)	244.47
Security Officer	Male	16	22,507.31 (A)	432.84
Security Officer	Male	12	1,384.75 (M)	319.56
Security Officer	Male	18	283.06 (W)	
Security Officer	Male	1120	6.13 (H)	279.92
Security Officer	Female	28	4.68 (H)	206.60
Shipper	Male	18	14,581.11 (A)	280.41
Shipper	Male	34	365.39 (W)	
Shipper	Male	119	8.56 (H)	342.18
Stationary Engineer, 4th Class	Male	7	18,084.57 (A)	347.78
Stationary Engineer, 4th Class	Female	7	20,720.86 (A)	398.48
Stationary Engineer, 4th Class	Male	9	378.18 (W)	
Stationary Engineer, 4th Class	Male	45	10.58 (H)	414.73
Stationary Engineer, 3rd Class	Male	18	21,492.94 (A)	413.33
Stationary Engineer, 3rd Class	Male	82	11.42 (H)	441.72

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations				
Stationary Engineer, 2nd Class	Male	18	23,487.00 (A)	451.68
Stationary Engineer, 2nd Class	Male	200	12.25 (H)	452.79
Stationary Engineer, 1st Class	Male	8	39,264.63 (A)	755.09
Stationary Engineer, 1st Class	Male	24	12.56 (H)	502.63
Tool-Crib Attendant	Male	22	10.92 (H)	439.46
Truck Driver, Heavy	Male	357	8.67 (H)	351.93
Truck Driver, Light	Male	40	403.10 (W)	
Truck Driver, Light	Male	287	8.28 (H)	331.73

PART 4

COUNTY WAGE RATES AND SALARIES

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
ANTIGONISH COUNTY			
Motor Vehicle			
Gasoline Mechanic (M)	13	417.23 (W)	420.00 - 420.00
CAPE BRETON COUNTY			
Office Occupations			
Accounting Clerk, Jr. (F)	14	15,757.14 (A)	11,227.00 - 19,015.00
Calculated Weekly		303.03	215.91 - 365.68
Accounting Clerk, Sr. (F)	8	18,922.13 (A)	18,086.00 - 20,200.00
Calculated Weekly		363.89	347.81 - 388.47
Accounting Clerk, Sr. (F)	12	322.31 (W)	250.00 - 349.00
Accounting Clerk, Sr. (F)	14	8.54 (H)	6.00 - 10.32
Calculated Weekly		321.48	240.00 - 387.00
Clerk, Jr. (F)	8	13,210.50 (A)	10,000.00 - 15,826.00
Calculated Weekly		254.05	192.31 - 304.35
Clerk, Jr. (F)	11	1,201.95 (M)	1,094.00 - 1,323.54
Calculated Weekly		277.38	252.46 - 305.44
Clerk, Jr. (F)	6	330.31 (W)	250.00 - 425.03
Clerk, Jr. (F)	19	7.05 (H)	6.50 - 8.34
Calculated Weekly		265.80	243.75 - 312.75
Clerk, Intermediate (F)	55	16,259.04 (A)	14,900.00 - 19,015.00
Calculated Weekly		312.68	286.54 - 365.68
Clerk, Intermediate (F)	27	1,330.93 (M)	1,073.00 - 1,787.00
Calculated Weekly		307.14	247.62 - 412.39
Clerk, Intermediate (F)	15	291.73 (W)	265.00 - 320.00
Clerk, Intermediate (F)	38	7.88 (H)	6.80 - 8.34
Calculated Weekly		297.57	272.00 - 312.75
Clerk, Sr. (F)	11	20,222.64 (A)	16,650.00 - 23,100.00
Calculated Weekly		388.90	320.19 - 444.23
Clerk, Sr. (F)	7	1,570.88 (M)	1,346.80 - 1,857.00
Calculated Weekly		362.51	310.80 - 428.54
Clerk, Sr. (F)	5	314.60 (W)	285.00 - 365.00
Clerk, Sr. (F)	35	8.17 (H)	7.26 - 10.39
Calculated Weekly		300.43	272.25 - 363.65
Cost Clerk, (F)	6	16,483.83 (A)	11,143.00 - 12,150.00
Calculated Weekly		300.43	272.25 - 363.65
Office Manager (M)	12	25,112.25 (A)	20,670.00 - 29,740.00
Calculated Weekly		482.93	397.50 - 511.93

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Office Manager (F)	5	23,221.40 (A)	22,575.00 - 23,976.00
Calculated Weekly		446.57	434.14 - 461.08
Office Manager (M)	5	418.60 (W)	300.00 - 582.00
Office Manager (F)	5	8.61 (H)	7.00 - 10.56
Calculated Weekly		333.38	280.00 - 396.00
Secretary, Jr. (F)	46	17,448.93 (A)	16,953.00 - 18,471.00
Calculated Weekly		335.56	326.02 - 355.22
Secretary, Sr. (F)	39	20,011.13 (A)	18,898.00 - 21,361.00
Calculated Weekly		384.83	363.43 - 410.79
Secretary, Sr. (F)	10	328.80 (W)	286.87 - 376.71
Secretary, Sr. (F)	11	10.12 (H)	8.85 - 11.24
Calculated Weekly		379.43	331.88 - 421.50
Stenographer, Sr. (F)	28	15,552.71 (A)	14,568.00 - 15,930.00
Calculated Weekly		299.09	280.16 - 306.35
Stenographer, Sr. (F)	10	1,440.68 (M)	1,323.54 - 1,714.00
Calculated Weekly		332.47	305.44 - 395.54
Stenographer, Sr. (F)	10	324.86 (W)	286.87 - 344.25
Stenographer, Sr. (F)	18	7.96 (H)	6.15 - 8.99
Calculated Weekly		291.46	215.25 - 314.65
Stock Clerk (M)	9	8.28 (H)	7.41 - 8.46
Calculated Weekly		307.45	277.88 - 317.25
Telephone Switchboard Operator (F)	28	7.25 (H)	6.76 - 8.00
Calculated Weekly		271.55	253.50 - 300.00
Typist, Jr. (F)	8	13,702.75 (A)	12,250.00 - 15,200.00
Calculated Weekly		263.52	235.58 - 292.31
Typist, Jr. (F)	12	1,598.32 (M)	1,346.83 - 1,692.00
Calculated Weekly		368.85	310.81 - 390.46
Typist, Sr. (F)	14	14,946.79 (A)	13,000.00 - 15,930.00
Calculated Weekly		287.44	250.00 - 306.35
Typist, Sr. (F)	7	1,288.98 (M)	835.00 - 1,692.00
Calculated Weekly		297.46	192.69 - 390.46
Maintenance Trades			
Carpenter (M)	77	10.84 (H)	9.70 - 11.27
Calculated Weekly		432.90	388.00 - 450.80

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
CAPE BRETON COUNTY (CONT'D)				
Maintenance Trades (Cont'd)				
Electrician (M)	236	11.72 (H)	10.77 -	14.30
Calculated Weekly		468.52	430.80 -	572.00
Machinist (M)	60	11.25 (H)	10.77 -	11.69
Calculated Weekly		448.52	430.80 -	467.60
Millwright (M)	234	11.52 (H)	10.52 -	11.82
Calculated Weekly		460.91	420.80 -	472.80
Painter, Brush (M)	18	9.96 (H)	9.50 -	11.27
Calculated Weekly		390.21	356.25 -	450.80
Pipefitter (M)	71	11.80 (H)	10.40 -	15.15
Calculated Weekly		472.08	416.00 -	606.00
Welder (M)	73	11.41 (H)	10.52 -	15.15
Calculated Weekly		456.21	420.80 -	606.00
Service Occupations				
Boiler Operator (M)	34	11.06 (H)	8.60 -	12.41
Calculated Weekly		424.28	344.00 -	465.38
Cleaner (M)	21	8.12 (H)	6.72 -	9.27
Calculated Weekly		324.88	268.80 -	370.80
Industrial Truck Operator (M)	29	8.95 (H)	6.72 -	11.00
Calculated Weekly		358.19	268.80 -	440.00
Janitor (M)	6	7.50 (H)	5.60 -	9.65
Calculated Weekly		299.87	224.00 -	386.00
Labourer, Non-Production (M)	234	10.29 (H)	9.27 -	10.85
Calculated Weekly		411.58	370.80 -	434.00
Labourer, Non-Production (F)	13	6.55 (H)	4.50 -	7.33
Calculated Weekly		255.68	168.75 -	274.88
Security Officer (M)	80	10.28 (H)	9.67 -	10.99
Calculated Weekly		411.07	386.80 -	439.60

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Maintenance Trades (Cont'd)			
Shipper (M)	13	8.36 (H)	6.35 - 10.48
Calculated Weekly		333.18	254.00 - 419.20
Stationary Engineer, 3rd Class (M)	21	10.25 (H)	8.57 - 12.62
Calculated Weekly		402.55	342.80 - 473.25
Stationary Engineer, 2nd Class (M)	24	11.03 (H)	10.54 - 11.29
Calculated Weekly		424.76	421.60 - 423.38
Tool Crib Attendant (M)	5	12.02 (H)	9.15 - 14.32
Calculated Weekly		480.88	366.00 - 572.00
Truck Driver, Heavy (M)	42	9.41 (H)	6.05 - 11.00
Calculated Weekly		376.26	242.00 - 440.00
Truck Driver, Light (M)	59	9.48 (H)	8.17 - 10.08
Calculated Weekly		377.37	326.80 - 403.20
TRADE			
Food Stores			
Cashier, Full-Time (F)	14	337.86 (W)	314.00 - 375.80
Sales Clerk, Full-Time (M)	22	370.85 (W)	324.80 - 403.00
Salesperson, Class B (F)	47	5.43 (H)	5.12 - 6.00
Calculated Weekly		196.11	192.00 - 252.00
Salesperson, Class C (F)	29	5.75 (H)	5.15 - 6.15
Calculated Weekly		218.21	185.40 - 258.30
Storewoman (F)	11	5.61 (H)	5.15 - 6.00
Calculated Weekly		213.33	206.00 - 240.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	8	22,083.75 (A)	20,030.00 - 24,950.00
Calculated Weekly		424.69	385.20 - 479.81
Teller (F)	44	13,068.00 (A)	11,740.00 - 14,300.00
Calculated Weekly		251.31	225.77 - 275.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
CAPE BRETON COUNTY (CONT'D)				
COMMUNITY, BUSINESS AND PERSONAL SERVICE				
Hospitals				
Cook, Hpr. (F)	69	7.19 (H)	6.87 -	7.59
Calculated Weekly		269.88	257.63 -	284.63
Cook, Institutional (F)	14	8.25 (H)	7.49 -	9.33
Calculated Weekly		313.41	299.60 -	349.88
Diagnostic Radiological Technician (F)	43	11.54 (H)	10.22 -	12.30
Calculated Weekly		439.46	383.25 -	461.25
Housekeeping Aide (F)	126	7.00 -	6.73 -	7.16
Calculated Weekly		266.67	269.20 -	268.50
Medical Laboratory Technician (F)	11	8.78 (H)	7.94 -	9.08
Calculated Weekly		329.18	297.75 -	340.50
Medical Laboratory Technician (F)	75	11.43 (H)	10.26 -	12.30
Calculated Weekly		436.70	410.40 -	461.25
Medical Laboratory Technologist (F)	9	12.22 (H)	9.93 -	13.61
Calculated Weekly		466.49	397.20 -	510.38
Nurse Aide (F)	27	7.94 (H)	7.02 -	9.08
Calculated Weekly		302.08	280.80 -	340.50
Nursing Assistant (M)	6	9.50 (H)	9.45 -	9.70
Calculated Weekly		356.07	354.38 -	363.75
Nurse, General (F)	496	13.36 (H)	12.32 -	13.87
Calculated Weekly		501.18	462.00 -	520.13
Physiotherapist (F)	13	12.33 (H)	8.99	14.29
Calculated Weekly		462.29	337.13	535.88
Seamstress (F)	7	7.20 (H)	7.16 -	7.33
Calculated Weekly		272.33	268.50 -	274.88

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER COUNTY			
Office Occupations			
Accounting Clerk, Sr. (F)	4	287.25 (W)	195.00 - 365.00
Clerk, Intermediate (F)	11	15,432.00 (A)	13,800.00 - 16,250.00
Calculated Weekly		296.77	265.39 - 312.50
Clerk, Intermediate (F)	15	243.31 (W)	215.00 - 260.00
Clerk, Jr. (F)	5	262.41 (W)	250.97 - 253.37
Clerk, Sr. (M)	9	467.57 (W)	479.73 - 479.73
Clerk, Sr. (F)	7	269.27 (W)	245.00 - 294.95
Secretary, Jr. (F)	5	15,819.00 (A)	14,460.00 - 16,611.00
Calculated Weekly		304.22	278.08 - 319.45
Secretary, Sr. (F)	7	282.36 (W)	242.00 310.84
Stenographer, Sr. (F)	10	15,635.80 (A)	15,200.00 - 16,550.00
Calculated Weekly		300.69	292.31 - 318.27
Stenographer, Sr. (F)	4	275.75 (W)	237.45 - 356.53
Maintenance Occupations			
Carpenter (M)	5	9.04 (H)	7.15 - 9.61
Calculated Weekly		361.68	286.00 - 384.40
Electrician (M)	8	13.24 (H)	8.58 - 15.22
Calculated Weekly		529.65	343.20 - 608.80
Millwright (M)	37	13.44 (H)	9.35 - 14.72
Calculated Weekly		538.43	374.00 - 585.80
Welder (M)	7	12.25 (H)	8.79 - 14.72
Calculated Weekly		507.41	474.66 - 588.80
Service Occupations			
Industrial Truck Operator (M)	11	10.20 (H)	7.25 - 13.72
Calculated Weekly		439.06	391.50 - 548.80
Labourer, Non-Production (M)	29	8.74 (H)	6.63 - 13.32
Calculated Weekly		373.18	298.35 - 532.80

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER COUNTY (CONT'D)			
Service Occupations (Cont'd)			
Shipper (M)	18	7.25 (H)	5.89 - 7.35
Calculated Weekly		293.92	235.60 - 294.00
Truck Driver, Heavy (M)	26	9.03 (H)	6.68 - 13.82
Calculated Weekly		389.28	400.80 - 552.80
Truck Driver, Light (M)	17	7.90 (H)	4.50 - 9.52
Calculated Weekly		317.49	198.00 - 333.20
TRADE			
Wholesale			
Salesperson (M)	19	377.84 (W)	300.00 - 404.00
Salesperson, Counter (M)	7	297.71 (W)	270.00 - 308.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	21	13,142.86 (A)	11,350.00 - 15,150.00
Calculated Weekly		252.75	218.27 - 291.35
CUMBERLAND COUNTY			
Office Occupations			
Clerk, Intermediate (F)	9	16,161.00 (A)	15,350.00 - 16,334.00
Calculated Weekly		310.79	295.20 - 314.12
Maintenance Trades			
Electrician (M)	13	11.12 (H)	10.63 - 11.54
Calculated Weekly		444.92	425.20 - 461.60
Machinist (M)	10	10.26 (H)	9.17 - 10.66
Calculated Weekly		410.48	366.80 - 426.40
Millwright (M)	32	10.71 (H)	9.62 - 11.54
Calculated Weekly		429.23	384.80 - 461.60
Welder (M)	10	10.10 (H)	9.20 - 11.54
Calculated Weekly		404.55	368.00 - 461.60

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND COUNTY (CONT'D)			
Service Occupations			
Industrial Truck Operator (M)	10	8.55 (H)	8.45 - 9.40
Calculated Weekly		347.05	344.76 - 376.00
Labourer, Non-Production (M)	41	8.32 (H)	7.75 - 9.40
Calculated Weekly		334.66	310.00 - 376.00
Shipper (M)	7	8.84 (H)	7.00 - 9.91
Calculated Weekly		358.43	280.00 - 396.40
Stationary Engineer, 3rd Class (M)	10	10.49 (H)	10.27 - 10.87
Calculated Weekly		421.85	410.80 - 434.80
Truck Driver, Heavy (M)	44	8.39 (H)	7.93 - 8.90
Calculated Weekly		340.79	317.20 - 363.12
Truck Driver, Light (M)	17	8.29 (H)	5.00 - 9.03
Calculated Weekly		336.13	225.00 - 361.20
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	10	13,265.00 (A)	12,000.00 - 14,450.00
Calculated Weekly		255.10	230.77 - 277.89
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Nursing Assistant (F)	11	17,415.18 (A)	15,647.00 - 18,750.00
Calculated Weekly		334.91	300.91 - 360.58
DIGBY COUNTY			
Office Occupations			
Office Manager (M)	5	354.84 (W)	312.00 - 455.00
Maintenance Trades			
Machinist (M)	4	7.11 (H)	6.70 - 7.50
Calculated Weekly		346.95	294.80 - 360.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
D I G B Y C O U N T Y (CONT'D)			
Service Occupations			
Industrial Truck Operator (M)	8	5.82 (H)	5.50 - 6.10
Calculated Weekly		241.65	220.00 - 268.40
Truck Driver, Heavy (M)	7	6.39 (H)	6.10 - 7.00
Calculated Weekly		313.76	268.40 - 385.00
Truck Driver, Light (M)	9	6.12 (H)	5.50 - 6.50
Calculated Weekly		278.33	220.00 - 312.00
MANUFACTURING			
Fish Products			
Fish Cleaner/Cutter (M)	64	6.37 (H)	5.00 - 7.00
Calculated Weekly		310.43	204.00 - 385.00
Fish Cleaner/Cutter (F)	83	5.68 (H)	5.25 - 5.85
Calculated Weekly		262.69	252.00 - 257.40
Freezer Man (M)	13	5.71 (H)	5.25 - 6.25
Calculated Weekly		259.06	214.20 - 300.00
Packager, Handler (M)	20	5.76 (H)	5.25 - 6.35
Calculated Weekly		244.92	210.00 - 254.00
Packager, Handler (F)	125	4.83 (H)	4.40 - 5.85
Calculated Weekly		205.52	176.00 - 257.40
G U Y S B O R O U G H C O U N T Y			
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Nurse, General (F)	16	2,037.17 (M)	1,845.55 - 2,148.08
Calculated Weekly		470.12	425.90 - 504.02
H A L I F A X C O U N T Y			
Office Occupations			
Accounting Clerk, Jr. (M)	13	15,428.23 (A)	11,000.00 - 19,124.00
Calculated Weekly		296.70	211.54 - 367.77
Accounting Clerk, Jr. (F)	76	14,008.83 (A)	10,815.00 - 16,330.00
Calculated Weekly		269.40	207.98 - 314.04

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Accounting Clerk, Jr. (F)	9	1,069.78 (M)	914.00 - 1,276.00
Calculated Weekly		246.87	210.92 - 294.46
Accounting Clerk, Jr. (M)	7	246.14 (W)	192.00 - 290.00
Accounting Clerk, Jr. (F)	52	252.96 (W)	200.00 - 308.00
Accounting Clerk, Jr. (F)	24	7.83 (H)	6.89 - 9.05
Calculated Weekly		293.15	258.38 - 339.38
Accounting Clerk, Sr. (M)	34	18,902.21 (A)	16,800.00 - 21,305.00
Calculated Weekly		363.51	323.08 - 409.72
Accounting Clerk, Sr. (F)	143	17,269.53 (A)	14,360.00 - 19,072.00
Calculated Weekly		332.11	276.16 - 366.77
Accounting Clerk, Sr. (F)	11	1,469.86 (M)	960.00 - 1,476.33
Calculated Weekly		339.20	221.54 - 340.70
Accounting Clerk, Sr. (M)	9	365.82 (W)	298.08 - 396.00
Accounting Clerk, Sr. (F)	33	322.76 (W)	257.00 - 400.00
Analyst, Sr. (M)	12	29,171.00 (A)	25,350.00 - 33,000.00
Calculated Weekly		560.99	487.50 - 634.62
Bookkeeper, Sr. (M)	4	25,574.50 (A)	24,180.00 - 27,500.00
Calculated Weekly		491.82	465.00 - 528.85
Bookkeeper, Sr. (F)	19	19,708.03	14,400.00 - 22,250.00
Calculated Weekly		379.00	276.93 - 427.89
Bookkeeper, Sr, (F)	10	1,313.87 (M)	975.00 - 1,625.00
Calculated Weekly		303.20	225.00 - 375.00
Bookkeeper, Sr. (M)	14	390.52 (W)	256.80 - 480.00
Bookkeeper, Sr. (F)	7	7.53 (H)	6.15 - 8.48
Calculated Weekly		297.11	246.00 - 339.20
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	8	14,350.38 (A)	14,391.00 - 15,225.00
Calculated Weekly		275.97	276.75 - 292.79
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	6	16,145.83 (A)	15,200.00 - 16,800.00
Calculated Weekly		310.50	292.31 - 323.08
Clerk, Jr. (F)	65	12,259.58 (A)	10,600.00 - 13,650.00
Calculated Weekly		235.76	203.65 - 262.50
Clerk, Jr. (F)	27	776.85 (M)	650.00 - 926.00
Calculated Weekly		179.27	150.00 - 213.69
Clerk, Jr. (M)	12	317.83 (W)	194.94 - 432.78
Clerk, Jr. (F)	92	273.11 (W)	200.00 - 310.83
Clerk, Jr. (F)	126	6.94 (H)	5.96 - 8.13
Calculated Weekly		260.88	223.50 - 304.88

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X C O U N T Y (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Intermediate (M)	46	16,163.85(A)	14,694.00 - 18,150.00
Calculated Weekly		310.85	282.58 - 349.04
Clerk, Intermediate (F)	481	15,394.80 (A)	13,650.00 - 16,462.00
Calculated Weekly		296.06	262.50 - 316.58
Clerk, Intermediate (M)	37	421.09 (W)	326.00 - 467.30
Clerk, Intermediate (F)	220	277.94 (W)	233.65 - 362.83
Clerk, Intermediate (F)	137	8.00 (H)	7.09 - 8.78
Calculated Weekly		298.26	265.88 - 329.25
Clerk, Intermediate (F)	37	1,179.97 (M)	895.00 - 1,361.33
Calculated Weekly		272.30	206.54 - 314.16
Clerk, Sr. (M)	19	19,614.63 (A)	16,067.00 - 24,700.00
Calculated Weekly		377.21	308.98 - 475.00
Clerk, Sr. (F)	174	17,874.00 (A)	13,800.00 - 21,305.00
Calculated Weekly		343.73	265.39 - 409.72
Clerk, Sr. (F)	15	1,346.69 (M)	1,060.00 - 1,590.00
Calculated Weekly		310.78	244.62 - 366.92
Clerk, Sr. (M)	51	452.79 (W)	347.00 - 492.61
Clerk, Sr. (F)	66	330.80 (W)	270.00 - 398.83
Clerk, Sr. (F)	87	9.36 (H)	8.10 - 9.49
Calculated Weekly		350.78	283.50 - 355.88
Computer Operator, Jr. (M)	25	19,671.48 (A)	14,400.00 - 28,875.00
Calculated Weekly		378.30	277.69 - 555.29
Computer Operator, Jr. (F)	16	16,403.94 (A)	13,620.00 - 18,610.00
Calculated Weekly		315.46	261.93 - 357.89
Computer Operator, Sr. (M)	8	20,169.00 (A)	17,500.00 - 23,297.00
Calculated Weekly		387.87	336.54 - 448.02
Computer Operator, Sr. (F)	10	20,088.90 (A)	14,400.00 - 28,220.00
Calculated Weekly		386.33	276.92 - 542.70
Computer Operator, Sr. (F)	9	357.08 (W)	325.39 - 370.00
Cost Clerk (F)	6	262.45 (W)	223.08 - 270.00
Data Entry Operator, Jr. (F)	17	13,547.94 (A)	12,300.00 - 15,080.00
Calculated Weekly		260.54	236.54 - 290.00
Data Entry Operator, Jr. (F)	35	276.30 (W)	260.00 - 294.00
Data Entry Operator, Sr. (F)	36	16,500.22 (A)	15,589.00 - 18,950.00
Calculated Weekly		317.32	299.79 - 364.43
Data Entry Operator, Sr. (F)	66	310.61 (W)	285.00 - 328.85
Data Entry,Operator, Sr. (F)	7	9.42 (H)	8.68 - 8.78
Calculated Weekly		350.94	325.50 - 329.25

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Draughtsman, Jr. (M)	5	16,691.40 (A)	13,975.00 - 19,401.00
Calculated Weekly		320.99	268.75 - 373.10
Draughtsman, Intermediate (M)	5	20,381.40 (A)	20,508.00 - 21,071.00
Calculated Weekly		391.96	394.39 - 405.22
Draughtsman, Sr. (M)	37	24,225.24 (A)	23,269.00 - 24,740.00
Calculated Weekly		465.87	447.48 - 475.77
Filing Clerk (F)	30	13,185.27 (A)	9,930.00 - 15,930.00
Calculated Weekly		253.56	190.96 - 306.35
Filing Clerk (F)	11	247.11 (W)	198.66 - 275.00
Filing Clerk (F)	9	7.20 (H)	6.04 - 9.31
Office Manager (M)	69	31,208.62 (A)	22,262.00 - 40,000.00
Calculated Weekly		600.17	428.12 - 769.24
Office Manager (F)	33	24,435.27 (A)	20,320.00 - 29,400.00
Calculated Weekly		508.37	390.77 - 565.39
Office Manager (M)	20	2,329.07 (M)	1,487.49 - 2,850.00
Calculated Weekly		537.48	343.27 - 657.70
Office Manager (M)	24	541.80 (W)	320.00 - 713.38
Office Manager (F)	11	402.88 (W)	277.00 - 555.71
Office Manager (M)	6	14.58 (H)	10.65 - 16.63
Calculated Weekly		556.83	399.38 - 665.20
Office Manager (F)	10	12.22 (H)	9.42 - 15.15
Calculated Weekly		457.69	376.80 - 568.13
Office Person (M)	20	13,150.05 (A)	11,170.00 - 14,248.00
Calculated Weekly		252.89	214.81 - 274.00
Office Person (F)	6	213.30 (W)	209.62 - 240.00
Office Person (M)	7	6.97 (H)	6.55 - 7.24
Calculated Weekly		263.77	262.00 - 271.50
Office Person (F)	8	7.40 (H)	7.24 - 7.56
Calculated Weekly		277.36	271.50 - 283.50
Order Clerk (F)	10	15,932.00 (A)	13,006.00 - 21,481.00
Calculated Weekly		306.39	250.12 - 413.10
Order Clerk (F)	6	1,249.83 (M)	945.00 - 1,554.00
Calculated Weekly		288.43	218.08 - 358.62
Order Clerk (M)	16	323.29 (W)	225.00 - 392.31
Order Clerk (F)	16	274.04 (W)	222.23 - 335.00
Order Clerk (F)	5	8.71 (H)	7.42 - 9.79
Calculated Weekly		307.69	259.70 - 342.65

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Off-Set Operator (M)	15	18,808.20 (A)	17,047.00 - 18,885.00
Calculated Weekly		361.70	327.83 - 363.18
Programmer, Jr. (M)	13	22,010.38 (A)	18,000.00 - 29,400.00
Calculated Weekly		423.28	346.16 - 565.39
Programmer, Jr. (F)	11	21,364.36 (A)	18,500.00 - 25,765.00
Calculated Weekly		410.86	355.77 - 495.48
Programmer, Sr. (M)	15	29,987.07 (A)	27,900.00 - 32,500.00
Calculated Weekly		576.68	536.54 - 625.01
Programmer, Sr. (F)	9	26,816.44 (A)	21,800.00 - 28,967.00
Calculated Weekly		515.70	419.23 - 557.06
Programmer, Sr. (M)	5	452.66 (W)	360.35 - 535.00
Secretary, Jr. (F)	561	16,713.24 (A)	14,000.00 - 18,471.00
Calculated Weekly		321.41	269.23 - 355.22
Secretary, Jr. (F)	48	1,298.55 (M)	1,000.00 - 1,476.33
Calculated Weekly		299.67	230.77 - 340.70
Secretary, Jr. (F)	33	289.72 (W)	215.00 - 348.25
Secretary, Jr. (F)	75	8.20 (H)	7.62 - 9.05
Calculated Weekly		307.17	285.75 - 339.38
Secretary, Sr. (F)	233	18,324.65 (A)	14,000.00 - 21,576.00
Calculated Weekly		352.40	269.23 - 414.93
Secretary, Sr. (F)	43	1,359.34 (M)	1,025.00 - 1,700.00
Calculated Weekly		313.70	236.54 - 392.31
Secretary, Sr. (F)	64	344.14 (W)	285.00 - 396.58
Secretary, Sr. (F)	33	9.86 (H)	8.88 - 11.18
Calculated Weekly		365.07	333.00 - 447.20
Stenographer, Jr. (F)	28	13,499.39 (A)	11,950.00 - 14,769.00
Calculated Weekly		259.61	229.81 - 289.02
Stenographer, Jr. (F)	8	273.56 (W)	227.00 - 310.00
Stenographer, Sr. (F)	226	15,651.82(A)	14,568.00 - 17,333.00
Calculated Weekly		301.00	280.16 - 333.33
Stenographer, Sr. (F)	7	283.19 (W)	259.16 - 294.25
Stenographer, Sr. (F)	38	8.39 (H)	7.62 - 8.78
Calculated Weekly		314.06	285.75 - 329.25
Stock Clerk (F)	7	14,029.14 (A)	12,000.00 - 15,930.00
Calculated Weekly		269.79	230.77 - 306.35

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X C O U N T Y (CONT'D)			
Office Occupations (Cont'd)			
Stock Clerk (M)	25	383.93 (W)	283.50 - 500.00
Stock Clerk (F)	7	244.31 (W)	215.00 - 285.00
Stock Clerk (M)	12	9.07 (H)	7.74 - 9.26
Calculated Weekly		343.78	309.60 - 347.25
Stock Clerk (F)	6	8.36 (H)	7.74 - 8.78
Calculated Weekly		316.54	309.60 - 329.25
Telephone Switchboard Operator (F)	44	13,974.05 (A)	10,570.00 - 16,930.00
Calculated Weekly		268.73	203.27 - 325.58
Telephone Switchboard Operator (F)	12	1,141.82 (M)	950.00 - 1,305.25
Calculated Weekly		263.50	219.23 - 301.22
Telephone Switchboard Operator (F)	39	253.98 (W)	191.01 - 310.83
Telephone Switchboard Operator (M)	5	7.43 (H)	7.00 - 8.00
Calculated Weekly		277.88	280.00 - 300.00
Telephone Switchboard Operator (F)	62	6.74 (H)	5.26 - 8.00
Calculated Weekly		256.55	210.40 - 300.00
Transcribing Machine Operator (F)	17	16,743.06 (A)	15,100.00 - 19,072.00
Calculated Weekly		321.98	290.39 - 366.77
Transcribing Machine Operator, Sr. (F)	10	8.59 (H)	8.07 - 8.89
Calculated Weekly		313.31	302.63 - 311.15
Typist, Jr. (F)	99	12,490.99 (A)	10,300.00 - 14,226.00
Calculated Weekly		240.21	198.08 - 273.58
Typist, Jr. (F)	5	861.80 (M)	775.00 - 946.00
Calculated Weekly		198.88	178.85 - 218.31
Typist, Jr. (F)	11	250.32 (W)	220.50 - 284.83
Typist, Jr. (F)	7	6.57 (H)	5.50 - 7.41
Calculated Weekly		248.66	202.50 - 277.88
Typist, Sr. (F)	216	14,794.84 (A)	13,000.00 - 15,930.00
Calculated Weekly		284.52	250.00 - 306.35
Typist, Sr. (F)	41	1,237.69 (M)	980.00 - 1,361.33
Calculated Weekly		285.62	226.16 - 314.16
Typist, Sr. (F)	13	280.72 (W)	254.00 - 321.07
Typist, Sr. (F)	8	8.47 (H)	8.42 - 8.78
Calculated Weekly		314.59	315.75 - 329.25
Word Processor Operator (F)	74	16,313.17 (A)	13,468.00 - 18,471.00
Calculated Weekly		313.73	259.00 - 355.22

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX COUNTY (CONT'D)				
Print (Non-Daily)				
Bindery Worker (M)	6	8.10 (H)	6.00 -	9.40
Calculated Weekly		305.42	240.00 -	376.00
Maintenance Trades				
Carpenter (M)	4	372.50 (W)	320.00 -	450.00
Carpenter (M)	49	10.85 (H)	8.40 -	12.51
Calculated Weekly		431.36	357.00 -	500.40
Electrician (M)	17	23,727.24 (A)	19,401.00 -	29,925.00
Calculated Weekly		456.30	373.10 -	575.49
Electrician (M)	94	12.50 (H)	9.62 -	14.43
Calculated Weekly		497.74	384.80 -	577.20
Machinist (M)	49	12.40 (H)	11.23 -	12.76
Calculated Weekly		495.90	449.20 -	510.40
Millwright (M)	68	11.80 (H)	10.42 -	15.31
Calculated Weekly		471.91	416.80 -	612.40
Painter, Brush (M)	32	9.93 (H)	8.82 -	11.32
Calculated Weekly		395.84	352.80 -	452.80
Pipefitter (M)	47	13.62 (H)	11.10 -	16.10
Calculated Weekly		542.06	444.00 -	644.00
Plumber (M)	23	12.76 (H)	11.10 -	14.46
Calculated Weekly		506.05	444.00 -	578.40
Welder (M)	5	385.84 (W)	369.60 -	400.00
Welder (M)	36	10.29 (H)	9.22 -	11.81
Calculated Weekly		415.65	368.80 -	472.40
Service Occupations				
Boiler Operator (M)	13	11.59 (H)	10.63 -	14.75
Calculated Weekly		428.02	372.05 -	590.00
Char-person (F)	11	7.72 (H)	4.30 -	8.77
Calculated Weekly		303.08	139.75 -	350.80
Cleaner (M)	64	9.36 (H)	9.18 -	9.82
Calculated Weekly		374.57	367.20 -	392.80

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Service Occupations (Cont'd)			
Industrial Truck Operator (M)	91	12.71 (H)	8.08 - 14.06
Calculated Weekly		511.79	323.20 - 568.02
Janitor (M)	19	15,986.79 (A)	15,420.00 - 17,760.00
Calculated Weekly		307.44	296.54 - 341.54
Janitor (M)	113	8.55 (H)	6.79 - 9.46
Calculated Weekly		340.74	271.60 - 378.40
Labourer, Non-Production (M)	265	9.03 (H)	7.43 - 10.00
Calculated Weekly		361.03	297.20 - 400.00
Security Officer (M)	15	289.07 (W)	240.00 - 328.00
Security Officer (F)	26	4.68 (H)	3.75 - 5.41
Calculated Weekly		206.60	154.13 - 259.68
Shipper (M)	19	331.47 (W)	220.00 - 387.00
Shipper (M)	25	8.23 (H)	6.73 - 9.05
Calculated Weekly		318.35	269.20 - 339.38
Stationary Engineer, 3rd Class (M)	7	10.69 (H)	10.34 - 11.29
Calculated Weekly		403.00	413.60 - 423.38
Stationary Engineer, 2nd Class (M)	39	12.88 (H)	12.74 - 13.04
Calculated Weekly		469.22	445.90 - 489.00
Tool-Crib Attendant (M)	6	9.00 (H)	7.85 - 11.23
Calculated Weekly		369.15	353.25 - 449.20
Truck Driver, Heavy (M)	143	8.92 (H)	6.80 - 13.40
Calculated Weekly		356.25	272.00 - 536.00
Truck Driver, Light (M)	121	7.81 (H)	5.20 - 9.55
Calculated Weekly		311.00	221.00 - 382.00
MANUFACTURING			
Breweries			
Brewhouse Worker (M)	24	13.52 (H)	13.45 - 13.72
Calculated Weekly		540.97	538.00 - 548.80
Material Handler General (M)	26	13.40 (H)	13.40 - 13.40
Calculated Weekly		536.00	536.00 - 536.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX COUNTY (CONT'D)				
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Breweries				
Packager, Machine (M)	98	13.40 (H)	13.40 -	13.40
Calculated Weekly		536.00	536.00 -	536.00
Truck Transport				
Diesel Mechanic (M)	6	9.19 (H)	8.90 -	9.75
Calculated Weekly		397.07	400.50 -	390.00
Dispatcher, Motor Vehicle (M)	8	389.75 (W)	325.00 -	445.00
Gasoline Mechanic (M)	5	8.39 (H)	7.25 -	8.96
Calculated Weekly		335.68	290.00 -	358.40
Truck Driver Helper (M)	25	5.23 (H)	4.50 -	6.80
Calculated Weekly		209.26	180.00 -	272.00
Truck Driver, Tractor Trailer (M)	64	430.21 (W)	372.50 -	515.00
Bus Transport				
Cleaner, Vehicle (M)	10	4.98 (H)	4.75 -	5.30
Calculated Weekly		223.44	190.00 -	254.40
Diesel Mechanic (M)	10	9.11 (H)	8.05 -	10.80
Calculated Weekly		393.60	322.00 -	432.00
Water Transport				
Deck-Hand (M)	26	1,981.54 (M)	1,800.00	2,220.00
Calculated Weekly		457.28	415.39	512.31
TRADE				
Wholesale				
Order Filler (M)	15	7.67 (H)	6.38 -	9.87
Calculated Weekly		306.61	255.20 -	394.80
Receiving Clerk (M)	13	347.15 (W)	290.00 -	435.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
TRADE (Cont'd)			
Wholesale (Cont'd)			
Receiving Clerk	7	9.57 (H)	6.73 - 12.94
Calculated Weekly		382.97	269.20 - 517.60
Salesperson, Wholesale (M)	40	25,260.18 (A)	19,000.00 - 31,672.50
Calculated Weekly		485.78	365.39 - 609.09
Salesperson, Retail (M)	15	332.09 (W)	300.00 - 355.00
Salesperson, Wholesale (M)	17	2,548.59 (M)	1,390.00 - 3,612.00
Calculated Weekly		588.14	320.77 - 833.54
Salesperson, Wholesale (M)	19	409.82 (W)	335.00 - 508.50
Material Handler (M)	5	15,815.00 (A)	13,000.00 - 17,855.00
Calculated Weekly		304.14	250.00 - 343.37
Material Handler (M)	45	8.81 (H)	7.74 - 8.69
Calculated Weekly		327.07	309.60 - 347.60
Food Stores			
Cashier, Full-Time (F)	10	239.70 (W)	192.00 - 280.00
General Merchandise			
Salesperson, Class C (F)	25	6.00 (H)	5.30 - 6.55
Calculated Weekly		227.83	196.10 - 242.35
Salesperson, Class B (F)	53	5.34 (H)	5.10 - 5.65
Calculated Weekly		193.36	204.00 - 197.75
Storeman (M)	10	5.53 (H)	4.70 - 6.45
Calculated Weekly		207.81	164.50 - 258.00
Motor Vehicle			
Body Repairman (M)	35	413.54 (W)	391.00 - 456.75
Body Repairman (M)	15	9.44 (H)	6.90 - 10.75
Calculated Weekly		385.51	289.80 - 430.00
Diesel Mechanic (M)	11	408.36 (W)	344.00 - 440.00
Garage Serviceman (M)	10	231.81 (W)	170.00 - 290.06

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
TRADE (Cont'd)			
Motor Vehicle (Cont'd)			
Gasoline Mechanic (M)	60	404.71 (W)	364.00 - 456.75
Gasoline Mechanic (M)	27	10.31 (H)	10.10 - 10.75
Calculated Weekly		417.84	398.95 - 430.00
Salesman, Motor Vehicle (M)	35	20,314.57 (A)	20,000.00 - 20,000.00
Calculated Weekly		390.67	384.62 - 384.62
Salesperson, Parts (M)	32	270.06 (W)	200.00 - 325.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	29	25,520.62 (A)	21,350.00 - 29,500.00
Calculated Weekly		490.79	410.58 - 567.31
Credit Officer (F)	37	22,425.59 (A)	17,200.00 - 26,900.00
Calculated Weekly		431.26	330.77 - 517.31
Proof-Machine Operator (F)	14	12,668.36 (A)	12,050.00 - 13,290.00
Calculated Weekly		243.63	231.73 - 255.58
Teller (F)	149	12,659.13 (A)	11,350.00 - 14,200.00
Calculated Weekly		243.45	218.27 - 273.08
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Diagnostic Radiological Technician	48	22,144.69 (A)	19,912.00 - 23,205.00
Calculated Weekly		425.86	382.93 - 446.25
Diagnostic Radiological Technician (F)	24	12.41 (H)	10.91 - 14.34
Calculated Weekly		465.27	409.13 - 537.75
Cook Helper (M)	6	7.47 (H)	7.53 - 7.53
Calculated Weekly		282.94	282.38 - 282.38
Cook Institutional (M)	20	8.37 (H)	7.96 - 9.12
Calculated Weekly		316.73	298.50 - 342.00

HALIFAX COUNTY (CONT'D)

COMMUNITY, BUSINESS AND PERSONAL SERVICE (Cont'd)

Hospitals (Cont'd)

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
Cook Institutional	9	7.81 (H)	7.51 -	7.96
Calculated Weekly		294.90	281.63 -	298.50
Housekeeping Aide (M)	45	7.31 (H)	7.24 -	7.34
Calculated Weekly		274.05	271.50 -	275.25
Housekeeping Aide (F)	67	6.93 (H)	6.63 -	7.24
Calculated Weekly		267.32	265.20 -	271.50
Medical Laboratory Technician (F)	17	8.63 (H)	7.88 -	9.31
Calculated Weekly		323.80	295.50 -	349.13
Medical Laboratory Technologist (M)	16	12.72 (H)	11.34 -	13.61
Calculated Weekly		477.02	425.25 -	510.38
Medical Laboratory Technologist (F)	118	12.12 (H)	10.56 -	13.61
Calculated Weekly		454.53	396.00 -	510.38
Nurse Aide (M)	23	7.24 (H)	6.65 -	7.83
Calculated Weekly		281.30	266.00 -	293.63
Nurse Aide (F)	314	7.20 (H)	6.65 -	7.74
Calculated Weekly		280.03	266.00 -	290.25
Nursing Assistant (M)	10	8.84 (H)	7.70 -	9.69
Calculated Weekly		339.36	308.00 -	363.38
Nursing Assistant (F)	301	8.93 (H)	7.90 -	9.69
Calculated Weekly		338.12	316.00 -	363.38
Nurse, General (M)	4	12.16 (H)	11.31 -	13.45
Calculated Weekly		463.75	424.13 -	504.38
Nurse, General (F)	839	12.86 (H)	11.63 -	13.70
Calculated Weekly		484.25	465.20 -	513.75
Physiotherapist (F)	58	13.12 (H)	12.35 -	13.79
Calculated Weekly		493.58	463.13 -	517.13
Wash Machine Tender (F)	14	6.83 (H)	6.63 -	7.16
Calculated Weekly		267.78	265.20 -	268.50

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX COUNTY (CONT'D)				
COMMUNITY, BUSINESS AND PERSONAL SERVICE (Cont'd)				
Hotels and Restaurants				
Hotels & Restaurants				
Bartender (M)	9	5.47 (H)	5.16 -	5.57
Calculated Weekly		213.05	206.40 -	222.80
Bellman (M)	21	4.72 (H)	4.66 -	4.79
Calculated Weekly		188.67	186.40 -	191.60
Beverage Waiter/Waitress (F)	12	4.64 (H)	4.41 -	4.79
Calculated Weekly		185.73	176.40 -	191.60
Cleaner (F)	140	4.78 (H)	4.61 -	5.05
Calculated Weekly		190.02	184.40 -	202.00
Executive Housekeeper	10	259.85 (W)	220.00 -	332.00
Hotel Clerk (F)	12	222.50 (W)	215.00 -	225.00
Hotel Clerk (F)	14	5.42 (H)	4.50 -	6.20
Calculated Weekly		224.46	180.00 -	248.00
Houseman (M)	20	5.19 (H)	4.61 -	5.56
Calculated Weekly		207.40	184.40 -	222.40
Houseman (F)	5	4.96 (H)	4.61 -	5.01
Calculated Weekly		193.32	184.40 -	200.40
Kitchen Help (M)	31	4.84 (H)	3.75 -	5.47
Calculated Weekly		193.55	150.00 -	218.80
Kitchen Help (F)	7	4.85 (H)	4.25 -	5.08
Calculated Weekly		192.31	170.00	203.20
Waiter/M-F (M)	25	4.71 (H)	4.45 -	4.79
Calculated Weekly		188.40	178.00 -	191.60
Waitress (F)	65	4.58 (H)	4.41 -	4.79
Calculated Weekly		182.03	176.40 -	191.60
Waiter-Captain (F)	16	4.80 (H)	4.25 -	5.08
Calculated Weekly		191.98	170.00 -	203.20

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
H A L I F A X C O U N T Y (CONT'D)				
Restaurants				
Bartender	6	4.73 (H)	4.50 -	5.00
Calculated Weekly		195.77	184.95 -	225.00
Busboy/girl (F)	6	3.75 (H)	3.75 -	4.25
Calculated Weekly		163.88	168.75 -	168.75
Cashier (F)	7	4.04 (H)	3.75 -	4.25
Calculated Weekly		167.89	150.00 -	170.00
Cook,Chef General (M)	13	5.26 (H)	3.75 -	7.00
Calculated Weekly		224.98	168.75 -	287.70
Cook, Chef-Sous (M)	7	316.02 (W)	300.00 -	330.00
Hostess (F)	11	254.91 (W)	200.00 -	323.00
Short Order Cook (M)	9	4.56 (H)	4.00 -	4.50
Calculated Weekly		189.40	164.40 -	202.50
Waiter (M)	19	3.87 (H)	3.75 -	4.50
Calculated Weekly		166.69	168.75 -	184.95
Waitress (F)	93	3.87 (H)	3.75 -	3.78
Calculated Weekly		153.71	131.25 -	151.20
H A N T S C O U N T Y				
Maintenance Trades				
Millwright (M)	14	10.10 (H)	9.60 -	10.48
Calculated Weekly		404.14	384.00 -	419.20
Service Occupations				
Security Officer (M)	16	7.73 (H)	7.73 -	7.73
Calculated Weekly		318.86	309.20 -	328.53
Local Administration				
Pipe Layer (M)	15	10.21 (H)	9.61 -	11.10
Calculated Weekly		408.24	384.40 -	444.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
INVERNESS COUNTY			
Office Occupations			
Accounting Clerk, Sr. (F)	5	8.93 (H)	8.89 - 10.31
Calculated Weekly		337.38	333.38 - 386.63
Maintenance Trades			
Carpenter (M)	16	13.98 (H)	9.36 - 16.31
Calculated Weekly		562.08	374.40 - 652.40
Electrician (M)	54	15.37 (H)	15.15 - 16.31
Calculated Weekly		614.50	606.00 - 652.40
Machinist (M)	12	15.34 (H)	15.15 - 16.31
Calculated Weekly		613.47	606.00 - 652.40
Millwright (M)	58	15.82 (H)	15.15 - 16.31
Calculated Weekly		632.82	606.00 - 652.40
Service Occupations			
Labourer, Non-Production (M)	39	7.12 (H)	4.95 - 11.06
Calculated Weekly		309.23	237.60 - 442.40
Shipper (M)	12	12.73 (H)	12.75 - 14.25
Calculated Weekly		509.17	510.00 - 570.00
Truck Driver, Heavy (M)	7	9.73 (H)	8.25 - 10.40
Calculated Weekly		389.31	330.00 - 416.00
Truck Driver, Light (M)	7	11.25 (H)	11.60 - 12.82
Calculated Weekly		451.63	464.00 - 512.80
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Housekeeping Aide (F)	15	6.92 (H)	6.65 - 7.15
Calculated Weekly		266.15	266.00 - 268.13
Nursing Assistant (F)	32	8.96 (H)	7.82 - 9.69
Calculated Weekly		343.48	312.80 - 363.38
Nurse, General (F)	72	13.21 (H)	12.03 - 13.44
Calculated Weekly		495.32	451.13 - 504.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
KINGS COUNTY			
Office Occupations			
Accounting Clerk, Sr. (F)	5	309.20 (W)	305.00 - 305.00
Bookkeeper, Sr. (F)	7	268.71 (W)	205.00 - 300.00
Clerk, Intermediate (F)	5	272.18 (W)	290.00 - 293.00
Clerk, Sr. (F)	8	248.56 (W)	185.00 - 288.46
Office Manager (M)	4	28,929.25 (A)	19,600.00 - 40,000.00
Calculated Weekly		556.34	376.92 - 769.24
Secretary, Jr. (F)	9	12,175.11 (A)	10,416.00 - 15,797.00
Calculated Weekly		234.14	200.31 - 303.79
Secretary, Jr. (F)	5	261.02 (W)	256.00 - 293.00
Telephone Switchboard Operator (F)	8	13,961.75 (A)	13,104.00 - 14,857.00
Calculated Weekly		268.50	252.00 - 285.71
Maintenance Trades			
Carpenter (M)	9	9.41 (H)	9.88 - 10.63
Calculated Weekly		377.55	395.20 - 425.20
Electrician (M)	9	9.68 (H)	8.20 - 10.55
Calculated Weekly		387.24	328.00 - 422.00
Machinist (M)	9	9.57 (H)	8.93 - 10.28
Calculated Weekly		388.57	357.20 - 411.20
Painter, Brush (M)	7	9.21 (H)	8.97 - 9.47
Calculated Weekly		368.29	358.80 - 378.80
Motor Vehicle			
Gasoline Mechanic (M)	14	7.19 (H)	6.60 - 7.50
Calculated Weekly		303.61	227.20 - 315.00
Sales Parts (M)	11	269.45 (W)	229.00 - 350.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
KINGS COUNTY (CONT'D)			
Service Occupations			
Cleaner (M)	21	8.41 (H)	7.58 - 9.30
Calculated Weekly		336.21	303.20 - 372.00
Labourer, Non-Production (M)	16	7.64 (H)	7.19 - 7.84
Calculated Weekly		307.89	287.60 - 313.60
Shipper (F)	27	8.85 (H)	8.63 - 9.34
Calculated Weekly		354.39	345.20 - 373.60
Truck Driver, Heavy (M)	19	7.96 (H)	7.50 - 8.88
Calculated Weekly		340.12	337.50 - 355.20
Truck Driver, Light (M)	9	7.90 (H)	7.90 - 8.20
Calculated Weekly		317.29	316.00 - 328.00
Truck Transport			
Truck Driver-Tractor Trailor (M)	58	287.24 (W)	200.00 - 450.00
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Cook, Institutional (F)	7	15,431.71 (A)	14,768.00 - 16,354.00
Calculated Weekly		296.76	284.00 - 314.50
Housekeeping Aide (M)	7	13,960.43 (A)	13,390.00 - 14,362.00
Housekeeping Aide (F)	21	13,681.33 (A)	13,052.00 - 14,010.00
Calculated Weekly		263.11	251.00 - 269.43
Nurse Aide (F)	17	15,206.12 (A)	14,612.00 - 15,340.00
Calculated Weekly		292.43	281.00 - 295.00
Nursing Assistant (F)	44	18,293.43 (A)	17,174.00 - 19,282.00
Calculated Weekly		351.80	330.27 - 370.81
Nurse, General (F)	30	24,983.80 (A)	22,756.00 - 26,208.00
Calculated Weekly		480.46	437.62 - 504.00
Nurse, General (M)	10	9.79 (H)	9.54 - 10.45
Calculated Weekly		384.45	367.29 - 418.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
LUNENBURG COUNTY			
Maintenance Trades			
Electrician (M)	14	10.98 (H)	8.10 - 12.06
Calculated Weekly		439.03	324.00 - 482.40
Machinist (M)	5	10.64 (H)	10.83 - 12.06
Calculated Weekly		444.80	433.20 - 482.40
Millwright (M)	25	10.91 (H)	8.48 - 12.06
Calculated Weekly		438.69	339.20 - 482.40
Service Occupations			
Shipper (M)	7	7.38 (H)	5.00 - 8.81
Calculated Weekly		295.31	200.00 - 352.40
PICTOU COUNTY			
Office Occupations			
Clerk, Intermediate (F)	19	15,379.68 (A)	14,574.50 - 16,100.00
Calculated Weekly		295.77	280.28 - 309.62
Clerk, Intermediate (F)	5	229.80 (W)	206.00 - 238.00
Clerk, Sr. (M)	7	449.13 (W)	350.00 - 479.73
Office Manager (M)	6	26,245.83 (A)	22,450.00 - 30,250.00
Calculated Weekly		504.73	431.73 - 581.74
Office Manager (M)	4	508.75 (W)	450.00 - 575.00
Secretary, Sr. (F)	7	23,460.00 (A)	12,360.00 - 32,700.00
Calculated Weekly		451.16	237.69 - 628.85
Stenographer, Sr. (F)	8	15,708.13 (A)	13,015.00 - 17,450.00
Calculated Weekly		302.08	250.29 - 335.58
Maintenance Trades			
Carpenter (M)	24	10.48 (H)	8.64 - 16.28
Calculated Weekly		419.02	345.60 - 651.20
Electrician (M)	22	13.92 (H)	10.40 - 16.61
Calculated Weekly		556.64	416.00 - 664.40

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
PICTOU COUNTY (CONT'D)			
Maintenance Trades (Cont'd)			
Machinist (M)	17	12.03 (H)	10.40 - 16.28
Calculated Weekly		481.32	416.00 - 651.20
Millwright (M)	45	13.86 (H)	10.13 - 16.28
Calculated Weekly		554.21	405.20 - 651.20
Painter, Brush	7	12.86 (H)	8.64 - 14.78
Calculated Weekly		514.34	345.60 - 591.20
Labourer Non-Production (M)	33	9.47 (H)	7.00 - 12.54
Calculated Weekly		378.79	280.00 - 502.40
Welder (M)	11	15.18 (H)	10.13 - 16.28
		607.16	405.20 - 651.20
Service Occupations			
Janitor (M)	6	9.14 (H)	5.00 - 12.56
Calculated Weekly		377.41	198.00 - 527.52
Industrial Truck Operator (M)	8	10.88 (H)	8.91 - 13.23
Calculated Weekly		435.35	356.40 - 529.20
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	21	13,900.10 (A)	12,250.00 - 15,250.00
Calculated Weekly		267.31	235.58 - 293.27
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Cook Helper (F)	16	6.19 (H)	6.19 - 6.19
Calculated Weekly		247.37	246.98 - 247.60
Housekeeping Aide (F)	21	6.25 (H)	6.19 - 6.19
Calculated Weekly		249.81	246.98 - 247.60
Nurse Aide (F)	101	6.38 (H)	6.19 - 6.72
Calculated Weekly		250.43	247.60 - 252.67

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU COUNTY (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE (CONT'D)			
Hospitals			
Nursing Assistant (F)	20	7.30 (H)	7.06 - 7.38
Calculated Weekly		287.76	265.46 - 295.20
Nurse, General (F)	12	9.58 (H)	8.95 - 10.08
Calculated Weekly		357.91	336.52 - 403.20
QUEENS COUNTY			
Service Occupations			
Labourer, Non-Production (M)	23	7.59 (H)	6.60 - 7.76
Calculated Weekly		303.67	264.00 - 310.40
Maintenance Trades			
Machinist (M)	13	12.33 (H)	7.60 - 16.28
Calculated Weekly		493.17	304.00 - 651.20
SHELBURNE COUNTY			
MANUFACTURING			
Fish Products			
Fish Cleaner & Cutter (M)	53	7.17 (H)	7.02 - 7.30
Calculated Weekly		325.35	297.84 - 336.96
Packager, Handler (F)	176	6.45 (H)	6.45 - 6.57
Calculated Weekly		271.32	261.12 - 315.36
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Nursing Assistant (F)	24	6.19 (H)	4.50 - 9.69
Calculated Weekly		239.70	180.00 - 363.38

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH COUNTY			
Office Occupations			
Accounting Clerk, Sr. (M)	5	270.31 (W)	230.77 - 305.00
Bookkeeper, Sr. (F)	6	8.41 (H)	8.45 - 8.55
Calculated Weekly		315.36	316.88 - 311.22
Clerk, Jr. (F)	5	11,699.00 (A)	9,360.00 - 13,175.00
Calculated Weekly		244.98	180.00 - 253.37
Clerk, Intermediate (F)	8	15,946.88 (A)	14,800.00 - 16,250.00
Calculated Weekly		306.67	284.62 - 312.50
Clerk, Intermediate (F)	8	7.61 (H)	7.40 - 8.26
Calculated Weekly		286.82	296.00 - 309.75
Maintenance Trades			
Carpenter (M)	10	6.93 (H)	6.00 - 7.23
Calculated Weekly		286.48	264.00 - 271.13
Electrician (M)	4	9.36 (H)	7.25 - 11.29
Calculated Weekly		404.08	319.00 - 423.38
Service Occupations			
Truck Driver Heavy (M)	9	6.53 (H)	6.19 - 7.10
Calculated Weekly		274.87	272.36 - 284.00
MANUFACTURING			
Fish Products			
Fish Cleaner & Cutter (M)	39	6.32 (H)	5.75 - 6.49
Calculated Weekly		278.05	253.00 - 285.56
Fish Cleaner & Cutter (F)	52	5.06 (H)	5.01 - 6.10
Calculated Weekly		222.53	220.44 - 228.80
Fish Cleaning Machine Operator (F)	38	5.24 (H)	5.01 - 6.10
Calculated Weekly		225.40	220.44 - 244.00
Freezer Man (M)	14	6.22 (H)	6.19 - 6.49
Calculated Weekly		273.81	272.36 - 285.56
Packaging Hand (M)	36	5.60 (H)	5.15 - 6.19
Calculated Weekly		250.33	247.20 - 272.36

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH COUNTY (CONT'D)			
Manufacturing (Cont'd)			
Fish Products			
Packaging, Hand (F)	177	5.21 (H)	5.01 - 5.26
Calculated Weekly		238.36	220.44 - 231.44
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Housekeeper Aide (F)	29	7.71 (H)	7.06 - 7.35
Calculated Weekly		268.75	264.75 - 275.63
Nurse Aide (F)	74	7.27 (H)	6.45 - 7.95
Calculated Weekly		272.62	241.88 - 298.13
MISCELLANEOUS			
Savings, Credit & Investment			
Accounting Clerk, Jr. (F)	32	15,655.88 (A)	14,800.00 - 16,150.00
Calculated Weekly		301.08	284.62 - 310.58
Clerk, Jr. (F)	19	1,137.37 (M)	1,039.00 - 1,235.00
Calculated Weekly		262.47	239.77 - 285.00
Clerk, Intermediate (M)	10	377.38 (W)	270.84 - 445.96
Clerk, Intermediate (F)	16	18,636.06 (A)	15,870.00 - 21,450.00
Calculated Weekly		358.39	305.19 - 412.50
Clerk, Intermediate (M)	13	1,483.62 (M)	1,285.00 - 1,658.00
Calculated Weekly		342.38	296.54 - 382.62
Office Manager	9	2,292.33 (M)	2,045.00 - 2,385.00
Calculated Weekly		529.01	471.93 - 550.39
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer	13	20,043.08 (A)	22,800.00 - 25,100.00
Calculated Weekly		462.37	438.47 - 482.70

PART 5

URBAN AREA WAGE RATES & SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
AMHERST			
Maintenance Trades			
Machinist (M)	9	10.12 (H)	9.17 - 10.66
Calculated Weekly		404.80	366.80 - 426.40
Millwright (M)	13	10.12 (H)	9.47 - 10.66
Calculated Weekly		404.83	378.80 - 426.40
Office Occupations			
Intermediate Clerk (F)	8	16,139.38 (A)	15,350.00 - 16,250.00
Calculated Weekly		310.38	295.20 - 312.50
Welder (M)	6	9.51 (H)	9.20 - 10.60
Calculated Weekly		381.51	368.00 - 424.00
Service Occupations			
Industrial Truck Operator (M)	9	8.96 (H)	8.45 - 9.40
Calculated Weekly		361.36	344.76 - 376.00
Labourer, Non-Production (M)	28	8.81 (H)	7.92 - 9.40
Calculated Weekly		352.33	316.80 - 376.00
Shipper (M)	6	9.38 (H)	9.10 - 9.91
Calculated Weekly		376.55	371.28 - 396.40
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	10	13,265.00 (A)	12,000.00 - 14,450.00
HALIFAX			
Office Occupations			
Accounting Clerk, Jr. (M)	13	15,428.23 (A)	11,000.00 - 19,124.00
Calculated Weekly		296.70	211.54 - 367.77
Accounting Clerk, Jr. (F)	76	14,008.83 (A)	10,815.00 - 16,330.00
Calculated Weekly		269.40	207.98 - 314.04
Accounting Clerk, Jr. (F)	9	1,069.78 (M)	914.00 - 1,276.00
Calculated Weekly		246.87	210.92 - 294.46
Accounting Clerk, Jr. (M)	7	246.14 (W)	192.00 - 290.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)			
Accounting Clerk, Jr. (F)	52	252.96 (W)	200.00 - 308.00
Accounting Clerk, Jr. (F)	24	7.83 (H)	6.89 - 9.05
Calculated Weekly		293.15	258.38 - 339.38
Accounting Clerk, Sr. (M)	34	18,902.21 (A)	16,800.00 - 21,305.00
Calculated Weekly		363.51	323.08 - 409.72
Accounting Clerk, Sr. (F)	143	17,269.53 (A)	14,360.00 - 19,072.00
Calculated Weekly		332.11	276.16 - 366.77
Accounting Clerk, Sr. (F)	10	1,469.30 (M)	960.00 - 1,476.33
Calculated Weekly		339.07	221.54 - 340.70
Accounting Clerk, Sr. (M)	9	365.82 (W)	298.08 - 396.00
Accounting Clerk, Sr. (F)	33	322.76 (W)	257.00 - 400.00
Bookkeeper, Sr. (M)	4	25,574.50 (A)	24,180.00 - 27,500.00
Calculated Weekly		491.82	465.00 - 528.85
Bookkeeper, Sr. (F)	19	19,708.03 (A)	14,400.00 - 22,250.00
Calculated Weekly		379.00	276.93 - 427.89
Bookkeeper, Sr. (F)	10	1,313.87 (M)	975.00 - 1,625.00
Calculated Weekly		303.20	225.00 - 375.00
Bookkeeper, Sr. (M)	14	390.52 (W)	256.80 - 480.00
Bookkeeper, Sr. (F)	17	320.23 (W)	275.00 - 398.83
Bookkeeper, Sr. (F)	6	6.88 (H)	6.15 - 7.10
Calculated Weekly		275.00	246.00 - 284.00
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	8	14,350.38 (A)	14,391.00 - 15,225.00
Calculated Weekly		275.97	276.75 - 292.79
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	6	16,145.83 (A)	15,200.00 - 16,800.00
Calculated Weekly		310.50	292.31 - 323.08
Clerk, Jr. (M)	12	317.83 (W)	194.94 - 432.78
Clerk, Jr. (F)	92	273.11	200.00 - 310.83
Clerk, Jr. (F)	126	6.94 (H)	5.96 - 8.13
Calculated Weekly		260.88	223.50 - 304.88
Clerk, Intermediate (M)	46	16,163.85 (A)	14,694.00 - 18,150.00
Calculated Weekly		310.85	282.58 - 349.04
Clerk, Intermediate (F)	481	15,394.80 (A)	13,650.00 - 16,462.00
Calculated Weekly		296.06	262.50 - 316.58
Clerk, Intermediate (F)	37	1,179.97 (M)	895.00 - 1,361.33
Calculated Weekly		272.30	206.54 - 314.16

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Intermediate (M)	37	421.09 (W)	326.00 - 467.30
Clerk, Intermediate (F)	220	277.94 (W)	233.65 - 362.83
Clerk, Intermediate (F)	136	7.99 (H)	7.09 - 8.78
Calculated Weekly		298.18	265.88 - 329.25
Clerk, Sr. (M)	19	19,614.63 (A)	16,067.00 - 24,700.00
Calculated Weekly		377.21	308.98 - 475.00
Clerk, Sr. (F)	174	17,874.00 (A)	13,800.00 - 21,305.00
Calculated Weekly		343.73	265.39 - 409.72
Clerk, Sr. (F)	15	1,346.69 (M)	1,060.00 - 1,590.00
Calculated Weekly		310.78	244.62 - 366.92
Clerk, Sr. (M)	51	452.79 (W)	347.00 - 492.61
Clerk, Sr. (F)	66	330.80 (W)	270.00 - 398.83
Clerk, Sr. (F)	87	9.36 (H)	8.10 - 9.49
Calculated Weekly		350.78	283.50 - 355.88
Cost Clerk (F)	6	262.45 (W)	223.08 - 270.00
Computer Operator, Jr. (M)	25	19,671.48 (A)	14,440.00 - 28,875.00
Calculated Weekly		378.30	277.69 - 555.29
Computer Operator, Jr. (F)	16	16,403.94 (A)	13,620.00 - 18,610.00
Calculated Weekly		315.46	261.93 - 357.89
Computer Operator, Sr. (M)	8	20,169.00 (A)	17,500.00 - 23,297.00
Calculated Weekly		387.87	336.54 - 448.02
Computer Operator, Sr. (F)	10	20,088.90 (A)	14,400.00 - 28,220.00
Calculated Weekly		386.33	276.92 - 542.70
Computer Operator, Sr. (M)	9	357.08 (W)	325.39 - 370.00
Data Entry Operator, Jr. (F)	17	13,547.94 (A)	12,300.00 - 15,080.00
Calculated Weekly		260.54	236.54 - 290.00
Data Entry Operator, Jr. (F)	35	276.30 (W)	260.00 - 294.00
Data Entry Operator, Sr. (F)	36	16,500.22 (A)	15,589.00 - 18,950.00
Calculated Weekly		317.32	299.79 - 364.43
Data Entry Operator, Sr. (F)	66	310.61 (W)	285.00 - 328.85
Data Entry Operator, Sr. (F)	7	9.42 (H)	8.68 - 8.78
Calculated Weekly		350.94	325.50 - 329.25
Draughtsman, Jr. (M)	5	16,691.40 (A)	13,975.00 - 19,401.00
Calculated Weekly		320.99	268.75 - 373.10
Draughtsman, Intermediate (M)	5	20,381.40 (A)	20,508.00 - 21,071.00
Calculated Weekly		391.96	394.39 - 405.22

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Draughtsman, Sr. (M)	37	24,225.24 (A)	23,269.00 - 24,740.00
Calculated Weekly		465.87	447.48 - 475.77
Filing Clerk (F)	30	13,185.27 (A)	9,930.00 - 15,930.00
Calculated Weekly		253.56	190.96 - 306.35
Filing Clerk (F)	11	247.11 (W)	198.66 - 275.00
Filing Clerk (F)	9	7.20 (H)	6.04 - 9.31
Calculated Weekly		269.60	211.40 - 349.13
Office Manager (M)	69	31,208.62 (A)	22,262.00 - 40,000.00
Calculated Weekly		600.17	428.12 - 769.24
Office Manager (F)	33	26,435.27 (A)	20,320.00 - 29,400.00
Calculated Weekly		508.37	390.77 - 565.39
Office Manager (M)	20	2,329.07 (M)	1,487.49 - 2,850.00
Calculated Weekly		537.48	343.27 - 657.70
Office Manager (M)	24	541.80 (W)	320.00 - 713.38
Office Manager (F)	11	402.88 (W)	277.00 - 555.71
Office Manager (M)	6	14.58 (H)	10.65 - 16.63
Calculated Weekly		556.83	399.38 - 665.20
Office Manager (F)	10	12.22 (H)	9.42 - 15.15
Calculated Weekly		457.69	376.80 - 568.13
Office Person (M)	20	13,150.05 (A)	11,170.00 - 14,248.00
Calculated Weekly		252.89	214.81 - 274.00
Office Person (F)	6	213.30 (W)	209.62 - 240.00
Office Person (M)	7	6.97 (H)	6.55 - 7.24
Calculated Weekly		263.77	262.00 - 271.50
Office Person (F)	8	7.40 (H)	7.24 - 7.56
Calculated Weekly		277.36	271.50 - 283.50
Off-Set Duplicating Machine Operator (M)	15	18,808.20 (A)	17,047.00 - 18,885.00
Calculated Weekly		361.70	327.83 - 363.18
Order Clerk (M)	10	15,932.00 (A)	13,006.00 - 21,481.00
Calculated Weekly		306.39	250.12 - 413.10
Order Clerk (F)	6	1,249.83 (A)	945.00 - 1,554.00
Calculated Weekly		288.43	218.08 - 358.62
Order Clerk (M)	16	323.29 (W)	225.00 - 392.31
Order Clerk (F)	16	274.04 (W)	222.23 - 335.00
Order Clerk (F)	5	8.71 (H)	7.42 - 9.79
Calculated Weekly		307.69	259.70 - 342.65

H A L I F A X (CONT'D)

Office Occupations (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
Programmer, Jr. (M)	13	22,010.38 (A)	18,000.00 - 29,400.00
Calculated Weekly		423.28	346.16 - 565.39
Programmer, Jr. (F)	11	21,364.36 (A)	18,500.00 - 25,765.00
Calculated Weekly		410.86	355.77 - 495.48
Programmer, Sr. (M)	15	29,987.07 (A)	27,900.00 - 32,500.00
Calculated Weekly		576.68	536.54 - 625.01
Programmer, Sr. (F)	9	26,816.44 (A)	21,800.00 - 28,967.00
Calculated Weekly		515.70	419.23 - 557.06
Programmer, Sr. (M)	5	452.66 (W)	360.35 - 535.00
Secretary, Jr. (F)	561	16,713.24 (A)	14,000.00 - 18,471.00
Calculated Weekly		321.41	269.23 - 355.22
Secretary, Jr. (F)	48	1,298.55 (M)	1,000.00 - 1,476.33
Calculated Weekly		299.67	230.77 - 340.70
Secretary, Jr. (F)	33	289.72 (W)	215.00 - 348.25
Secretary, Jr. (F)	75	8.20 (H)	7.62 - 9.05
Calculated Weekly		307.17	285.75 - 339.38
Secretary, Sr. (F)	233	18,324.65 (A)	14,000.00 - 21,576.00
Calculated Weekly		352.40	269.23 - 414.93
Secretary, Sr. (F)	43	1,359.34 (M)	1,025.00 - 1,700.00
Calculated Weekly		313.70	236.54 - 392.31
Secretary, Sr. (F)	64	344.14 (W)	285.00 - 396.58
Secretary, Sr. (F)	31	9.90 (H)	8.88 - 11.18
Calculated Weekly		366.48	333.00 - 447.20
Stenographer, Jr. (F)	28	13,499.39 (A)	11,950.00 - 14,769.00
Calculated Weekly		259.61	229.81 - 284.02
Stenographer, Jr. (F)	8	273.56 (W)	227.00 - 310.00
Stenographer, Jr. (F)	30	7.21 (H)	6.21 - 8.13
Calculated Weekly		271.10	232.88 - 304.88
Stenographer, Sr. (F)	38	8.39 (H)	7.62 - 8.78
Calculated Weekly		314.06	285.75 - 329.25
Stock Clerk (F)	7	14,029.14 (A)	12,000.00 - 15,930.00
Calculated Weekly		269.79	230.77 - 306.35
Stock Clerk (M)	25	383.93 (W)	283.50 - 500.00
Stock Clerk (F)	7	244.31 (W)	215.00 - 285.00
Stock Clerk (M)	11	9.16 (H)	7.74 - 9.26
Calculated Weekly		347.52	309.60 - 347.25
Stock Clerk (F)	6	8.36 (H)	7.74 - 8.78
Calculated Weekly		316.54	309.60 - 329.25

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Telephone Switchboard Operator (F)	44	13,974.05 (A)	10,570.00 - 16,930.00
Calculated Weekly		268.73	203.27 - 325.58
Telephone Switchboard Operator (F)	12	1,141.82 (M)	950.00 - 1,305.25
Calculated Weekly		263.50	219.23 - 301.22
Telephone Switchboard Operator (F)	39	253.98 (W)	191.01 - 310.83
Telephone Switchboard Operator (M)	5	7.43 (H)	7.00 - 8.00
Calculated Weekly		277.88	280.00 - 300.00
Telephone Switchboard Operator (F)	61	6.73 (H)	5.26 - 8.00
Calculated Weekly		256.16	210.40 - 300.00
Transcribing Machine Operator (F)	17	16,743.06 (A)	15,100.00 - 19,072.00
Calculated Weekly		321.98	290.39 - 366.77
Transcribing Machine Operator (F)	10	8.59 (H)	8.07 - 8.89
Calculated Weekly		313.31	302.63 - 311.15
Word Processor Operator (F)	74	16,313.77 (A)	13,468.00 - 18,471.00
Calculated Weekly		313.73	259.00 - 355.22
Typist, Jr. (F)	99	12,490.99 (A)	10,300.00 - 14,226.00
Calculated Weekly		240.21	198.08 - 273.58
Typist, Jr. (F)	5	861.80 (M)	775.00 - 946.00
Calculated Weekly		198.88	178.85 - 218.31
Typist, Jr. (F)	11	250.32 (W)	220.50 - 284.83
Typist, Jr. (F)	7	6.57 (H)	5.40 - 7.41
Typist, Sr. (F)	216	14,794.84 (A)	13,000.00 - 15,930.00
Calculated Weekly		284.52	250.00 - 306.35
Typist, Sr. (F)	41	1,237.69 (M)	980.00 - 1,361.33
Calculated Weekly		285.62	226.16 - 314.16
Typist, Sr. (F)	13	280.72 (W)	254.00 - 321.07
Typist, Sr. (F)	8	8.47 (H)	8.42 - 8.78
Maintenance Trades			
Carpenter (M)	4	372.50 (W)	320.00 - 450.00
Carpenter (M)	48	10.88 (H)	8.40 - 12.51
Calculated Weekly		433.00	357.00 - 500.40
Electrician (M)	17	23,727.24 (A)	19,401.00 - 29,925.00
Calculated Weekly		456.30	373.10 - 575.49
Electrician (M)	93	12.51 (H)	9.62 - 14.43
Calculated Weekly		498.73	384.80 - 577.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX (CONT'D)				
Maintenance Trades (Cont'd)				
Machinist (M)	49	12.40 (H)	11.23 -	12.76
Calculated Weekly		495.90	449.20 -	510.40
Millwright (M)	68	11.80 (H)	10.42 -	15.31
Calculated Weekly		471.91	416.80 -	612.40
Painter, Brush (M)	[illegible]	9.93 (H)	8.82 -	11.32
Calculated Weekly		395.84	352.80 -	452.80
Pipefitter (M)	47	13.62 (H)	11.10 -	16.10
Calculated Weekly		542.06	444.00 -	644.00
Plumber (M)	23	12.76 (H)	11.10 -	14.46
Calculated Weekly		506.05	444.00 -	578.40
Welder (M)	5	385.84 (W)	369.60 -	400.00
Welder (M)	36	10.29 (H)	9.22 -	11.81
Calculated Weekly		415.65	368.80 -	472.40
Service Occupations				
Boiler Operator (M)	13	11.59 (H)	10.63 -	14.75
Calculated Weekly		428.02	372.05 -	590.00
Char-person (F)	11	7.72 (H)	4.30 -	8.77
Calculated Weekly		303.08	139.75 -	350.80
Cleaner (M)	64	9.36 (H)	9.18 -	9.82
Calculated Weekly		374.57	367.20 -	392.80
Industrial Truck Operator (M)	91	12.71 (H)	8.08 -	14.06
Calculated Weekly		511.79	323.20 -	568.02
Janitor (M)	19	15,986.79 (A)	15,420.00 -	17,760.00
Calculated Weekly		307.44	296.54 -	341.54
Janitor (M)	111	8.57 (H)	6.79 -	9.46
Calculated Weekly		341.86	271.60 -	378.40
Labourer, Non-Production (M)	265	9.03 (H)	7.43 -	10.00
Calculated Weekly		361.03	297.20 -	400.00
Security Officer (M)	15	289.07 (W)	240.00 -	328.00
Security Officer (F)	28	4.68 (H)	3.75 -	5.41
Calculated Weekly		206.60	154.13 -	222.36

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Service Occupations (Cont'd)			
Shipper (M)	19	331.47 (W)	220.00 - 387.00
Shipper (M)	25	8.23 (H)	6.73 - 9.05
Calculated Weekly		318.35	269.20 - 339.38
Stationary Engineer, 3rd Class (M)	7	10.69 (H)	10.34 - 11.29
Calculated Weekly		403.00	413.60 - 423.38
Stationary Engineer, 2nd Class (M)	39	12.88 (H)	12.74 - 13.04
Calculated Weekly		469.22	445.90 - 489.00
Tool-Crib Attendant (M)	6	9.00 (H)	7.85 - 11.23
Calculated Weekly		369.15	353.25 - 449.20
Truck Driver, Heavy (M)	143	8.92 (H)	6.80 - 13.40
Calculated Weekly		356.25	272.00 - 536.00
Truck Driver, Light (M)	121	7.81 (H)	5.20 - 9.55
Calculated Weekly		311.00	221.00 - 382.00
MANUFACTURING			
Breweries			
Brewhouse Worker (M)	24	13.52 (H)	13.45 - 13.72
Calculated Weekly		540.97	538.00 - 548.80
Material Handler, General (M)	26	13.40 (H)	13.40 - 13.40
Calculated Weekly		536.00	536.00 - 536.00
Package Machine (M)		13.40 (H)	13.40 - 13.40
Calculated Weekly		536.00	536.00 - 536.00
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES			
Truck Transport			
Diesel Mechanic (M)	6	9.19 (H)	8.90 - 9.75
Calculated Weekly		397.07	390.00 - 400.50
Dispatcher, Motor Vehicle (M)	8	389.75 (W)	325.00 - 445.00
Gasoline Mechanic (M)	5	8.39 (H)	7.25 - 8.96
Calculated Weekly		335.68	290.00 - 358.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Truck Transport (Cont'd)			
Truck Driver, Helper (M)	25	5.23 (H)	4.50 - 6.80
Calculated Weekly		209.26	180.00 - 272.00
Truck Driver, Tractor Trailer (M)	64	430.21 (W)	372.50 - 515.00
Bus Transport			
Cleaner, Vehicle (M)	10	4.98 (H)	4.75 - 5.30
Calculated Weekly		223.44	190.00 - 254.40
Diesel Mechanic (M)	10	9.11 (H)	8.05 - 10.80
Calculated Weekly		393.60	322.00 - 432.00
Print (Non-Daily)			
Bindery Worker (M)	6	8.10 (H)	6.00 - 9.40
Calculated Weekly		305.42	240.00 - 376.00
Water Transport			
Deck-Hand (M)	26	1,981.54 (M)	1,800.00 - 2,220.00
Calculated Weekly		457.28	415.39 - 512.31
TRADE			
Wholesale			
Counter Salesperson, Wholesale (M)	15	332.09 (W)	300.00 - 355.00
Order Filler (M)	15	7.67 (H)	6.38 - 9.87
Calculated Weekly		306.61	255.20 - 394.80
Receiving Clerk (M)	13	347.15 (W)	290.00 - 435.00
Receiving Clerk (M)	7	9.57 (H)	6.73 - 12.94
Calculated Weekly		382.97	269.20 - 517.60
Salesperson, Wholesale (M)	40	25,260.18 (A)	19,000.00 - 31,672.00
Calculated Weekly		485.78	365.39 - 609.09
Salesperson, Wholesale (M)	17	2,548.59 (M)	1,390.00 - 3,612.00
Calculated Weekly		588.14	320.77 - 833.54
Salesperson, Wholesale (M)	19	409.82 (W)	335.00 - 508.50
Wholesalesman (M)	5	15,815.00	13,000.00 - 17,855.00
Calculated Weekly		304.14	250.00 - 343.37
Wholesalesman (M)	45	8.18 (H)	7.74 - 8.69
Calculated Weekly		327.07	309.60 - 347.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
TRADE (Cont'd)			
General Merchandise			
Cashier (F)	10	239.70 (W)	192.00 - 280.00
Salesperson, Class C (F)	25	6.00 (H)	5.30 - 6.55
Calculated Weekly		227.83	196.10 - 242.35
Salesperson, Class B (F)	53	5.34 (H)	5.10 - 5.65
Calculated Weekly		193.36	204.00 - 197.75
Storeman (M)	10	5.53 (H)	4.70 - 6.45
Calculated Weekly		207.81	164.50 - 258.00
Motor Vehicle			
Body Repairman (M)	35	413.54 (W)	391.00 - 456.75
Body Repairman (M)	15	9.44 (H)	6.90 - 10.75
Calculated Weekly		385.51	289.80 - 430.00
Diesel Mechanic (M)	11	408.36 (W)	344.00 - 440.00
Garage Serviceman (M)	10	231.81 (W)	170.00 - 290.06
Gasoline Mechanic (M)	60	404.71 (W)	364.00 - 456.75
Salesman, Motor Vehicle (M)	35	20,000.00 (A)	20,000.00 - 20,000.00
Calculated Weekly		384.62	384.62 - 384.62
Salesperson, Parts (M)	32	270.06 (W)	200.00 - 325.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	29	25,520.62 (A)	21,350.00 - 29,500.00
Calculated Weekly		490.79	410.58 - 567.31
Credit Officer (F)	37	22,425.59 (A)	17,200.00 - 26,900.00
Calculated Weekly		431.26	330.77 - 517.31
Proof Machine Operator (F)	14	12,668.36 (A)	12,050.00 - 13,290.00
Calculated Weekly		243.63	231.73 - 255.58

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	 PREDOMINANT RANGE
H A L I F A X (CONT'D)			
FINANCE, INSURANCE & REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Teller (F)	149	12,659.13 (A)	11,350.00 - 14,200.00
Calculated Weekly		243.45	218.37 - 273.08
COMMUNITY, BUSINESS & PERSONAL SERVICE			
Hospitals			
Cook, Helper (M)	6	7.47 (H)	7.53 - 7.53
Calculated Weekly		262.94	282.38 - 282.38
Cook, Institutional (M)	20	8.37 (H)	7.96 - 9.12
Calculated Weekly		316.73	298.50 - 342.00
Diagnostic Radiological Technician (F)	48	22,144.69 (A)	19,912.00 - 23,205.00
Calculated Weekly		425.86	382.93 - 446.25
Diagnostic Radiological Technician (F)	24	12.41 (H)	10.91 - 14.34
Calculated Weekly		465.27	409.13 - 537.75
Housekeeping Aide (M)	45	7.31 (H)	7.24 - 7.34
Calculated Weekly		274.05	271.50 - 275.25
Housekeeping Aide (F)	61	6.91 (H)	6.63 - 7.24
Calculated Weekly		267.33	265.20 - 271.50
Medical Laboratory Technician (F)	17	8.63 (H)	7.88 - 9.31
Calculated Weekly		323.80	295.50 - 349.13
Medical Laboratory Technologist(M)	16	12.72 (H)	11.34 - 13.61
Calculated Weekly		477.02	425.25 - 510.38
Medical Laboratory Technologist (F)	117	12.12 (H)	10.56 - 13.61
Calculated Weekly		454.53	396.00 - 510.38
Nurse Aide (M)	23	7.24 (H)	6.65 - 7.83
Calculated Weekly		281.30	266.00 - 293.63
Nurse Aide (F)	311	7.19 (H)	6.65 - 7.74
Calculated Weekly		279.48	266.00 - 290.25
Nurse Assistant (M)	10	8.84 (H)	7.70 - 9.69
Calculated Weekly		339.36	308.00 - 363.38
Nurse Assistant (F)	293	8.92 (H)	7.70 - 9.67
Calculated Weekly		337.55	308.00 - 362.63

HALIFAX (CONT'D)

COMMUNITY, BUSINESS & PERSONAL SERVICE (CONT'D)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
Hospitals (Cont'd)				
Nurse, General (F)	823	12.87 (H)	11.62 -	13.73
Calculated Weekly		484.11	435.75 -	514.88
Physiotherapist (F)	57	13.12 (H)	12.35 -	13.79
Calculated Weekly		492.94	463.13 -	517.13
Hotel, Restaurants				
Bartender (M)	9	5.47 (H)	5.16 -	5.57
Calculated Weekly		213.05	206.40 -	222.80
Bellman (M)	21	4.72 (H)	4.66 -	4.79
Calculated Weekly		188.67	186.40 -	191.60
Cashier (F)	16	5.13 (H)	4.85 -	5.26
Calculated Weekly		200.15	155.20 -	210.40
Chef-Cook, General (M)	18	6.47 (H)	5.67 -	7.26
Calculated Weekly		260.76	226.80 -	290.40
Cleaner (F)	140	4.78 (H)	4.61 -	5.05
Calculated Weekly		190.02	184.40 -	202.00
Executive Housekeeper (F)	10	259.85 (W)	220.00 -	332.00
Hotel Clerk (F)	12	222.50 (W)	215.00 -	225.00
Hotel Clerk (F)	14	5.42 (H)	4.50 -	6.20
Calculated Weekly		224.46	180.00 -	248.00
Houseman/Woman	20	5.19 (H)	4.61 -	5.56
Calculated Weekly		207.40	184.40 -	222.40
Houseman/Woman	5	4.96 (H)	4.61 -	5.01
Calculated Weekly		193.32	184.40 -	200.40
Kitchen Helper (M)	31	4.84 (H)	3.75 -	5.47
Calculated Weekly		193.55	150.00 -	218.80
Kitchen Helper (F)	7	4.85 (H)	4.25 -	5.08
Calculated Weekly		192.31	170.00 -	203.20
Waiter-Beverage (F)	12	4.64 (H)	4.41 -	4.79
Calculated Weekly		185.73	176.40 -	191.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
COMMUNITY, BUSINESS & PERSONAL SERVICE (Cont'd)			
Waiter-Captain (F)	16	4.80 (H)	4.25 - 5.08
Calculated Weekly		191.98	170.00 - 203.20
Waiter (M)	25	4.71 (H)	4.45 - 4.79
Calculated Weekly		188.40	178.00 - 191.60
Waiter (F)	65	4.58 (H)	4.41 - 4.79
Calculated Weekly		182.03	176.40 - 191.60
Restaurants			
Bartender (M)	6	4.73 (H)	4.50 - 5.00
Calculated Weekly		195.77	184.95 - 225.00
Bartender (F)	6	4.88 (H)	4.50 - 5.00
Calculated Weekly		212.55	184.95 - 225.00
Busboy/girl (F)	6	3.75 (H)	3.75 - 3.75
Calculated Weekly		163.88	168.75 - 168.75
Cashier (F)	7	4.04 (H)	3.75 - 3.75
Calculated Weekly		167.89	150.00 - 170.00
Cook, General (M)	13	5.26 (H)	3.75 - 7.00
Calculated Weekly		224.98	168.75 - 287.70
Chef-Sous (M)	7	316.02 (W)	300.00 - 330.00
Hostess (F)	11	254.91 (W)	200.00 - 323.00
Local Administration			
Pipe Layer (M)	15	10.21 (H)	9.61 - 11.10
Calculated Weekly		408.24	384.40 - 444.00
N E W G L A S G O W			
Office Occupations			
Clerk, Intermediate (F)	19	15,379.68 (A)	14,574.50 - 16,100.00
Calculated Weekly		295.77	280.28 - 309.62
Clerk, Intermediate (F)	5	229.80 (W)	206.00 - 238.00
Clerk, Sr. (M)	7	449.13 (W)	350.00 - 479.73

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW (CONT'D)			
Office Occupations (Cont'd)			
Office Manager (M)	6	26,245.83 (A)	22,450.00 - 30,250.00
Calculated Weekly		504.73	431.73 - 501.74
Office Manager (M)	4	508.75 (W)	450.00 - 575.00
Secretary, Sr. (F)	7	23,460.00 (A)	12,360.00 - 32,700.00
Calculated Weekly		451.16	237.69 - 628.85
Stenographer, Sr. (F)	8	15,708.13 (A)	13,015.00 - 17,450.00
Calculated Weekly		302.08	250.29 - 335.58
Maintenance Trades			
Carpenter (M)	23	10.22 (H)	8.64 - 10.53
Calculated Weekly		408.60	345.60 - 421.20
Electrician (M)	21	13.79 (H)	10.40 - 16.61
Calculated Weekly		551.77	416.00 - 664.40
Machinist (M)	15	11.99 (H)	10.40 - 16.28
Calculated Weekly		479.52	416.00 - 651.20
Millwright (M)	43	13.73 (H)	10.13 - 16.28
Calculated Weekly		549.35	405.20 - 651.20
Service Occupations			
Janitor (M)	6	9.14 (H)	5.00 - 12.56
Calculated Weekly		377.30	198.00 - 527.52
Labourer, Non-Production (M)	32	9.34 (H)	7.00 - 12.56
Calculated Weekly		373.62	280.00 - 502.40
Truck Driver, Light (M)	11	8.73 (H)	8.21 - 9.88
Calculated Weekly		349.09	328.40 - 395.20
Motor Vehicle			
Gasoline Mechanic (M)	14	415.43 (W)	400.00 - 424.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	21	13,900.00 (A)	12,250.00 - 15,250.00
Calculated Weekly		267.31	235.58 - 293.27

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW			
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Cook, Helper	16	6.19 (H)	6.19 - 6.19
Calculated Weekly		247.37	246.98 - 247.60
Housekeeper Aide (F)	21	6.25 (H)	6.19 - 6.19
Calculated Weekly		249.81	246.98 - 247.60
Nurse Aide (F)	101	6.38 (H)	6.19 - 6.72
Calculated Weekly		250.43	247.60 - 252.67
Nurse Assistant (F)	20	7.30 (H)	7.06 - 7.38
Calculated Weekly		287.76	265.46 - 295.20
Nurse, General (F)	12	9.58 (H)	8.95 - 10.08
Calculated Weekly		375.91	336.52 - 403.20
SYDNEY			
Office Occupations			
Accounting Clerk, Jr. (F)	14	15,757.14 (A)	11,227.00 - 19,015.00
Calculated Weekly		303.03	215.91 - 365.68
Accounting Clerk, Sr. (F)	8	18,922.13 (A)	18,086.00 - 20,200.00
Calculated Weekly		363.89	347.81 - 388.47
Accounting Clerk, Sr. (F)	12	322.31 (W)	250.00 - 349.02
Accounting Clerk, Sr. (F)	11	8.27 (H)	6.00 - 9.04
Calculated Weekly		311.80	240.00 - 339.00
Clerk, Jr. (F)	8	13,210.50 (A)	10,000.00 - 15,826.00
Calculated Weekly		254.05	192.31 - 304.35
Clerk, Jr. (F)	11	1,201.95 (M)	1,094.00 - 1,323.54
Calculated Weekly		277.38	252.46 - 305.44
Clerk, Jr. (F)	6	330.31 (W)	250.00 - 425.03
Clerk, Jr. (F)	19	7.05 (H)	6.50 - 8.34
Calculated Weekly		265.80	243.75 - 312.75
Clerk, Intermediate (F)	55	16,259.04 (A)	14,900.00 - 19,015.00
Calculated Weekly		312.68	286.54 - 365.68
Clerk, Intermediate (F)	25	1,354.68 (M)	1,158.00 - 1,787.00
Calculated Weekly		312.62	267.23 - 412.39

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Intermediate (F)	15	291.73 (W)	265.00 - 320.00
Clerk, Intermediate (F)	15	7.81 (H)	6.80 - 8.34
Calculated Weekly		297.81	272.00 - 312.75
Clerk, Sr. (F)	11	20,222.64 (A)	16,650.00 - 23,100.00
Calculated Weekly		388.90	320.19 - 444.23
Clerk, Sr. (F)	7	1,570.88 (M)	1,346.80 - 1,857.00
Calculated Weekly		362.51	310.80 - 428.54
Clerk, Sr. (F)	5	314.60 (W)	285.00 - 365.00
Clerk, Sr. (F)	34	8.15 (H)	6.40 - 10.39
Calculated Weekly		299.69	224.00 - 363.65
Cost Clerk (F)	6	16,483.83 (A)	11,143.00 - 23,150.00
Calculated Weekly		317.00	214.29 - 445.20
Office Manager (M)	12	25,112.25 (A)	20,670.00 - 29,740.00
Calculated Weekly		482.93	397.50 - 571.93
Office Manager (F)	5	23,221.40 (A)	22,575.00 - 23,976.00
Calculated Weekly		446.57	434.14 - 461.08
Office Manager (M)	5	418.60 (W)	300.00 - 582.00
Secretary, Jr. (F)	46	17,448.93 (A)	16,953.00 - 18,471.00
Calculated Weekly		335.56	326.02 - 355.22
Secretary, Sr. (F)	39	20,011.13 (A)	18,898.00 - 21,361.00
Calculated Weekly		384.83	363.43 - 410.79
Secretary, Sr. (F)	10	328.80 (W)	286.87 - 376.71
Secretary, Sr. (F)	7	10.49 (H)	9.40 - 11.23
Calculated Weekly		393.38	352.50 - 421.13
Stenographer, Sr. (F)	28	15,552.71 (A)	14,568.00 - 15,930.00
Calculated Weekly		299.09	280.16 - 306.35
Stenographer, Sr. (F)	10	1,440.68 (M)	1,323.54 - 1,714.00
Calculated Weekly		332.47	305.44 - 395.54
Stenographer, Sr. (F)		324.86 (W)	286.87 - 344.25
Stock Clerk (F)	6	8.62 (H)	8.33 - 8.45
Calculated Weekly		318.74	312.38 - 316.88
Telephone Switchboard Operator (F)	22	7.11 (H)	6.59 - 7.80
Calculated Weekly		266.05	247.13 - 292.50

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)			
Office Occupations (Cont'd)			
Typist, Jr. (F)	8	13,702.75 (A)	12,250.00 - 15,200.00
Calculated Weekly		263.52	235.58 - 292.31
Typist, Jr. (F)	12	1,598.32 (M)	1,346.83 - 1,692.00
Calculated Weekly		368.85	310.81 - 390.46
Typist, Sr. (F)	14	14,946.79 (A)	13,000.00 - 15,930.00
Calculated Weekly		287.44	250.00 - 306.35
Typist, Sr. (F)	7	1,288.98 (M)	835.00 - 1,692.00
Calculated Weekly		297.46	192.69 - 390.46
Maintenance Trades			
Carpenter (M)	73	10.96 (H)	10.03 - 11.87
Calculated Weekly		437.55	401.20 - 474.80
Electrician (M)	234	11.74 (H)	10.77 - 15.15
Calculated Weekly		469.30	430.80 - 606.00
Machinist (M)	60	11.25 (H)	10.77 - 11.69
Calculated Weekly		448.52	430.80 - 467.60
Millwright (M)	233	11.53 (H)	10.52 - 16.82
Calculated Weekly		416.17	420.80 - 472.80
Painter, Brush (M)	12	10.09 (H)	9.52 - 11.27
Calculated Weekly		403.57	380.80 - 450.80
Pipe Fitter (M)	70	11.84 (H)	10.40 - 15.15
Calculated Weekly		473.57	416.00 - 606.00
Service Occupations			
Boiler Operator (M)	29	11.49 (H)	10.65 - 12.41
Calculated Weekly		438.12	426.00 - 465.38
Cleaner (M)	14	8.82 (H)	7.17 - 9.82
Calculated Weekly		352.91	286.80 - 392.80
Janitor (M)	6	7.50 (H)	5.60 - 9.65
Calculated Weekly		299.87	224.00 - 386.00
Industrial Truck Operator (M)	21	9.85 (H)	6.72 - 15.15
Calculated Weekly		394.13	268.80 - 606.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
SYDNEY (CONT'D)				
Service Occupations (Cont'd)				
Labourer, Non-Production (M)	233	10.31 (H)	9.27 -	10.85
Calculated Weekly		412.21	370.80 -	434.00
Security Officer (M)	79	10.31 (H)	9.67 -	10.99
Calculated Weekly		412.60	386.80 -	439.60
Shipper (M)	13	8.36 (H)	6.35 -	10.48
Calculated Weekly		333.18	254.00 -	419.20
Stationary Engineer, 3rd Class (M)	18	10.94 (H)	10.54 -	11.29
Calculated Weekly		424.95	421.60 -	423.38
Stationary Engineer, 2nd Class (M)	16	10.71 (H)	8.57 -	12.62
Calculated Weekly		418.34	342.80 -	473.25
Truck Driver, Heavy (M)	42	9.41 (H)	6.05 -	11.00
Calculated Weekly		376.26	242.00 -	440.00
Truck Driver, Light (M)	56	9.53 (H)	8.31 -	10.08
Calculated Weekly		380.14	332.40 -	403.20
Tool Crib Attendant (M)	5	12.02 (H)	9.15 -	14.32
Calculated Weekly		480.88	366.00 -	572.80
Food Stores				
Cashier, Full-Time (F)	14	337.86 (W)	314.00 -	375.80
Sales Clerk, Full-Time	22	370.85 (W)	304.80 -	403.00
General Merchandise				
Salesperson, Class B (F)	47	5.43 (H)	5.12 -	6.00
Calculated Weekly		196.11	192.00 -	252.00
Salesperson, Class C (F)	29	5.75 (H)	5.15 -	6.15
Calculated Weekly		218.21	185.40 -	258.30
Storeperson (F)	11	5.61 (H)	5.15 -	6.00
Calculated Weekly		213.33	206.00 -	240.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	 PREDOMINANT RANGE
SYDNEY (CONT'D)			
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (F)	8	22,083.75 (A)	20,030.00 - 24,950.00
Calculated Weekly		424.69	385.20 - 479.81
Teller (F)	44	13,068.00 (A)	11,740.00 - 14,300.00
Calculated Weekly		251.31	225.77 - 275.00
COMMUNITY, BUSINESS & PERSONAL SERVICES			
Hospitals			
Cook, Institution (F)	12	8.22 (H)	7.49 - 9.33
Calculated Weekly		312.87	299.60 - 349.88
Diagnostic Radiological Technician (F)	37	11.54 (H)	10.26 - 12.29
Calculated Weekly		440.49	410.40 - 460.88
Housekeeping Aide (F)	95	6.95 (H)	6.64 - 7.16
Calculated Weekly		266.41	265.60 - 268.50
Medical Laboratory Technologist(M)	7	12.01 (H)	9.93 - 12.29
Calculated Weekly		460.97	397.20 - 460.88
Medical Laboratory Technologist(F)	62	11.31 (H)	10.21 - 12.29
Calculated Weekly		433.70	382.88 - 460.88
Medical Laboratory Technician (F)	7	8.61 (H)	7.94 - 9.08
Calculated Weekly		322.71	297.75 - 340.50
Nurse Aide (F)	22	7.73 (H)	6.89 - 7.99
Calculated Weekly		295.19	275.60 - 299.63
Nurse Assistant (F)	100	9.25 (H)	8.46 - 9.69
Calculated Weekly		352.42	338.40 - 363.38
Nurse, General	395	13.37 (H)	12.19 - 13.87
Calculated Weekly		501.33	457.13 - 520.13
Physiotherapist (F)	10	12.23 (H)	8.99 - 14.29
Calculated Weekly		458.70	337.13 - 535.88
Seamtress (F)	5	7.19(H)	7.16 - 7.33
Calculated Weekly		273.18	268.50 - 274.88

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
T R U R O			
Office Occupations			
Accounting Clerk, Sr. (F)	4	287.25 (W)	195.00 - 365.00
Clerk, Jr. (F)	5	13,645.00 (A)	13,050.00 - 13,175.00
Calculated Weekly		262.41	250.97 - 253.37
Clerk, Intermediate (F)	11	15,432.00 (A)	13,800.00 - 16,250.00
Calculated Weekly		296.77	265.39 - 312.50
Clerk, Intermediate (F)	14	241.06 (W)	210.00 - 260.00
Clerk, Sr. (M)	9	467.57 (W)	479.73 - 479.73
Clerk, Sr. (F)	7	269.27 (W)	245.00 - 294.95
Secretary, Jr. (F)	5	15,819.00 (A)	14,460.00 - 16,611.00
Calculated Weekly		304.22	278.08 - 319.45
Secretary, Sr. (F)	6	277.61 (W)	242.00 - 310.00
Stenographer, Sr. (F)	10	15,635.80 (A)	15,200.00 - 16,550.00
Calculated Weekly		300.69	292.31 - 318.27
Maintenance Trades			
Millwright (M)	9	9.64 (H)	9.00 - 10.90
Calculated Weekly		389.74	360.00 - 436.00
Service Occupations			
Labourer, Non-Production (M)	19	8.01 (H)	6.63 - 8.73
Calculated Weekly		330.76	298.35 - 349.20
Truck Driver, Heavy (M)	22	8.16 (H)	6.68 - 9.29
Calculated Weekly		359.55	400.80 - 557.40
Truck Driver, Light (M)	11	8.17 (H)	6.88 - 8.73
Calculated Weekly		332.65	275.20 - 349.20
TRADE			
Wholesale			
Salesperson	19	377.84 (W)	300.00 - 404.00
Counter Salesperson, Wholesale(M)	7	297.71 (W)	270.00 - 308.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRURO			
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	21	13,142.86 (A)	11,350.00 - 15,150.00
Calculated Weekly		252.75	218.27 - 291.35
YARMOUTH			
Office Occupations			
Clerk, Jr. (F)	5	11,699.00 (A)	9,360.00 - 13,175.00
Calculated Weekly		224.00	180.00 - 253.37
Clerk, Intermediate (F)	8	15,946.88 (A)	14,800.00 - 16,250.00
Calculated Weekly		306.67	284.62 - 312.50
Maintenance			
Carpenter (M)	9	6.98 (H)	6.00 - 7.23
Calculated Weekly		283.64	264.00 - 271.13
OTHER URBAN AREAS			
Office Occupations			
Accounting Clerk, Jr. (F)	37	15,647.46 (A)	14,800.00 - 16,250.00
Calculated Weekly		300.92	284.62 - 312.50
Accounting Clerk, Jr. (M)	9	1,721.05 (M)	1,311.00 - 2,134.48
Calculated Weekly		397.17	302.54 - 492.58
Accounting Clerk, Jr. (F)	13	1,172.86 (M)	844.00 - 1,350.00
Calculated Weekly		270.66	194.77 - 311.54
Accounting Clerk, Jr. (F)	7	228.41 (W)	175.00 - 290.00
Accounting Clerk, Jr. (F)	6	6.77 (H)	5.25 - 8.00
Calculated Weekly		288.57	210.00 - 384.00
Accounting Clerk, Sr. (M)	5	19,080.80 (A)	16,953.00 - 19,072.00
Calculated Weekly		366.94	326.02 - 366.77
Accounting Clerk, Sr. (F)	61	17,520.69 (A)	16,271.00 - 19,072.00
Calculated Weekly		336.94	312.91 - 366.77
Accounting Clerk, Sr. (F)	14	1,229.45 (M)	782.00 - 1,658.00
Calculated Weekly		283.72	180.46 - 382.62
Accounting Clerk, Sr. (F)	14	296.41 (W)	230.77 - 393.60
Accounting Clerk, Sr. (F)	10	8.49 (H)	6.25 - 10.31
Calculated Weekly		323.74	246.88 - 386.63

OTHER URBAN AREAS (CONT'D)

Office Occupations (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
Analyst, Sr. (M)	5	35,898.80 (A)	35,640.00 - 38,364.00
Calculated Weekly		690.37	685.39 - 737.78
Bookkeeper, Sr. (F)	5	19,280.60 (A)	14,584.00 - 20,198.00
Calculated Weekly		370.78	280.46 - 388.43
Bookkeeper, Sr. (M)	5	2,038.60 (M)	1,393.00 - 2,600.00
Calculated Weekly		470.45	321.47 - 600.00
Bookkeeper, Sr. (M)	7	348.29 (W)	217.00 - 480.77
Bookkeeper, Sr. (F)	17	268.73 (W)	197.60 - 336.02
Bookkeeper, Sr. (F)	11	7.47 (H)	5.00 - 8.55
Calculated Weekly		289.27	200.00 - 311.22
Bookkeeper-Billing Calculating, Sr. (F)	4	269.87 (W)	195.00 - 371.00
Clerk, Jr. (F)	34	1,089.06 (M)	974.00 - 1,235.00
Calculated Weekly		251.32	224.77 - 285.00
Clerk, Jr. (F)	5	226.31 (W)	210.00 - 245.19
Clerk, Jr. (F)	12	6.39 (H)	5.00 - 8.13
Calculated Weekly		229.18	175.00 - 304.88
Clerk, Intermediate (F)	146	15,475.97 (A)	14,345.00 - 16,250.00
Calculated Weekly		297.62	275.87 - 312.50
Clerk, Intermediate (M)	16	1,457.17 (M)	1,152.00 - 1,658.00
Calculated Weekly		336.27	265.85 - 382.67
Clerk, Intermediate (M)	10	418.81 (W)	371.00 - 445.96
Clerk, Intermediate (F)	64	7.72 (H)	6.49 - 8.78
Calculated Weekly		293.78	243.38 - 329.25
Clerk, Sr. (F)	24	16,615.79 (A)	12,639.00 - 21,050.00
Calculated Weekly		319.54	243.06 - 404.81
Clerk, Sr. (M)	16	1,531.50 (M)	1,285.00 - 1,658.00
Calculated Weekly		353.43	296.54 - 382.62
Clerk, Sr. (F)	16	1,427.88 (M)	1,262.00 - 1,608.00
Calculated Weekly		329.51	291.23 - 371.08
Clerk, Sr. (M)	4	389.81 (W)	320.00 - 473.54
Clerk, Sr. (F)	16	279.61 (W)	215.00 - 404.00
Clerk, Sr. (F)	20	9.22 (H)	8.00 - 9.49
Calculated Weekly		348.38	300.00 - 355.88

O T H E R U R B A N A R E A S (CONT'D)

Office Occupations (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
Computer Operator, Jr. (M)	8	1,492.00 (M)	1,432.00 - 1,678.00
Calculated Weekly		344.31	330.46 - 387.23
Computer Operator, Sr. (F)	5	15,729.40 (A)	15,000.00 - 16,042.00
Calculated Weekly		302.49	288.46 - 308.50
Cost Clerk (F)	6	1,239.83 (M)	948.00 - 1,641.00
Calculated Weekly		286.12	218.77 - 378.70
Data Entry Operator, Jr. (F)	5	15,484.00 (A)	13,020.00 - 16,900.00
Calculated Weekly		297.77	250.39 - 325.00
Draughtsman, Sr. (M)	7	25,031.43 (A)	22,000.00 - 25,500.00
Calculated Weekly		481.38	423.08 - 490.39
Draughtsman, Sr. (M)	26	2,176.20 (M)	1,901.00 - 2,780.46
Calculated Weekly		502.20	438.70 - 641.65
Office Manager (M)	21	26,436.52 (A)	19,600.00 - 36,000.00
Calculated Weekly		508.40	376.92 - 692.31
Office Manager (F)	21	23,852.86 (A)	20,900.00 - 25,100.00
Calculated Weekly		458.71	401.93 - 482.70
Office Manager (M)	28	2,522.48 (M)	1,672.00 - 3,340.00
Calculated Weekly		582.12	385.85 - 770.78
Office Manager (M)	20	462.60 (W)	312.00 - 642.00
Office Manager (F)	4	436.66 (W)	346.00 - 619.65
Order Clerk (F)	7	248.79 (W)	180.00 - 302.88
Programmer, Sr. (M)	7	1,917.12 (M)	1,848.00 - 1,848.00
Calculated Weekly		442.41	426.46 - 426.46
Secretary, Jr. (F)	32	1,312.45 (M)	1,150.00 - 1,443.00
Calculated Weekly		302.88	265.39 - 333.00
Secretary, Jr. (F)	12	241.51 (W)	175.00 - 297.00
Secretary, Sr. (F)	64	15,460.48 (A)	11,249.00 - 20,822.00
Calculated Weekly		297.32	216.33 - 400.42
Secretary, Sr. (F)	44	1,544.57 (M)	1,050.00 - 2,130.00
Calculated Weekly		356.44	242.31 - 491.54
Secretary, Sr. (F)	16	297.50 (W)	210.00 - 357.00
Secretary, Sr. (F)	17	8.37 (H)	6.72 - 9.34
Calculated Weekly		316.78	235.20 - 373.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Stenographer, Sr. (F)	104	15,680.44 (A)	14,907.00 - 16,181.00
Calculated Weekly		301.55	286.67 - 311.18
Stenographer, Sr. (F)	5	305.57 (W)	274.28 - 354.04
Stock Clerk (M)	14	16,365.14 (A)	15,179.00 - 18,625.00
Calculated Weekly		314.72	291.91 - 358.18
Stock Clerk (F)	6	17,426.00 (A)	16,654.00 - 18,122.00
Calculated Weekly		335.12	320.27 - 348.50
Stock Clerk (M)	8	1,818.38 (M)	1,271.00 - 2,349.00
Calculated Weekly		419.63	293.31 - 542.08
Stock Clerk (M)	7	320.84 (W)	285.00 - 364.93
Stock Clerk (M)	9	9.33 (H)	7.41 - 13.42
Calculated Weekly		359.82	277.88 - 536.80
Stock Clerk (F)	4	6.26 (H)	4.65 - 7.38
Calculated Weekly		233.90	151.13 - 295.20
Telephone Switchboard Operator (F)	23	14,057.61 (A)	12,740.00 - 14,857.00
Calculated Weekly		270.34	245.00 - 285.71
Telephone Switchboard Operator (F)	9	1,230.81 (M)	1,022.00 - 1,646.00
Calculated Weekly		284.04	235.85 - 379.85
Telephone Switchboard Operator (F)	9	281.20 (W)	221.00 - 318.54
Telephone Switchboard Operator (F)	23	7.38 (H)	6.00 - 8.34
Calculated Weekly		280.88	240.00 - 312.75
Typist, Jr. (F)	8	13,237.00 (A)	11,750.00 - 15,000.00
Calculated Weekly		254.56	225.96 - 288.47
Typist, Sr. (F)	60	15,960.90 (A)	14,907.00 - 17,710.00
Calculated Weekly		306.94	286.67 - 340.58
Maintenance Trades			
Boiler Operator (M)	32	10.25 (H)	5.95 - 12.41
Calculated Weekly		394.96	285.60 - 465.38
Carpenter (M)	15	292.85 (W)	214.00 - 395.73
Carpenter (M)	65	11.02 (H)	7.45 - 16.31
Calculated Weekly		443.37	298.00 - 652.40
Electrician (M)	231	13.02 (H)	10.38 - 16.31
Calculated Weekly		521.48	415.20 - 652.40
Machinist (M)	78	11.37 (H)	7.70 - 16.28
Calculated Weekly		468.46	308.00 - 651.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Maintenance Trades (Cont'd)			
Millwright (M)	227	13.19 (H)	9.60 - 16.31
Calculated Weekly		528.08	384.00 - 652.40
Painter, Brush (M)	31	11.80 (H)	8.97 - 15.54
Calculated Weekly		467.39	358.80 - 621.60
Pipefitter (M)	73	14.46 (H)	9.55 - 16.31
Calculated Weekly		580.09	382.00 - 652.40
Plumber (M)	9	8.94 (H)	7.48 - 10.81
Calculated Weekly		357.42	299.20 - 432.40
Welder (M)	81	12.78 (H)	8.74 - 16.31
Calculated Weekly		515.37	349.60 - 652.40
Service Occupations			
Char-person (M)	7	7.04 (H)	5.85 - 8.35
Calculated Weekly		281.77	234.00 - 334.00
Char-person (F)	24	6.38 (H)	5.83 - 6.66
Calculated Weekly		254.92	233.20 - 266.40
Cleaner (M)	58	8.08 (H)	5.26 - 9.65
Calculated Weekly		333.40	252.48 - 386.00
Cleaner (F)	14	5.75 (H)	5.26 - 6.40
Calculated Weekly		256.18	252.48 - 261.12
Industrial Truck Operator (M)	100	8.42 (H)	5.85 - 13.39
Calculated Weekly		351.83	280.80 - 535.60
Janitor	11	1,682.52 (M)	1,272.00 - 1,969.98
Calculated Weekly		388.28	293.54 - 454.62
Janitor (M)	11	294.25 (W)	254.40 - 351.00
Janitor (M)	83	8.01 (H)	7.19 - 12.62
Calculated Weekly		320.12	287.60 - 504.80
Labourer, Non-Production (M)	7	16,995.14 (A)	16,101.00 - 16,700.00
Calculated Weekly		326.83	309.64 - 321.16
Labourer, Non-Production (M)	132	7.53 (H)	4.95 - 11.06
Calculated Weekly		315.36	237.60 - 442.40
Labourer, Non-Production (F)	11	6.30 (H)	5.28 - 7.33
Calculated Weekly		246.60	211.20 - 274.88

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
O T H E R U R B A N A R E A S (CONT'D)			
Maintenance Trades (Cont'd)			
Security Officer (M)	6	22,688.67 (A)	15,995.00 - 26,400.00
Calculated Weekly		436.33	307.60 - 507.70
Security Officer (M)	50	8.44 (H)	6.12 - 13.14
Calculated Weekly		340.59	244.80 - 525.60
Shipper (M)	57	9.20 (H)	6.18 - 12.75
Calculated Weekly		370.80	247.20 - 510.00
Stationary Engineer, 4th Class (F)	7	20,720.86 (A)	20,700.00 - 20,883.00
Calculated Weekly		398.48	398.08 - 401.60
Stationary Engineer, 4th Class (M)	31	10.87 (H)	8.44 - 14.57
Calculated Weekly		423.27	337.60 - 582.80
Stationary Engineer, 3rd Class (M)	39	11.87 (H)	9.03 - 14.06
Calculated Weekly		450.46	361.20 - 562.40
Stationary Engineer, 2nd Class (M)	136	12.20 (H)	8.80 - 12.74
Calculated Weekly		447.54	352.00 - 445.90
Stationary Engineer, 1st Class (M)	12	11.63 (H)	8.30 - 17.48
Calculated Weekly		468.27	338.64 - 699.20
Truck Driver, Heavy (M)	108	8.29 (H)	6.24 - 10.22
Calculated Weekly		340.26	265.20 - 408.80
Truck Driver, Light (M)	75	7.94 (H)	5.00 - 11.60
Calculated Weekly		323.32	225.00 - 464.00
Manufacturing			
Fish Products			
Grader, Fish (M)	21	6.39 (H)	5.75 - 6.72
Calculated Weekly		279.23	276.00 - 322.56
Grader, Fish (F)	8	5.06 (H)	4.95 - 5.01
Calculated Weekly		240.26	237.60 - 220.44
Fish Cleaner & Cutter (M)	258	6.41 (H)	4.95 - 7.02
Calculated Weekly		286.32	237.60 - 336.96
Fish Cleaner & Cutter (F)	142	5.53 (H)	5.01 - 5.85
Calculated Weekly		249.19	220.44 - 257.40
Fish Cleaning Machine Feeder (M)	11	6.59 (H)	6.10 - 8.00
Calculated Weekly		274.28	244.00 - 320.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
OTHER URBAN AREAS (CONT'D)				
Manufacturing (Cont'd)				
Fish Products (Cont'd)				
Freezer Man (M)	63	6.30 (H)	5.15 -	7.05
Calculated Weekly		268.34	206.00 -	287.64
Packager, Hand (M)	66	5.97 (H)	5.15 -	7.30
Calculated Weekly		260.30	247.20 -	297.84
Packager, Hand (F)	603	5.57 (H)	4.41 -	6.57
Calculated Weekly		239.16	211.68 -	262.80
Tallyman (M)	21	6.34 (H)	5.35 -	7.30
Calculated Weekly		276.29	214.00 -	297.84
Tallyman (F)	6	5.70 (H)	5.25 -	5.85
Calculated Weekly		264.65	252.00 -	257.40
Sawmills				
Boomman (M)	5	5.30 (H)	4.35 -	5.72
Calculated Weekly		211.92	174.00 -	228.80
Edger Tender (M)	9	6.84 (H)	5.45 -	9.26
Calculated Weekly		276.82	218.00 -	370.40
Grader, Lumber (M)	8	8.08 (H)	6.25 -	9.55
Calculated Weekly		326.96	281.25 -	382.00
Lumber Sorter (M)	18	6.14 (H)	4.20 -	8.36
Calculated Weekly		249.39	168.00 -	334.40
Packager, Hand (M)	8	5.75 (H)	4.05 -	8.32
Calculated Weekly		232.99	162.00 -	332.80
Resaw Operator (M)	5	6.80 (H)	4.85 -	8.29
Calculated Weekly		276.93	218.25 -	331.60
Saw Repairman (M)	5	8.03 (H)	6.50 -	10.30
Calculated Weekly		327.62	292.50 -	412.00
Tail Sawyer (M)	7	6.20 (H)	4.75 -	6.46
Calculated Weekly		251.56	213.75 -	258.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
O T H E R U R B A N A R E A S (CONT'D)			
Manufacturing (Cont'd)			
Sawmills (Cont'd)			
Tallyman (M)	6	6.05 (H)	4.23 - 7.42
Calculated Weekly		246.30	169.20 - 296.80
Trimmer Operator (M)	6	5.90 (H)	4.80 - 6.46
Calculated Weekly		235.93	192.00 - 258.40
Pulp & Paper			
Acid Maker (M)	12	14.73 (H)	13.67 - 16.19
Calculated Weekly		613.23	546.80 - 647.60
Back Tender, Paper Machine (M)	12	18.99 (H)	18.56 - 19.86
Calculated Weekly		821.60	835.20 - 794.40
Broke Hustler (M)	12	13.80 (H)	13.75 - 13.89
Calculated Weekly		597.70	618.75 - 555.60
Chipper Tender (M)	13	13.45 (H)	9.99 - 16.04
Calculated Weekly		568.98	399.60 - 641.60
Digester Tender (M)	11	12.59 (H)	9.99 - 13.67
Calcuated Weekly		527.91	399.60 - 546.80
Fourth Hand (M)	12	15.13 (H)	15.02 - 15.36
Calculated Weekly		655.40	675.90 - 614.40
Fifth Hand (M)	12	14.58 (H)	14.49 - 14.76
Calculated Weekly		631.50	652.05 - 590.40
Fourdrinier-Machine Operator (M)	11	17.10 (H)	10.77 - 19.47
Calculated Weekly		754.69	430.80 - 876.15
Oiler & Greaser (M)	16	13.94 (H)	13.68 - 15.39
Calculated Weekly		601.87	615.60 - 615.60
Roll Finisher (M)	16	13.84 (H)	13.27 - 14.34
Calculated Weekly		587.91	597.15 - 645.30
Screenman (M)	12	13.68 (H)	13.63 - 13.78
Calculated Weekly		592.63	613.35 - 551.20
Winder Operator, Paper Machine (M)	12	16.14 (H)	15.10 - 16.66
Calculated Weekly		701.13	604.00 - 749.70

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
O T H E R U R B A N A R E A S (CONT'D)				
Shipbuilding				
Engine Fitter (M)	18	9.17 (H)	7.50 -	9.67
Calculated Weekly		366.98	300.00 -	386.80
Joiner (M)	19	9.11 (H)	8.47 -	9.88
Calculated Weekly		364.38	338.80 -	395.20
Machinist, General (M)	15	8.65 (H)	7.50 -	9.67
Calculated Weekly		345.89	300.00 -	386.80
Welder, Combination	33	9.51 (H)	9.21 -	9.67
Calculated Weekly		380.36	368.40 -	386.80
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES				
Truck Transport				
Motor Vehicle Mechanic (M)	10	7.70 (H)	6.40 -	9.20
Calculated Weekly		308.55	256.00 -	368.00
Material Handler, General (M)	25	5.82 (H)	3.50 -	7.29
Calculated Weekly		233.09	140.35 -	291.60
Truck Driver, Tractor Trailor (M)	58	287.24 (W)	200.00 -	450.00
TRADE				
Food Stores				
Cashier, Full-Time (F)	29	246.99 (W)	180.00 -	307.60
Meat Cutter (M)	28	372.94 (W)	300.00 -	441.00
Meat Packager (F)	16	282.23 (W)	225.00 -	407.00
Sales Clerk, Full-Time (M)	50	343.59 (W)	210.00 -	427.00
General Merchandise				
Receiving Clerk (M)	11	4.19 (H)	3.97 -	4.10
Calculated Weekly		162.87	157.21 -	143.50
Material Handler, General (M)	25	5.82 (H)	3.50 -	7.29
Calculated Weekly		233.09	140.35 -	291.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Motor Vehicles			
Body Repairman (M)	18	332.28 (W)	240.00 - 420.00
Garage Serviceman (M)	18	263.27 (W)	216.75 - 320.00
Mechanic (M)	54	322.50 (W)	252.00 - 420.00
Mechanic (M)	14	7.19 (H)	6.60 - 7.50
Calculated Weekly		303.61	277.20 - 315.00
Salesman (M)	12	1,809.30 (M)	1,150.00 - 2,824.97
Calculated Weekly		417.53	265.39 - 651.92
Salesperson, Parts (M)	28	268.03 (W)	205.00 - 343.97
COMMUNITY, BUSINESS & PERSONAL SERVICE			
Hospitals			
Cook Helper (F)	23	14,086.65 (A)	13,830.00 - 15,408.00
Calculated Weekly		270.90	265.97 - 296.31
Cook Helper (F)	9	270.98 (W)	265.96 - 274.26
Cook Helper (F)	66	6.63 (H)	4.80 - 7.52
Calculated Weekly		255.65	192.00 - 282.00
Cook, Institutional (M)	5	18,647.40 (A)	16,055.00 - 19,080.00
Calculated Weekly		358.61	308.75 - 366.93
Cook, Institutional (F)	16	16,193.50 (A)	14,790.00 - 16,558.00
Calculated Weekly		311.42	284.42 - 318.42
Cook, Institutional (F)	5	251.05 (W)	218.21 - 301.53
Cook, Institutional (M)	7	8.12 (H)	7.41 - 8.93
Calculated Weekly		316.29	296.40 - 357.20
Cook Institutional (F)	24	7.04 (H)	5.20 - 8.47
Calculated Weekly		274.07	208.00 - 317.63
Diagnostic - Radiological Technician (M)	5	24,109.80 (A)	22,708.00 - 27,881.00
Calculated Weekly		463.65	436.70 - 536.18
Diagnostic - Radiological Technician (F)	18	23,073.89 (A)	20,673.00 - 25,045.00
Calculated Weekly		443.73	397.56 - 481.64
Diagnostic - Radiological Technician (M)	15	11.09 (H)	9.98 - 12.30
Calculated Weekly		425.42	370.50 - 461.25
Diagnostic - Radiological Technician (F)	6	12.28 (H)	10.92 - 13.21
Calculated Weekly		473.99	436.80 - 495.38

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
COMMUNITY , BUSINESS & PERSONAL SERVICE (CONT'D)			
Hospitals (Cont'd)			
Housekeeper, Aide (M)	16	14,107.56 (A)	13,844.00 - 14,362.00
Calculated Weekly		271.30	266.23 - 276.20
Housekeeper, Aide (F)	74	13,893.97 (A)	13,221.00 - 14,182.00
Calculated Weekly		267.20	254.25 - 272.73
Housekeeper, Aide (F)	6	1,159.92 (M)	1,152.48 - 1,168.38
Calculated Weekly		267.68	265.96 - 269.63
Housekeeper, Aide (M)	6	6.68 (H)	6.79 - 6.90
Calculated Weekly		267.33	271.60 - 276.00
Housekeeper, Aide (F)	92	6.69 (H)	5.44 - 7.16
Calculated Weekly		257.23	217.60 - 268.50
Medical Laboratory Technician (F)	14	21,019.00 (A)	16,885.00 - 25,191.00
Calculated Weekly		404.21	324.71 - 484.45
Medical Laboratory Techician (F)	6	347.31 (W)	336.03 - 353.58
Medical Laboratory Techician (F)	12	9.56 (H)	8.52 - 11.24
Calculated Weekly		368.10	340.80 - 421.50
Medical Laboratory Technologist (M)	18	25,334.61 (A)	21,344.00 - 30,041.00
Calculated Weekly		487.21	410.46 - 577.72
Medical Laboratory Technologist (F)	32	23,121.97 (A)	21,344.00 - 24,360.00
Calculated Weekly		444.66	410.46 - 468.46
Medical Laboratory Technologist (F)	30	11.47 (H)	10.33 - 12.30
Calculated Weekly		441.25	413.20 - 461.25
Nurse Aide (F)	42	15,353.31 (A)	14,343.00 - 16,181.00
Calculated Weekly		295.26	275.83 - 311.18
Nurse Aide (F)	27	236.74 (W)	214.65 - 301.04
Nurse Aide (F)	158	6.41 (H)	4.35 - 7.95
Calculated Weekly		248.95	174.00 - 318.00
Nurse Assistant (M)	9	18,929.33 (A)	18,980.00 - 18,982.00
Calculated Weekly		364.03	365.00 - 365.04
Nurse Assistant (F)	120	18,502.88 (A)	17,174.00 - 19,000.00
Calculated Weekly		355.83	330.27 - 365.39
Nurse Assistant (F)	8	1,536.96 (M)	1,516.32 - 1,581.87
Calculated Weekly		354.69	349.92 - 365.05
Nurse Assistant	22	356.60 (W)	321.50 - 379.94
Nurse Assistant	147	8.31 (H)	4.50 - 9.70
Calculted Weekly		318.52	180.00 - 363.75

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
COMMUNITY , BUSINESS & PERSONAL SERVICE (CONT'D)			
Hospitals (Cont'd)			
Nurse, General (F)	227	25,378.48 (A)	23,452.00 - 26,209.00
Calculated Weekly		488.05	451.00 - 504.02
Nurse, General (F)	21	2,040.58 (M)	1,845.44 - 2,184.08
Calculated Weekly		470.91	425.90 - 504.02
Nurse, General (F)	59	479.64 (W)	419.00 - 508.00
Nurse, General (F)	282	12.88 (H)	11.31 - 13.87
Calculated Weekly		486.12	424.13 - 520.13
Orderly, Certified (M)	9	6.91 (H)	5.10 - 7.61
Calculated Weekly		265.31	204.00 - 285.38
Physiotherapist (F)	10	24,594.40 (A)	17,613.00 - 28,936.00
Calculated Weekly		472.97	338.72 - 556.47
Physiotherapist (F)	9	12.04 (H)	11.64 - 13.28
Calculated Weekly		464.08	436.50 - 498.00
Seamstress (F)	11	6.34 (H)	5.80 - 7.24
Calculated Weekly		241.95	203.00 - 271.50
Washing Machine Tender (M)	8	14,928.75 (A)	14,182.00 - 15,709.00
Calculated Weekly		287.09	272.73 - 302.10
Washing Machine Tender (F)	13	13,890.85 (A)	13,221.00 - 14,300.00
Calculated Weekly		267.13	254.25 - 275.00
Washing Machine Tender (F)	22	6.55 (H)	5.04 - 7.35
Calculated Weekly		252.05	201.60 - 275.63
Hotels, Restaurants			
Waitress (F)	25	4.21 (H)	3.75 - 4.65
Calculated Weekly		159.87	131.25 - 186.00
Community, Business & Personal Service			
Heavy Equipment Operator (M)	11	8.24 (H)	7.93 - 8.90
Calculated Weekly		329.60	317.20 - 356.00

PART 6

INTER - INDUSTRY AND INTER - CITY

OCCUPATIONAL COMPARISONS

TABLE I

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1983

(WEEKLY)

Office Occupations (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Accounting Clerk, Jr.	-	-	-	-	-	-	252.96	246.14	-	-
Accounting Clerk, Sr.	-	-	-	-	-	-	365.82	365.82	-	-
Bookkeeper, Sr.	-	-	-	-	-	-	390.52	390.52	-	-
Clerk, Jr.	-	-	-	-	-	-	317.83	317.83	-	-
Clerk, Intermediate	-	-	-	-	-	-	421.09	421.09	-	-
Clerk, Sr.	-	-	467.57	467.57	-	-	452.79	452.79	449.13	449.13
Office Manager	418.60	418.60	-	-	-	-	541.80	541.80	508.75	508.75
Order Clerk	-	-	-	-	-	-	323.29	323.29	-	-
Stock Clerk	-	-	-	-	-	-	383.93	383.93	-	-
Accounting Clerk, Jr.	-	-	-	-	-	-	252.96	252.96	-	-
Accounting Clerk, Sr.	322.31	322.31	287.25	287.25	-	-	322.76	322.76	-	-
Bookkeeper, Sr.	-	-	-	-	-	-	-	320.23	-	-
Clerk, Jr.	330.31	330.31	262.41	-	-	-	273.11	273.11	-	-
Clerk, Intermediate	291.73	291.73	243.31	241.06	-	-	277.94	277.94	229.80	229.80
Clerk, Sr.	314.60	314.60	269.27	269.27	-	-	330.80	330.80	-	-

TABLE I (Cont'd)

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1983

(WEEKLY)

Office Occupations (Female)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Data Entry Operator, Jr.	-	-	-	-	-	-	276.30	276.30	-	-
Data Entry Operator, Sr.	-	-	-	-	-	-	310.61	310.61	-	-
Filing Clerk	-	-	-	-	-	-	247.11	247.11	-	-
Office Manager	-	-	-	-	-	-	402.88	402.88	-	-
Office Person	-	-	-	-	-	-	213.30	213.30	-	-
Order Clerk	-	-	-	-	-	-	274.04	274.04	-	-
Secretary, Jr.	-	-	-	-	-	-	289.72	289.72	-	-
Secretary, Sr.	328.80	328.80	282.36	277.61	-	-	344.14	344.14	-	-
Stenographer, Jr.	-	-	-	-	-	-	273.56	273.56	-	-
Stenographer, Sr.	324.86	324.86	275.75	-	-	-	283.19	-	-	-
Stock Clerk	-	-	-	-	-	-	244.31	244.31	-	-
Telephone/Switchboad Opr.	-	-	-	-	-	-	253.98	253.98	-	-
Typist, Jr.	-	-	-	-	-	-	250.32	250.32	-	-
Typist, Sr.	-	-	-	-	-	-	280.72	280.72	-	-

TABLE II

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA

IN NOVA SCOTIA FOR 1983

(HOURLY)

Occupations (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Carpenter	10.84	10.96	9.04	-	-	-	10.85	10.88	10.48	10.22
Electrician	11.72	11.74	13.24	-	-	11.12	12.50	12.51	13.92	13.79
Machinist	11.25	11.25	-	-	10.26	10.12	12.40	12.40	12.03	11.99
Millwright	11.52	11.53	13.44	9.64	10.71	10.12	11.80	11.80	13.86	13.73
Painter, Brush	9.96	10.09	-	-	-	-	9.93	9.93	12.86	-
Pipefitter	11.80	11.84	-	-	-	-	13.62	13.62	-	-
Plumber	-	-	-	-	-	-	12.76	12.76	-	-
Welder	11.41	-	12.25	-	10.10	-	10.29	10.29	15.18	-

TABLE III

COMPARISON OF SERVICE OCCUPATIONS BY COUNTY AND URBAN AREAS

IN NOVA SCOTIA FOR 1983

(HOURLY)

Service Occupations (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Boiler Operator	11.06	11.49	-	-	-	-	11.59	11.59	-	-
Cleaner	8.12	8.82	-	-	-	-	9.36	9.36	-	-
Industrial Truck Operator	8.95	9.85	10.20	-	8.55	8.96	12.71	12.71	10.88	-
Janitor	7.50	7.50	-	-	-	-	8.55	8.57	9.14	9.14
Labourer, Non-Production	10.29	10.31	8.74	8.01	8.32	8.81	9.03	9.03	-	9.34
Security Officer	10.28	10.31	-	-	-	-	-	-	-	-
Shipper	8.36	8.36	7.25	-	8.84	9.38	8.23	8.23	-	-
Stationary Engineer, 3rd Class	10.25	10.94	-	-	10.49	-	10.69	10.69	-	-
Truck Driver, Heavy	9.41	9.41	9.03	8.16	8.39	-	8.92	8.92	-	8.73
Truck Driver, Light	9.48	9.53	7.90	8.17	8.29	-	7.81	7.81	-	7.67

TABLE IV

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1983

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Male) (Weekly Rates)						
Accounting Clerk, Sr.	-	-	370.11	-	-	-
Bookkeeper, Sr.	-	338.58	426.00	-	-	-
Clerk, Jr.	-	245.05	-	-	-	-
Clerk, Intermediate	368.24	324.58	-	-	-	-
Clerk, Intermediate	460.13	402.89	360.25	-	-	-
Office Manager	509.62	485.68	494.78	-	-	-
Order Clerk	284.76	304.69	-	-	-	-
Stock Records Clerk	336.55	310.72	418.63	326.35	-	-
Office Occupations (Female) (Weekly Rates)						
Accounting Clerk, Jr.	234.02	222.60	249.01	-	-	-
Accounting Clerk, Sr.	308.83	301.53	324.26	297.25	-	-
Bookkeeping-Billing Calculating, Sr.	-	290.69	-	-	-	-
Bookkeeper, Sr.	315.75	307.17	277.40	-	-	-
Bookkeeper, Sr.	-	307.17	-	-	-	-
Clerk, Intermediate	255.52	264.25	248.74	300.44	356.08	267.97
Clerk, Intermediate	315.65	292.56	278.13	365.61	-	-
Clerk, Intermediate	315.65	-	-	-	-	-

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1983

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Female) (Weekly Rates)						
Clerk, Jr.	-	229.44	223.61	-	320.84	-
Data Entry Operator, Sr.	273.75	-	282.15	-	294.60	-
Office Manager	457.17	388.59	391.13	-	-	-
Order Clerk	-	242.60	249.97	-	-	-
Secretary, Jr.	247.03	295.32	240.09	-	299.67	-
Secretary, Sr.	278.58	344.04	324.60	352.68	348.25	-
Stenographer, Jr.	221.30	-	-	-	-	-
Stenographer, Sr.	279.00	297.00	315.83	-	-	-
Telephone/Switchboard Operator	217.80	223.61	251.43	270.00	335.85	-
Typist, Sr.	-	288.51	-	-	-	-
Maintenance Trades (Male) (Weekly Rates)						
Machinist	-	353.11	-	-	-	-

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1983

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Service Occupations (Male) (Weekly Rates)						
Janitor	-	280.50	310.66	-	-	-
Labour, Non-Production	-	315.72	-	-	-	-
Security Officer	-	-	-	253.29	-	-
Shipper	309.50	380.00	407.87	-	-	-
Specific Industry Occupations (Male)						
Dairy Products (Weekly Rates)						
Packer, Liquid	-	357.27	-	-	-	-
Salesman, Driver	-	345.72	-	-	-	-
Truck Transport (Male) (Weekly Rates)						
Dispatcher, MV	-	402.50	-	-	-	-
Truck Driver, Tractor Trailor	-	364.31	-	-	-	-

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1983

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Motor Vehicle (Male) (Weekly Rates)						
Body Repairman	312.25	392.07	435.80	-	-	-
Diesel Mechanic	-	408.36	-	-	-	-
Garage Serviceman	245.58	270.23	-	-	-	-
Gasoline Mechanic	319.50	381.45	429.00	-	-	-
Salesmen, Motor Vehicle	-	487.04	-	-	-	-
Salesman, Parts	290.26	269.17	-	-	-	-
Trade						
Wholesale (Male) (Weekly Rates)						
Counter Salesman	-	291.40	329.20	-	-	-
Material Handler, General	-	351.17	-	-	-	-
Receiving Clerk	-	-	306.77	-	-	-
Salesman, Wholesale	403.42	379.86	361.16	-	-	-

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1983

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Food Stores (Weekly Rates)						
Cashier, Full-Time (F)	-	247.80	-	-	-	-
Meat Cutter	-	349.00	-	-	-	-
Sales Clerk, Full-Time (M)	-	333.45	-	-	-	-
Hospitals (Female) (Weekly Rates)						
Nurse General	-	475.21	482.53	-	-	-
Hotel, Restaurants (Female) (Weekly Rates)						
Hotel Clerk	-	-	-	222.50	-	-
Restaurants (Hourly Rates)						
Hostess	-	254.91	-	-	-	-
Sous Chef (M)	-	-	330.22	364.00	-	-

APPENDIX

APPENDIX A

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview areas, Bedford and Waverely areas and Spryfield and Rockingham areas.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named centres.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named centres.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebougue Point. Area includes all above-named centres.

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[1] Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

APPENDIX B

Salary rates for salespersons, both male and female, were reported according to the following definitions:

SALESPERSON - CLASS A

The employee is required to know little regarding the merchandise sold and often works behind a counter selling one or a variety of inexpensive products such as magazines, greeting cards, etc.

SALESPERSON - CLASS B

The employee is required to know enough about the merchandise to assist customers in making a selection, and may sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, general hardware, etc.

SALESPERSON - CLASS C

The employee is required to possess a detailed knowledge of the products and considerable skill in salesmanship; is often on salary and commission and may be required to follow up prospective sales by calling on customers at home. The products sold tend to be of a higher price range, such as furniture, jewelery, etc.

APPENDIX C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

BOOKKEEPING-BILLING-CALCULATING MACHINE OPERATOR, JUNIOR

Under direct supervision, records financial transactions of establishments, using bookkeeping machine and/or prepares statements, bills and invoices to be sent to customers, itemizing amount owed, using billing machines with or without computer devices and/or computes and records statistical, accounting and other numerical data, using a calculating machine. The work carried out is routine in nature.

BOOKKEEPING-BILLING-CALCULATING MACHINE OPERATOR, SENIOR

Under general supervision, records financial transactions of establishments, using bookkeeping machine and/or prepares statements, bills and invoices to be sent to customers, itemizing amount owed, using billing machines with or without computer devices and or computers and computes and records statistical, accounting and other numerical data, using a calculating machine. The work carried out is of a complex nature.

OFF-SET DUPLICATING-MACHINE OPERATOR

The employee operates an off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material; may clean and oil machine.

Typists, Stenographers and Secretaries

SECRETARY, JUNIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated.

SECRETARY, SENIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated. The work is of a higher quality - often of a confidential nature, and the employee tends to work directly under higher ranking officers.

STENOGRAPHER, JUNIOR

Under general supervision, the employee takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees, as required, and types the material in the prescribed form. The job may involve routine clerical duties and the employee may work in a stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, the employee takes and transcribes dictation, generally of a difficult nature involving varied and technical vocabulary, from various senior employees; as well as performing related routine clerical duties. The job does not normally involve the duties associated with those of a secretary. The employee may work in a stenographic pool.

TRANSCRIBING MACHINE OPERATOR, SENIOR

The employee types letters, reports or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied and technical vocabulary.

TYPIST, JUNIOR

The employee types letter and reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern; and may perform similar work on stencils.

TYPIST, SENIOR

The employee types letters, reports, tabulations, charts and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to frequent and varied use of technical and unusual wording; and may perform similar work on stencils or hectograph originals.

Clerical Occupations

ACCOUNTING CLERK, JUNIOR

Under supervision, the employee performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers, posting accounts payable vouchers, reconciling bank accounts and posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, the employee follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment. The work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution, summarizing and analysing transactions; preparing regular and special reports; and carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedures is usually required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

BOOKKEEPER, SENIOR

The employee keeps a complete record of financial transactions of an establishment or undertaking; and may prepare financial statements and accounts for the year (or other specified period), calculated and arrange payment of wages, and prepare and mail statements of accounts to customers. Under general direction, the employee may also supervise junior bookkeepers or junior accountants.

CLERK, JUNIOR

Under close supervision, the employee performs duties of a routine and repetitive nature. The job requires no special knowledge of systems or procedures.

CLERK, INTERMEDIATE

Under limited supervision, the employee performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; and follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports or summaries. The employee may also compile statistics from source materials such as production and sales records, personnel records and questionnaires; may code data; and may check and correct listings from computers.

CLERK, SENIOR

Under little or no direct supervision, the employee performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis, and a considerable knowledge of departmental or company procedures. The employee performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, preparing special reports or summaries; and may verify accuracy, and edit input-output data from computers by reviewing or examining listings, checked by intermediate clerks, with source material.

COMPUTER OPERATOR, SENIOR

Under general supervision, the employee monitors and controls a computer by operating the central console; confers with technical personnel in the event that errors require a change in instructions or sequence of operations; maintains operating records such as machine performance and production reports; and may give some direction sheets to determine equipment set-up and run operations. The employee is usually competent to work at the highest level of all computer operation phases while working on his own most of the time.

COST CLERK

Under direction, the employee calculates the cost of different aspects of the business and presents said information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts and operating charts; extracts the data required for calculations; compiles cost figures and prepares the required reports; and may prepare a composite report to show total costs, selling prices and profit.

DATA-ENTRY OPERATOR, SENIOR

The employee operates an alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards; records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material; and may assist in the scheduling of keypunch functions.

DRAUGHTSMAN, INTERMEDIATE

The job's duties are of more than average difficulty and although the employee is checked by his/her superiors, he/she may supervise junior draughtsman.

DRAUGHTSMAN, SENIOR

The employee prepares the more complex working plans and detailed drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale through the use of draughting instruments; makes difficult computations such as those involved in the strength of materials, beams and trusses; verifies completed plans or drawings, checking dimensions, materials to be used, and quantities; writes specifications; makes adjustments or changes in drawings or specifications required; and may also carry out routine draughting assignments. A senior draughtsman may specialize in one field, such as mechanical or electrical draughting.

FILING CLERK

The employee keeps correspondence, invoices and other records arranged systematically in filing cabinets or other cases; locates and removes such materials as required; records any material removed; and classifies any material to be added.

OFFICE MANAGER

The manager supervises and coordinates activities or personnel in the centralized clerical functions of the organization; organizes officer operations such as typing, bookkeeping, preparation of payroll, and other clerical services; maintains an efficient flow of work; directs supervisors responsible for other clerical and administrative functions; and requisitions supplies and equipment.

OFFICE PERSON

The employee performs any combination of general duties in government or business offices in commercial or industrial establishments. These duties may include furnishing workers with clerical supplies from stock, distributing and dispatching mail and at times even filing correspondence, reports and invoices.

ORDER CLERK

The employee receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order forms; and sends or distributes, to the respective departments, orders to be filled.

PROGRAMMER, SENIOR

Under general supervision, the employee develops and prepares machine logic flow charts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment; analyzes problems outlined by system analysts in terms of detailed equipment requirements and capabilities; designs machine logic flow charting; verifies program logic by preparing test data for trial runs; tests and debugs programs; prepares instruction sheets to guide computer operators during production runs; evaluates and modifies existing programs to take into account changes in systems requirements or equipment; and may give some direction and guidance to juniors.

STOCK RECORDS CLERK

The employee keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minima, or notifies others of impending shortages; and prepares necessary reports.

SYSTEMS ANALYST, SENIOR

Under general supervision, the employee formulates logical statements of business or scientific and/or engineering problems and devises procedures for the solutions of these problems through the use of electronic data processing systems. The work is often of an advanced and complex nature and guidance to junior analysts may be provided.

TELEPHONE/SWITCHBOARD OPERATOR

The employee operates a telephone switchboard to relay incoming, outgoing and inter-office calls; and may perform clerical duties and those of a receptionist as well as keep a record of calls placed and toll charges.

Maintenance Trades

CARPENTER

The employee constructs and repairs wooden structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors, etc., using carpenter's hand and power tools; installs window glass; and may mix and pour concrete to repair floors.

ELECTRICIAN

The employee maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisms, using hand tools and measuring and testing instruments; and replaces defective wiring and fixtures.

MACHINIST

The employee diagnoses causes of malfunctions in industrial machines, dismantles machines, and examines parts for defects; sets-up and operates machine tools to repair or make machine parts; installs parts, assembles machines and verifies the corrections of malfunctions; and may treat replacement parts by hardening or tempering.

MILLWRIGHT

The employee maintains repairs; installs and moves heavy machines and equipment; inspects plant equipment for defects; plans the work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundations; installs and aligns new machines and equipment; changes plant layouts; and makes operating adjustments.

PAINTER, BRUSH

The employee applies paint, lacquer, rustproofing, or other coating material to metal or wooden fabricated items using a brush or roller; and may paint shop equipment such as work benches, stock racks or machines to improve their appearance.

PIPE FITTER

The employee determines defects in and maintains piping systems for steam, gas, water, air, acid, and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials; measures, cuts, threads and installs pipe, valves, gauges and other fixtures; and paints and insulates pipe and fittings.

PLUMBER

The employee assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools and public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

The employee makes and repairs dies, cutting tools and workholding fixtures; studies blueprints or drawings and plans work procedures; selects suitable metal stocks and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in the machine shop to shape the stock; finishes, fits and assembles parts - working to close tolerances; and may design dies, tools, jigs and work-holding fixtures.

WELDER

The employee welds metal parts together to fabricate metal shapes to articles, or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatuses and selects a suitable welding rod; welds metal parts by means of an electric or acetylene welding apparatus; and may join pieces of different metals by brazing.

Service Occupations

BOILER OPERATOR
(STATIONARY FIREMAN: FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

The employee controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes; and may condition boiler-fed water by adding specific chemicals, as well as clean boilers and tighten pipes and fittings using hand tools.

CHAR-PERSON

The employee keeps premises of commercial establishments or office buildings in a clean and orderly condition; mops, sweeps and dusts halls; cleans, waxes and polishes floors; cleans and polishes lighting and metal fixtures; keeps lavatories in neat and orderly condition; and empties trash receptacles. The employee frequently works in the evening, after daytime employees have left the premises.

CLEANER, INDUSTRIAL PLANT

The employee performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer material throughout the establishment: sweeps and mops floors, and cleans aisles and work areas around machines; washes windows; waxes and polishes floors; and uses a hand truck to transfer raw materials or semi-finished products between buildings and/or departments.

INDUSTRIAL TRUCK OPERATOR

The employee drives a gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevated platform or trailer hitch, to push, pull, lift, stack or tier merchandise, equipment or bulk materials in a warehouse, storage yard, or factory; positions fork or lifting platform under the loaded pallets, skids or boxes, or hooks the trucks to a trailer hitch and transports the load to the designated area; unloads and stacks material; and may service trucks and make minor repairs.

LABOURER, NON-PRODUCTION

The employee performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment; uses simple tools and equipment in performing duties; and may hand-shovel loose materials or collect or dispose of refuse. The employee is not directly engaged in the production of a product or service.

SECURITY GUARD (COMMISSIONAIRE: WATCHMAN)

The employee makes periodic inspection tours about buildings and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes, etc., records data such as property damage and machinery malfunctions and may operate the elevators at night. The employee does not carry firearms.

SHIPPER CLERK

The employee assembles, packs and loads merchandise or material for shipment, or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars; and may check outgoing orders against shipping instructions, and may also unload and store incoming suppliers.

STATIONARY ENGINEER, GENERAL

The employee operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts the controls of equipment to verify specified operating conditions; lubricates and makes minor repairs to equipment; keeps records of temperture, hours of operation, and fuel consumption; and may fire boilers or supervise a Stationary Fireman who is responsible for that phase of work. The employee must hold a Provincial Government certificate.

TOOL-CRIB ATTENDANT

Requisitions, receives, stores and issues hand tools, dies and equipment, such as measuring devices and materials in industrial and other establishments. May inspect safety equipment such as belts and ropes and recommend replacement as required.

TRUCK DRIVER, HEAVY

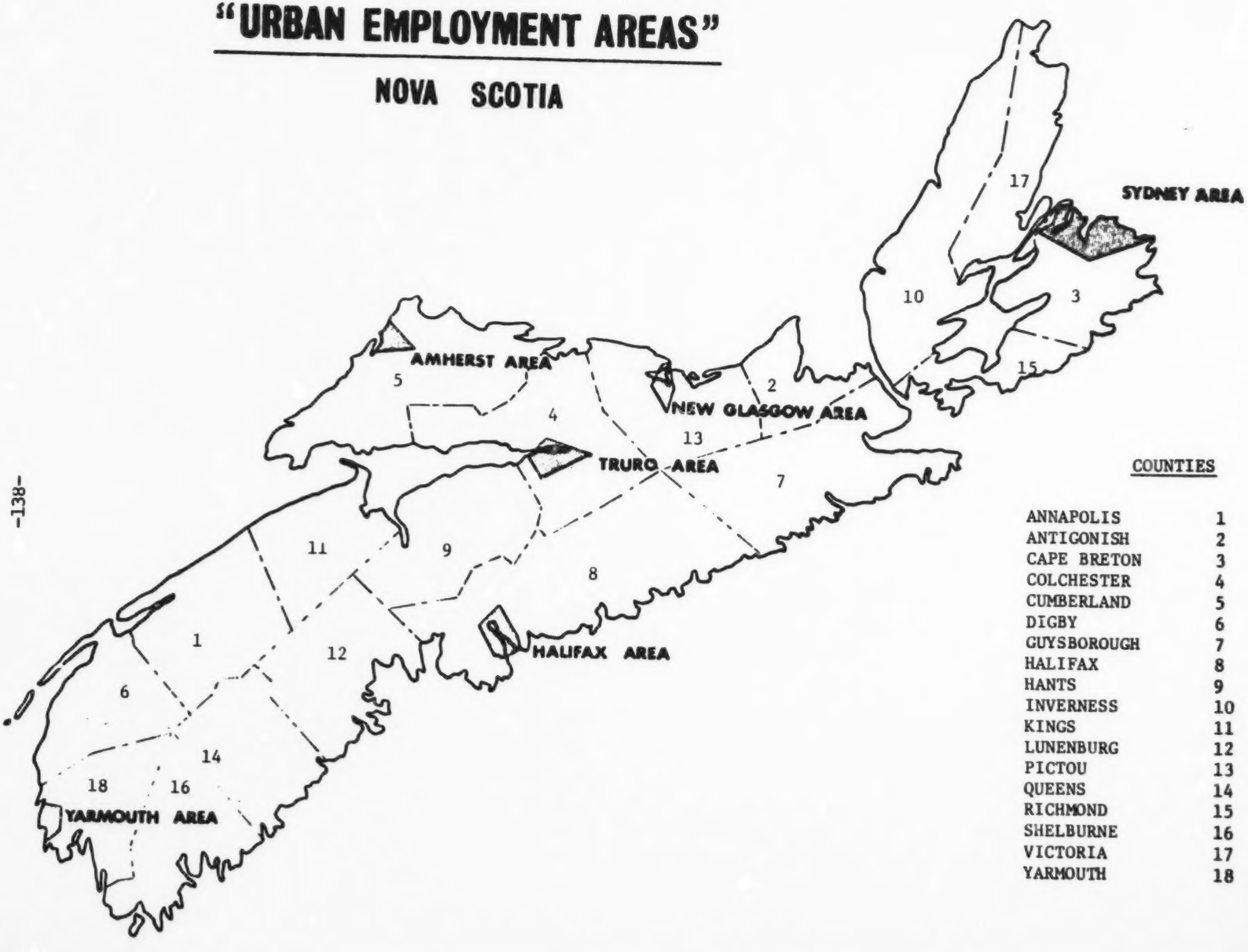
The employee drives a truck with a capacity of more than three tons to transport heavy or bulk merchandise, materials or equipment, performing the same duties as Truck Driver, Light as described below.

TRUCK DRIVER, LIGHT

The employee drives a truck with a capacity of three tons, or under, to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies the load against the shipping papers; prepares receipts for loads picked up; collects payments for goods delivered and for delivery charges; and may load and unload the truck as well as make minor repairs.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA


SYDNEY AREA
AMHERST AREA
NEW GLASGOW AREA
TRURO AREA
HALIFAX AREA
YARMOUTH AREA
1
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17
18

COUNTIES

ANNAPOLIS	1
ANTIGONISH	2
CAPE BRETON	3
COLCHESTER	4
CUMBERLAND	5
DIGBY	6
GUYSBOROUGH	7
HALIFAX	8
HANTS	9
INVERNESS	10
KINGS	11
LUNENBURG	12
PICTOU	13
QUEENS	14
RICHMOND	15
SHELBURNE	16
VICTORIA	17
YARMOUTH	18